

The Official Publication of the Texas Educational Support Staff Association, Inc.

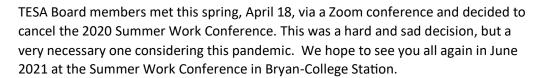
Volume LXX, Number 3—Summer 2020

From the President - Marie Enax, CEOP

Greetings, TESA Members!

Who would have thought that the Spring-Summer 2020 would be as it is? The majority of us left in March for spring break, not to return to our campuses or place of work until a decision was made to ensure everyone's safety. From the depths of my heart, I believe

together we will weather the task at hand and whatever the future holds due to COVID 19.



The theme for this issue of the TESA Connection is SERVICE, which is one of the words from my theme. Service is the one closest to my heart. All my adult life, forty-five years and counting, I have volunteered in numerous organizations— from church ministries, Little League, Girl Scouts, PTA, Band Boosters, Lamar Educational Support-Staff Association, Texas Educational Support Staff Association, to the National Association of Educational Office Professionals.

I can honestly say that in every opportunity I had working with these organizations, I received more than I gave. With each instance to serve, these organizations helped me every time to build self-confidence, self-esteem and grow professionally. And I cannot forget about that good feeling down deep in your gut, when someone you've helped looks up and smiles or whispers "thank you."

Service is the easiest and least expensive gift a person can give and is the most rewarding. Most everyone says they just don't have time to volunteer, they are too busy. Before choosing that option, think about how much time is spent on our phones, checking social media, and watching television. Instead, use a few of those hours to volunteer somewhere; you will find opportunities everywhere! Start small, for an hour a week or even once a month. You will come to realize that service matters.

"The best way to find yourself is to lose yourself in the service of others." Mahatma Gandhi





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Reminder!

August 1—Renew TESA Membership



Introducing the 2020-2021 Elected TESA Executive Board



President Felipe Campos, CEOP Spring Branch ISD



President Elect Sharon Mena, CEOP, CEOE Texas A&M University



Vice President
Juliana Holmes, CEOP
Garland ISD



Secretary/Treasurer Barbara Johnson, CEOP Lamar CISD

MEMBER-AT-LARGE POSITIONS:



Affiliates/Membership
Ofelia Barron, CEOP
Donna ISD



Area Workshops/Legislative
Chair
Eva Zamora, CEOP
Lamar CISD



Nominations & Awards/ Scholarship/Journalist Stacy Wright Texas A&M University



TESAPurpose Statement

We the members of the Texas Educational Support Staff Association, Inc., hold that the primary purpose of the educational support staff association is to assist, as a team member, in developing citizens who will safeguard, strengthen and improve America. The TESA Connection is published four times a year – fall, winter, spring and summer. Member fees include four online issues of the association newsletter.

TESA Connection

If you wish to receive all four issues in print, you will need to sign up for an annual newsletter subscription in addition to your annual membership.

Newsletter Annual Subscription is \$10. Send requests for subscription to:

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Yvonne Smeltzer Named Stellar Teammate Award Recipient Paraprofessional of the Year

Submitted by Kim Bingham

The Mesquite Educational Paraprofessionals Association (MEPA) and Mesquite ISD honored Yvonne Smeltzer, with the 2020 Stellar Teammate Award Recipient (STAR) Paraprofessional of the Year!

Yvonne is the Benefits Administrative Assistant for Mesquite ISD. She has worked and volunteered her time in various ways for MISD and MEPA throughout her career. She always goes above and beyond for her department and the paraprofessionals she serves. Yvonne has served on numerous MEPA and TESA committees. To name only a few of her accolades, she is a TESA STEM Consultant and a MEPA Bazaar Coordinator. She has earned her Certified



Educational Office Professional certification (CEOP) with TESA, Certified Educational Office Employee distinction (CEOE) with the National Association of Educational Office Professionals (NAEOP) and Certified Texas School Business Specialist certification (CTSBS) with the Texas Association of School Business Officials (TASBO). Yvonne also teaches a line dance class in the community and serves as Madam Chaplain, Auxiliary Chair; and is on the interview committee for the Fraternal Order of Eagles.

