

VOLUME LXVII, NUMBER 2 - WINTER 2017

the TESA CONNECTION

THE OFFICIAL PUBLICATION OF THE TEXAS EDUCATIONAL SUPPORT STAFF ASSOCIATION, INC.



President's Message



Lisa E. Gonzalez
TESA President

Greetings, TESA Members –

This issue of the TESA Connection marks the halfway point of my presidency and of another school year. Fall has come and gone and the cold winter for some of our members is upon us. For some of us in the “deep south” of Texas, we don’t have a winter – only two seasons, summer and mild summer!

Our STEM Committee and Consultants have been hard at work since meeting on December 3-4, 2016 in Austin. They have been editing current classes and writing two new classes for the STEM program. These new classes will be available at the TESA Summer Work Conference in June. I applaud the committee and consultants for their desire to continue to improve and modernize our STEM Program. Also, I look forward to having many of our members graduate this summer at the CEOP Celebration.

All of our committees have been busy at work this first semester. Ofelia Barron and the Area Workshop Committee are pleased to announce that they have two confirmed Area Workshops. The first Area Workshop will take place on March 4, 2017 at San Jacinto College and the second one will take place on March 25, 2017 at Richardson ISD. I hope that our members will take advantage of at least one of these Area Workshops and further their knowledge. There will be breakout sessions and a STEM class offered to help us grow stronger professionally. Additional information and registration forms will be available on the website soon.

Lisa Acosta, Nominations Chair, along with President Elect Teena Hancock, Past Presidents MaryAnn Hollingsworth and Jana Worthington, had the difficult task of reviewing and creating a ballot for our members to vote on. A copy of this ballot, with pictures of those running for a position, can be found in this issue of the TESA Connection. Voting will be from February 15 through March 1; we will again be voting electronically again this year I encourage each of you to exercise your right as members and vote. This is your organization and it is your right to vote on who you want to lead you. Emails with information on voting will be forthcoming. Remember, in order to vote you must be a current, paid TESA member by January 11, 2017. Also, I want to encourage you to volunteer to serve on a committee for TESA for the 2017-2018 school year. Even if your name is not on the ballot there are several committees where you can serve and be a valuable asset to help TESA continue to grow.

Lisa Acosta is anxiously awaiting applications for scholarships and awards. Be sure to submit to the TESA Central Office your applications for the Nelda Van Dyke; Administrator of the Year; Newsletter; Yearbook, and for scholarships by February 25, 2017.

Among the other committees – Felipe Campos and his teams are working hard to increase our Affiliates and memberships. If you know someone who has not joined or renewed their membership in TESA please encourage them to join. Also, Melissa Rodriguez and the Summer Work Conference Committee met in September and will meet again in April to put the final touches on a fun-filled conference with a few surprises and many opportunities for professional development.

Bonnie Tomczyk and her TESA Connection team have now completed two great issues of the magazine and are currently working on the spring issue. An ad hoc committee has been formed to explore alternative means of communication for TESA that would be more cost effective than the current magazine. With this in mind, this could be our last year for the TESA Connection; and because of this – we definitely want to go out with a BANG! So be sure to get your articles to Bonnie by January 30, 2017. It is important that we share what our members and our affiliates are up to. If you need more time to get an article, pictures, etc., to Bonnie, be sure to let her know and she will work with you.

Previously, back in the Fall Issue of the TESA Connection, I encouraged you to **enlarge your “team”** – by promoting TESA, and by recruiting new TESA members. Have you enlarged your team? TESA needs all of its members to get out and recruit new members so that we can continue to grow. Imagine the growth in the TESA membership if each school district/affiliate would recruit at least three to five members to join TESA! It is not someone else’s job to recruit, it’s everyone’s job! So, again I challenge you to **“Step up to the plate ...and RECRUIT new members!”**

As a friendly reminder, remember to visit the TESA website at www.tesatexas.org to learn more about the many events and activities as well as finding useful information on STEM; Volunteer forms mentioned above; contact information for Board and committee members, and so much more!

I continue to ask God to give me the guidance and strength to do the best job possible for TESA. I hope that in these past five months I have served TESA the way that you expected me to serve. I wish each of you the best in the second semester of the year and I look forward to seeing many of you in March for San Jacinto College or Richardson ISD area workshops, and in June at the TESA Summer Work Conference.

TESA, is a GREAT association – and a **Great Team!** As your TESA President, I pledge to continue serving you in the upcoming months and working with each one of you to make **TESA...truly a Winning Team!**

A handwritten signature in black ink that reads "Lisa E. Gonzalez".

Lisa E. Gonzalez, CEOP
TESA President
2016-2017



Letter from the Editor & Table of Contents

From the Editor

Welcome to our Team's second issue for the year – the Winter Issue of the TESA Connection. We continue our goal of providing you with interesting information, and especially this time of year, to share what TESA members and affiliates have been up to since our the Fall 2016 Connection.

TESA elections are close at hand! To keep you aware, this issue provides you with the slate of officers for the coming year. Your informed decisions and your upcoming vote will decide the TESA leadership for 2017-2018. So please take a moment to look over the list of candidates, review their profiles, and begin making your choices. The voting will take place on

line again this year, and you will receive more information on the voting date soon. All TESA members who have paid their 2016-2017 dues will be able to vote. If for any reason you have not paid your current TESA dues yet, now is the time to do it.

This issue also features registration information for two Area Workshops – both scheduled in March 2017. If you have not attended an Area Workshop, just imagine the fun, fellowship, great classes and food (like a “mini Summer Work Conference”) – but all together all in one weekend! I am looking forward to seeing many of you at one or both workshops!

The TESA Connection team encourages you to help us continue your magazine with all that you are looking for! If you are not already a contributor, I encourage you to consider submitting an article for the next TESA Connection. Each TESA Affiliate should submit an article about the wonderful things going on within your group. Everyone loves to hear what you are doing and it gives others ideas for their Affiliate.

Together, we can keep TESA.....A Winning Team! We will be looking for your contributions in support of your TESA and your TESA Connection!!



Ben Albers - Graphic Designer

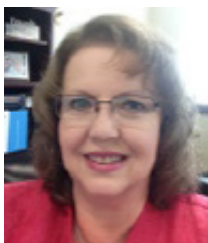
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Slate of Officers

Presenting the TESA Slate of Officers for 2017-2018

PRESIDENT-ELECT



Darcy Blackstock
Channelview ISD

Years TESA Member: 11

Elected Positions Held

1st Vice-President

Area Workshop

Appointed Positions Held

Summer Work Conference Chair (2 years)

STEM Chair (2 years)

Committee Positions Held

Area Workshop STEM (2 years)

Fall Work Conference

Magazine (2 years)



Bonnie Tomczyk
Killen ISD

Years TESA Member: 22

Elected Positions Held

Vice-President

1st Vice-President

Affiliate Services

Awards/Scholarship/Journalist

Area Workshop

Secretary/Treasurer

Committee Positions Held

Fall Work Conference

VICE-PRESIDENT



Felipe Campos
Spring Branch ISD

Years TESA Member: 4

Elected Positions Held

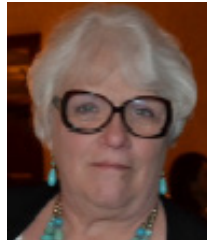
Affiliate Services/Membership

Committee Positions Held

Membership



SECRETARY/TREASURER



Sherry Gray

San Jacinto College Years

TESA Member: 15

Elected Positions Held

Affiliate Services

Committee Positions Held

Membership

Affiliate Services (2 years) Awards/Scholarship/

Journalist (2 years)

Elections

Summer Work Conference

Legislative



Melissa Rodriguez

Lamar CISD

Years TESA Member: 7

Elected Positions Held

Area Workshop

Legislative Consultant

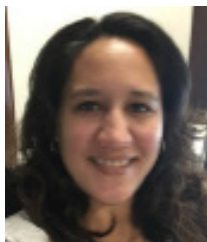
Appointed Positions Held

Summer Work Conference Chair

Committee Positions Held

None

MEMBER-AT-LARGE, POSITION 1



Lisa Acosta

Comal ISD

Years TESA Member: 5

Elected Positions Held

Awards/Scholarship/Journalist

Nominations

Committee Positions Held Awards/Scholarship/

Journalist



Sharon Mena

Texas A&M University

Years TESA Member: 2

Committee Positions Held

Membership



Slate of Officers

MEMBER-AT-LARGE, POSITION 2



Ofelia Barron

Donna ISD

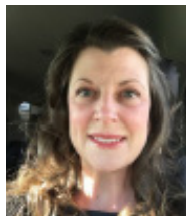
Years TESA Member: 30

Elected Positions Held

Area Workshop
Legislative Consultant

Committee Positions Held

Summer Work Conference (2 years)
Awards/Scholarship/Journalist
Membership
Area Workshop



Kendra Ramirez

Lamar CISD

Years TESA Member: 6

Committee Positions Held

Awards/Scholarship/Journalist
Membership

MEMBER-AT-LARGE, POSITION 3



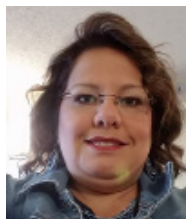
Maria Campos

Spring Branch ISD

Years TESA Member: 12

Committee Positions Held

Area Workshop
FWC



Diana Rodriguez

Garland ISD

Years TESA Member: 5

Committee Positions Held

None



2016 TESA Past Presidents' Retreat

by Sue Hand, President, TESA Past Presidents' Association

Eleven TESA Past Presidents met in beautiful Corpus Christi, TX on October 6th – 9th. We talked, ate, shopped, painted, watched a live play, and ate some more. When we were not eating, we were emerging ourselves in the arts. The retreat location moves around to such places as the Texas hill/wine country, Galveston, Grapevine, and even a Carnival Fun Ship. The group of attendees changes from year to year, but it is always a good time to relax, and catch up with each other.