When you think of Yvonne you think of a worker, leader, servant, and encourager. She is a positive role model to all who know her. Please congratulate Yvonne Smeltzer, the 2020 STAR PARA of the year!

Message from the Editor

By Sharon Mena, CEOP, CEOE—Texas A&M University

Howdy TESA members!

This spring certainly did not go the way we expected. When our educational institutions had to close due to COVID-19, we all had to adjust quickly. But as paraprofessionals, and flexibility being key to our roles, we had a bit of an advantage. For many of us, almost overnight, we brought our office to our dinner table – without missing a beat!



The theme for this issue, "Using our Gifts to Serve Others," was chosen before the pandemic, but fits now more than ever. I saw countless incidences of selfless service during the shelter-in-place order—neighbors helping neighbors, sharing critical supplies during shortages, and volunteers working long hours to create face masks to slow the spread of the virus. What a wonderful way to face adversity in life, to serve others. When you lose yourself in the service of others, your own challenges tend to melt away.

As TESA members, we use our gifts to serve each other. Throughout the year, the Executive Board and committees meet, work and plan activities to benefit and support our members. STEM Consultants are constantly working to hone their presentations, bringing you the highest caliber of professional development. Local affiliates provide that critical support and networking in our communities. Remember President Enax's inspirational words...

Develop your **Mind**, with **Seeds** of knowledge so you can **Grow** to **Serve** others.

Brazos Valley Education Support Staff Association (BVESA)

By: Dagmar Poteet



Win the Quilt Pieced by BVESA members. Chances \$10; Only <u>150</u> Tickets Will be Sold

Everyone has the power for greatness, not for fame but greatness, because greatness is determined by service.

-Dr. Martin Luther King, Jr.

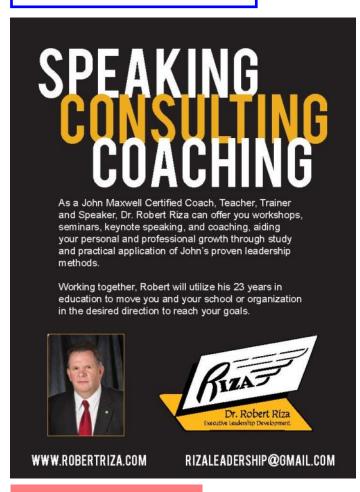
The Brazos Valley Educational Support Staff Association (BVESA) began the year focused on membership growth. Included in our busy year was the thrilling opportunity to welcome members from San Jacinto College. Also, we organized and participated in a fellowship activity by going to the Silo's in Waco, where we were joined by an exceptional group from Killeen. Plans include our scheduling another great adventure soon.

Our members joined a few ladies in a local sewing circle and created a quilt that will be used to raise money for TESA scholarships. Members met several times throughout the year to draw, cut and piece together flower quilt squares; and we are so proud of the finished product. Starting August 1, chances will be selling for \$10 each, and only 150 tickets will be sold! For more information, email Sharon Mena at bvesa2017@gmail.com.



While BVESA holds regular monthly meetings, for the last several months we met via Skype. We missed seeing everyone at the Area Workshop and Summer Work Conference, but are looking forward to things returning to normalcy, and hopefully soon.

As the year comes to a close, I want to thank the BVESA Affilate for their work and continued dedication to TESA, and wish everyone a great summer and stay safe.





Feature Article

Using our Gifts to Serve Others

By Sue Hand, CEOP, CEOE

When Marie Enax was installed as TESA President, she shared her theme with us...Minds, Seeds, Grow, Service. Marie shared that she is most passionate about serving others. As a child, there were those who assisted her family where needed, and as an adult, she always made an effort to serve others whenever she saw a need.

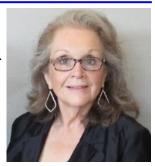
TESA has continued to evolve from its inception in the hearts of a few educational paraprofessionals over 69 years ago. These individuals desired to share their passion for service by creating a professional organization where education paras could come together to expand their minds and serve one another. Along the way, seeds were planted, nurtured, and adapted to the challenges faced along the way.

Covid-19 was not on anyone's radar, however, it quickly became a unique challenge for everyone.

Depending on how you view the daily news, you can find an array of opinions... some exaggerated, some designed to instill fear, and some claiming to be the most trusted. Somehow through it all, stories evolved showing neighbors and families coming together to serve in ways we might have dismissed as too time-consuming a few months ago. Human nature is breaking through, seeking

ways to brighten someone's day and help take our minds off the negative thoughts floating around.

Health care workers are a group of service providers which we may have taken for granted... doctors and nurses always ready 24/7 to take care of us whenever we show up or call. We have all



witnessed the dedication and energy these individuals possess, including those leaving their families to serve at other hospitals in need of more staff. Why do they do it? These individuals obviously are passionate about serving others.

The challenges presented by the coronavirus make it mandatory for us to make changes in every aspect of our lives. As we make our way to a new normal, TESA will also require a few changes to adhere to the new normal. I encourage you to use your gifts to serve others in your families, neighborhoods, workplace, and within TESA. You will be rewarded with a dynamic sense of pride and satisfaction.

Killeen Educational Support Staff Association (KESA)

By Michelle Gerard

Every year the Killeen Educational Support Staff Association (KESA) presents a scholarship to a graduating senior from each high school in Killeen. KESA was blessed this year with a highly successful Pecan Fundraiser and is pleased to award scholarships to six deserving graduates to continue their education this fall.



Scholarship recipients are: Adrian Duran, Early College High School; Kilee Button, The Career Center; Kevin Arellano, Shoemaker High School; Kristine Anderson, Ellison High School; Marcella Ras, Harker Heights High School; and Misantrella Branish, Killeen High School.

Special thanks to the Scholarship Committee: Eva Gonzalez, Sheila Cook, Cynthia Obregon, and Michelle Gerard. KESA would like to thank Karen Denney (KISD College & Career Transition Coordinator) for notifying students of the scholarship deadline during the school closure due to COVID-19.

There's nothing more rewarding than giving back and making a difference in the lives of others.

Eva Zamora Receives Nelda Van Dyke Award

By Sharon Mena, CEOP, CEOE



One of the most prestigious awards that TESA names each year is the Nelda Van Dyke award. The award, named after TESA past president, Nelda Van Dyke, recognizes a member who exemplifies the qualities this to say about Eva, that TESA and Nelda Van Dyke stand for. The nominations received

were sent to an impartial panel of judges for scoring. The judges consider the nominee's professional activity in TESA and their local affiliate, education and workshop participation and their contribution to their community.

TESA is pleased to announce that Eva Zamora has been chosen as the 2020 Nelda Van Dyke Award winner. Eva was nominated by the Lamar Consolidated Educational Support Staff Association (LCESA). She has been a member of TESA for nine years serving as STEM Chair, Summer Work Conference Registration Chair and STEM Area Coordinator. Ms. Zamora has also been very active in her local affiliate as President, 1st Vice President, 2nd Vice President, and Parliamentarian.

Eva volunteers for many worthy district and community causes including the Lamar Consolidated ISD Common Threads and providing meals to families impacted by Hurricane Harvey. In 2017, the office of Secretary of Defense recognized Eva's contribution to the nation's security. Named as a "Patriotic Employer" by the Secretary of Defense's Employer Support of the Guard and Reserve program for

As we lose ourselves in the service of others we discover our own lives and our own happiness.

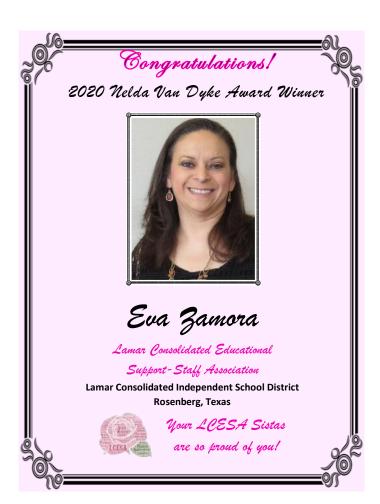
~Dieter F. Uchtdorf

going above and beyond in her role in the payroll department of Lamar Consolidated district payroll office.

Jacqueline Ortega, LCESA President Elect, had "Without a doubt, Eva has the heart and drive of Nelda Van



Dyke. Her drive is fueled by her dedication to be the best educational office professional. Eva participates in many outstanding professional activities, possesses exemplary leadership skills, and continues to make contributions to her profession."



Dr. Daniel J. Pugh Named Administrator of the Year

By Sharon Mena, CEOP, CEOE



Each year the Administrator of the Year award is presented to an administrator who supports paraprofessionals' professional development and TESA participation. Nominations are sent to competent organization." a panel of impartial judges who score the

particularly his support staff) at the heart of his work. He is an educational professional of the highest caliber who has never forgotten that his educational support staff are the foundation of a strong, professional and



applicants on their interest in their office personnel, support of TESA activities, experience and achievements in the educational field, and letters of recommendation.

Dr. Daniel J. Pugh, Sr. has been named the 2020 Administrator of the Year. He was nominated by the Brazos Valley Educational Support Staff Association (BVESA). Dr. Pugh is the Vice President for Student Affairs at Texas A&M University. He was instrumental in introducing TESA to the Brazos Valley, fully supporting the creation of BVESA in 2017, and sponsoring the first ever Area Workshop in the area. He demonstrated his commitment by delivering the keynote address at the Area Workshop on March 24, 2018. The workshop was held the same day as the Big Event, one of the largest student events in the nation, drawing over 20,000 students to the Texas A&M campus. Even though his schedule was packed with commitments related to the Big Event, he selflessly gave of his time with an impactful message. Workshop attendees described his speech as inspirational, encouraging, touching, emotional and eye opening.

Stacy Wright, BVESA past president, had this to say, "Dr. Pugh epitomizes what it means to have his staff (and

"Everyone has the power for greatness, not for fame but greatness, because greatness is determined by service."

-Dr. Martin Luther King, Jr.

Scholarship Winners

Dr. Michael Zolkoski **Technology Scholarship** awarded to Lori M. Bienski





Founders' Scholarship awarded to Megan Marie Vacek Daughter of **TESA Member Karen Vacek**



Founders' Scholarship awarded to Morgan Victoria Hajovsky

Daughter of TESA Member Jennifer Hajovsky



TESA Yearbook Award Winners



1st place—Garland ESSA

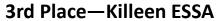
Awards/Scholarship/Journalist Chairman
Diana Rodriguez presents the award to
Julianna Holmes, GESSA President.
(Not pictured: Mirna Garcia Garza, Editor)





2nd Place—Richardson ESSA

Pat Crawford, Editor Abbi Wreyford, RESSA President



Michelle Gerard KESA President & Editor



TESA Newsletter Award Winners



1st place—Rio Grande Valley ESA

Lisa E. Gonzalez, Editor Mary Ann Gallegos, VESA President







2nd Place—Richardson ESSA Abbi Wreyford, RESSA President Christi Simpson, Editor

Feature Article

Exciting Changes at NAEOP

By Mary Guest, CEOE, 2020-2021 NAEOP President Elect



CHANGE. It is all around us, and with it comes new and exciting opportunities. This year "change" has been especially true for the National Association of Educational Office Professionals (NAEOP). The biggest change for NAEOP has been the partnering with the Advanced Association Management (AAM). With an outstanding staff, the AAM will act as our Executive Director, which will help NAEOP become the leading resource for educational professionals. A major goal for the 2020-2021 year will include development of a marketing plan to promote NAEOP and the many benefits of being a member.

CHANGE. NAEOP prides itself on providing quality professional development. As a key to our association, we try to offer professional development in a variety of ways. When the pandemic hit and restrictions were imposed on how people could work and travel, we realized our annual conference could not be held in person. It was terribly disappointing to come to that conclusion. We held on as long as possible to the hope of being able to meet. Once we accepted the new reality, we took the opportunity to offer a virtual conference. It was the best we could do to connect this summer and serves to show how we can offer even more professional development in the future. We were still able to achieve our goal of providing 24 in-service hours of Professional Standards Program (PSP). This "change" proved that a virtual conference has the potential to reach more members than in-person conferences.

Annually the NAEOP Professional Development Committee makes available a webinar series consisting of at least six webinars. Throughout the series both members and non-members may take part in the webinars live, or watch the recordings in a time and place most convenient for the member.

For a new professional development (PD) opportunity this year, NAEOP created the PD Book Club. This opportunity provides members the chance to read two books and take part in online conversations. More than 200 people joined the first book club, demonstrating another great way for more members to take part in a NAEOP activity.

CHANGE. NAEOP's PSP, the certification program for educational professionals, has been referred to as the "crown jewel" of our organization. And I believe that it truly is! While PSP is the acknowledgement of the professional development of our members, this year NAEOP has streamlined PSP to

make it also more user friendly and understandable. Going into effect August 1, the submission deadlines of September 15, January 15, and May 15 will be discontinued, and applications may be made at any time. Reviews will be made within a reasonable time following receipt of all materials. In addition to the Certified Educational Office Employee (CEOE), a new distinction has been added – Certified Educational Support Employee (CESE). I am hopeful that the members will be excited about these changes.

CHANGE. On August 1, we will be welcoming our newly realigned Areas and Councils. As you are aware, the South Central Area will join with the Southwest Area, while the Mid-Atlantic states will be split between the Southeast and the Northeast Areas. North Carolina and South Carolina will join the Southeast Area. Delaware; Maryland; Virginia; Washington, DC, and West Virginia will join the Northeast Area. A smaller change, but still very much a change— Kentucky and Michigan will join the North Central Area. For the Council realignment, the Education Partners will join with the Administrative Council; and the Middle School/Junior High School will join with the High School/Career and Technical Education Council, to become the Secondary Education Council. I hope you will take this opportunity to engage and serve. You have the chance to lay the foundation for your Southwest Area to build on.

CHANGE. Embrace it. Welcome the opportunity to learn new things and to do things in different ways. Our world has forever changed. I look forward to seeing how we can keep pivoting to make changes for the betterment of NAEOP and our members. It is an exciting time to be a member of NAEOP! We Are NAEOP!



Tomball Educational Support Staff Association (TESSA)

By Terri Marfisi, TESSA Vice President & Scholarship Chair

Every year the Tomball Educational Support Staff
Association (TESSA) fulfills our purpose of fundraising to award
scholarships to deserving graduating seniors in our district. We
normally set our goals high, and generally achieve them. Due to
Covid-19, our biggest fundraiser and district-wide event
unfortunately was cancelled. This also meant our Scholarship
Fund would be significantly lower than ever. This was a huge
disappointment for us, as well as our community and district.

Since the fundraiser, as well as many of their other celebrations were cancelled TESSA decided to give these students something to be excited about. Even though we could not award on a grand scale in which we were accustomed, nevertheless we wanted to "give." After all, that is what TESSA is all about

So that is what we did: Each of our senior scholarship recipients were awarded a \$500 scholarship to the university of their choice.

Congratulations to the TESSA Senior Scholarship Recipients









Ryan Hairell



Rebecca Richard



Emma Vest



Robyn Mortensen

Use Your Gifts to Serve Others

During the shelter in place this spring and summer, many of us had to quickly adjust the way we do our daily job. Some of us transitioned to working remotely from home.

To "use our gifts to serve others," Teri Baldridge kept extremely busy, continuing to feed Tomball ISD students. Each



week Child Nutrition handed out approximately 30,000 meals curbside (five breakfast and five lunch meals per student). Teri reported that she is ready to get back to her desk, out of the kitchen, and away from the manual labor.

However, she is very thankful to work in a department that was able to SERVE the community in this time of craziness.

TESA Membership Renewal August 1, 2020

"The happiest people I know are those who lose themselves in the service of others."

~Gordon B. Hinckley



Rio Grande Valley Education Support Staff Association (VESA)

By: Lisa E. Gonzalez, CEOP

Wow! What a way to end the 2019-2020 school year.

What was supposed to be a one week Spring Break turned into something much different. Who would have thought that we would be working from home and that students would be learning from home via distance learning technology? This tragic time has proven that things can change in the blink of an eye.

Adjusting to working from home was not as easy as it sounds. Many of us had to recreate forms or documents because we were not allowed in our offices. Others didn't have the

necessary supplies

Elizabeth Casares, Donna ISD, works in Human Resources and had to work off and on during the shutdown.

Martin Saenz, South Texas ISD, set up his temporary work station in his kitchen.

at their homes as compared to their office. What a difference working on a 22" or larger monitor or even two monitors to working on a 15" laptop! However, we made it work because we are resilient like that.

What lies ahead for us next year, we don't know. Will we be able to gather physically for meetings? How long will we have to keep wearing facial masks for our safety and the safety of others? I don't think anyone has

the answers to these and many other questions. All we can do is have faith and try not to stress too much on this pandemic.

VESA lost a long-time charter member at the end of February, Sandra McMurtray. Sandra was a hardworking and loyal VESA member. She would always tell us how she looked forward to our monthly meetings; and even after retirement, she continued to attend monthly meetings, participate in activities and remain active in our association. Patty Garcia, Immediate Past President,



Sandra Sue McMurtray 1941-2020

acknowledged and recognized Sandra on behalf of the 2017-2019 Executive Board and VESA Members at the 52nd Annual Bosses Banquet in May 2019 for "outstanding lifetime dedication and commitment to VESA." She was a dedicated employee to McAllen ISD and over 50 years total in school education. Sandra is greatly missed and will forever hold a special place our hearts.

VESA will continue to have representation at the state level. Ofelia Barrón, Donna ISD, was elected as Memberat-Large, Membership and Affiliate Services;

Dora Elder, Harlingen CISD, will be serving on the Membership Committee; and Lisa E. Gonzalez is the Web Advisor and will also serve on the Advisory Board.

VESA submitted our Newsletter for competition again this year and are excited to announce that for the third year in a row, The VESA Express got First Place!

We were saddened when we heard that the TESA 2020 Summer Work Conference was cancelled, but we understand that it was done for the safety of all our members.

We wish all VESA and TESA members a restful summer. Please stay safe, practice social distancing, and wear your masks!

Serving Others in the Community



Patty Garcia, Weslaco ISD, (2nd from right), assisting with the Grab and Go Meal Service, serving Weslaco ISD Students and Community. Grab and Go Meal Service started on March 23, 2020 as we returned from Spring Break. This meal service will continue during the summer.

From the Staff Training for Effective Management (STEM) Committee

By Juliana Holmes, CEOP



TESA's Staff Training for Effective Management (STEM) Committee had been preparing a great assortment of STEM Sessions for Summer Work Conference (SWC) in Bryan, Texas, for the annual June meeting. However, with the conference cancellations, plans were put on hold for now. During last year we presented 17 STEM Classes with 277

participants being trained before Spring Break in March.

Another priority of the STEM Committee is to train more STEM Consultants—which enables us to bring more STEM classes to TESA members. If you are interested in becoming a STEM Consultant, please let me know. We hope to have more

Consultants in Training (CIT) sessions as interest warrants. Along with those interested in the training, we also will be asking some of our current consultants to attend our training. This provides them with a refresher of their skills, as well as an opportunity to share their experiences, tips and tricks with the new consultants in training.

The STEM Committee has a new member, and I ask you to help me to welcome Dagmar Poteet, Blinn College, as the STEM Area I Coordinator. She will be helping to coordinate STEM classes in the north part of Texas. Reach her at Dagmar.poteet@blinn.edu. Thanks, Dagmar, for stepping up to serve the membership! So happy to have you as a part of our committee.

Dagmar Poteet
Area I Coordinator, North
Dagmar.poteet@blinn.edu

Juliana Holmes, CEOP STEM Chairman jholmes@garlandisd.net Barbara Jennings, CEOP
Area II Coordinator
barbobjennings@yahoo.com





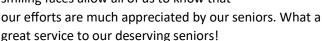
Garland Educational Support Staff Association (GESSA)

By Juliana Holmes, CEOP

Garland Educational Support Staff Association (GESSA) has used a 'key' for our theme this year... We are the Key to Our Success. As we have reflected on the various meanings of personal/professional success, we also reflect on were posted on the GESSA Twitter the Key to Service. GESSA had two service projects in the fall semester to benefit a women's shelter, collecting baby items and gift card donations that allowed the women to purchase Christmas gifts for their children.

With a "shelter in place" during the spring semester, our Scholarship Committee, led by Marty Pargas, concentrated on our student scholarship presentations for the GESSA Scholarship Recipients at each high school. Some of the presenters recorded videos for their presentation used

during a virtual awards ceremony. All recipients were notified with a phone call and were very excited! Pictures account so all members and followers could see how much fun it was to present the certificates and scholarship packet to each student. Seeing their smiling faces allow all of us to know that



Stay safe. Stay healthy. Enjoy your summer.

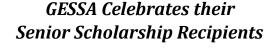




Ngoc Nhu Huvnh



Micheal Alemayehu





Nayelie Feliciano Rivera



Willie Harrison Burnett III



Michael Lenn Talley





JaQuontae' Barnes





Harlingen Educational Support Association (HESA)

Submitted by Gaby Borquez



The 2019-2020 HESA officers were: Adriana Gomez, President; Gaby Borquez, Vice-President; Patty Vela, Treasurer; Yvette Abundiz, Secretary; Ashley Guzman, Historian; and Jessica Crider, Parliamentarian. This year Adriana emphasized the joy of being a blessing to others and initiated monthly donations. Donations were presented to Valley Haven, an emergency foster facility for children.



We also tried a new idea, having our meetings at different locations within our district. Our first meeting held at our Administration Annex was all about being part of a winning team and members sported their favorite team jersey.



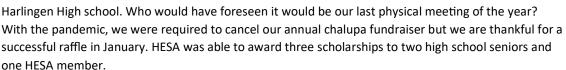
The November meeting was filled with excitement as our families joined us for a Thanksgiving

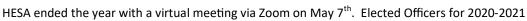
meeting/dinner. It was nice to meet the people that support each of us from home. We had a wonderful evening with delicious food, great company, some chalupa and great prizes. In January, our very own Anita Carpio retired from Harlingen ISD after 25 years of service. She has been a dedicated HESA member for 24 years. She just loves HESA!! Our first meeting of the

year in January was held at Harlingen High School and included a raffle fundraiser.



The February meeting, at Milam Elementary, and was a showcase of love. The last meeting of the year was held in March at







Rios, Treasurer; and Adela Feekes, secretary. Congratulations to Jessica Crider, Member of the Year. In challenging times, we see the blessings. Thank you to all HESA members and officers for a memorable vear.





Membership Renewal - August 1, 2020



Texas Educational Support Staff Association, Inc. Individual Membership Form

Indiv	/idual iviem	ibersnip Form			
Membership Applica	ition Annual	Membership (Aug	gust 1-July 31)		
Please select year that you a	re paying du	es for: 🗆 2020	-2021 🗆 2021	-2022	
Membership Type: Dues are not deductible			me tax purposes.		
O Active - \$45 New Membership		Associate - \$45			
		Membership Numb	oer:		
O Active - \$45 Renewal Membership	O Retir	Retired - \$22.50 Renewal Membership			
Membership Number:		Membership Number:			
Newsletter Only Subscription: Membership fees includes 4 c issues in print, you will need to sign up for an annual newslet				receive all 4	
O Newsletter Annual Subscription - \$10					
First Name: Middle:	La	st Name:			
Home Address	City		Zip+4		
Home/Cell Phone	Office	Phone	Ext.		
Work Email	Persor	nal Email			
Preferred email address for TESA communication		O Work O Personal			
Current Employer		Service Type (Elementary, Secondary, Administration, Higher Ed, Service Center, Retired)			
Office Address	City		Zip+4		
ame of Local TESA Affiliate (if applicable):		Current Member of NAEOP? O Yes O No			
For New Members (informational purposes only):					
Recruited by (Name):					
How did you hear about TESA? OColleague OSponsor	D Employer/Adr	ninistrator OWebsite	e OTESA Event		
Payment: All fees must be paid in US Dollars.	ck #	D	Date Mailed		
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Click on the drop down arrow by <u>JOIN TE</u> <u>MEMBERSHIP (NEW & RENEWAL) ONLINE</u> . Fill in the Make sure to click of	he requested dem	nographic information and			
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