The Past Presidents are instrumental in hosting the 1st Timer's event at the annual Summer Work Conference (SWC). We are committed to recognizing those TESA members who are attending SWC for the very first time, educating them on the many facets of SWC, and encouraging them to attend annually. Through these connections, it is our desire to keep TESA strong. We are busily planning, and looking forward to 2017 SWC. See you there!



Peggy Hudson, Mary White, Wendy Klentzman, Debbie McFadden, Gerald Wharton, Debbie Wade, Dianne Lemons, Patti Walling, Sue Hand, and MaryAnn Hollingsworth waiting for the start of the play, Treasure Island. Not pictured is Velma Reyes.



Dianne and Patti concentrating with instructor. Mary and Wendy taking a step back to admire their artistic ability.



Wendy, Mary, Gerald, and Peggy looking a bit serious.



MaryAnn and Debbie sharing artistic tricks with instructor.

Dates to Remember

Dates to Remember

JANUARY 16

TESA Office Closed (MLK Day)

FEBRUARY 6 & 7

TESA Office Closed

MARCH 4

San Jacinto College Area Workshop

MARCH 13-17

TESA Office Closed (Spring Break)

MARCH 24

Spring TESA Executive Board Meeting

MARCH 25

Richardson ISD Area Workshop

APRIL 14

TESA Office Closed (Good Friday)

MAY 29

TESA Office Closed (Memorial Day)

Purpose Statement

We the members of the Texas Educational Support Staff Association, Inc., hold that the primary purpose of the educational support staff association is to assist, as a team member, in developing citizens who will safeguard, strengthen and improve America. *The TESA Connection* is published four times a year – fall, winter, spring and summer. Membership in TESA entitles the individual to an annual subscription to *The TESA Connection* magazine, circulation approximately 800. Subscription rates for libraries and nonmembers is \$10 per year. Send requests for subscriptions to: TESA Central Office, 1460 E. Whitestone Blvd., Suite 175, Cedar Park, TX 78613.

Please send information for the Spring Edition to:
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Killeen ISD
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Phone: (254) 336-0074 bonnie.tomczyk@killeenisd.org



Legislative Update

by Ofelia Barron



Happy New Year (2017) to all!

Hope everyone had a safe and restful Christmas Break and that everyone is starting the new year full-force and planning to have a great TESA year with the different

events going on throughout the year.

The 85th Legislative Session is scheduled for the 2nd Tuesday of January 2017. Our lieutenant governor is already reserving a total of thirty low bill numbers of high-priority bills that he is committed to fighting during the legislative session. Some of his priorities are the 2017 Budget Proposal, Property Tax Reform in which Texans pay the sixth highest property taxes in the nation, and tuition fees. Other priorities of his are reduction of the state franchise tax and prohibiting the government collection of union dues.

SBOE approves \$2.46 billion distribution to public schools

The State Board of Education voted to provide \$2.46 billion from the Permanent School Fund (PSF) to Texas public schools over the next two years. That represents an estimated increase of \$354 million over the funding level for this biennium.

Every two years shortly before the Texas Legislature convenes, the board must set a distribution rate to the Available School Fund from the Permanent School Fund, which is the country's largest educational endowment.

In the current 2016-17 biennium, the distribution rate is 3.5 percent of the market value of the PSF. The board agreed to increase the rate of 3.7 percent in the 2018-19

biennium, which generates extra funds for the schools.

The allocation per student will be approximately \$218, an 11 percent increase from the current \$196 per student.

The board also preliminarily approved formula adjustments to the Bond Guarantee Program. If given final approval on Feb. 3, the adjustment, based on available data, will allow the Permanent School Fund to back an estimated \$249 million in charter school bonds as of March 2017 and an additional \$317 million in September.

About \$1 billion in charter school bonds have already been backed by the Bond Guarantee Program. Any bonds backed by this state guarantee carry the highest possible bond rating, which saves district and charters millions of dollars over the life of the bonds.

Every Student Succeeds Act Accountability, State Plans, and Data Reporting: Summary of Final Regulations

The U.S. Department of Education issued final regulations to implement provisions of the Every Student Succeeds Act (ESSA) regarding school accountability, data reporting, and state plan. The regulations incorporate the valuable feedback that the department received through the public comment process, while maintaining the focus on providing states with new flexibility to ensure that every child gets a high-quality and well-rounded education, and enhancing equity and preserving critical civil rights protections for all students.

The bipartisan law and these regulations give states and districts the opportunity to move beyond No Child Left Behind's reliance on a limited range of metrics and punitive "pass/fail" labels for schools, and use their planning and accountability processes to reimagine and

redefine what a high-quality education should mean for their students. To that end, the final regulations clarify ESSA's statutory language by ensuring that accountability systems use multiple measures of school success, including academic outcomes, student progress, and school quality, thereby reinforcing that all students deserve a high-quality and well-rounded education that will prepare them for success. The final regulations also build on ESSA's flexibility around school improvement and intervention by providing further support for locally designed solutions to improve struggling schools, and a clear role for parents, families, educators, and stakeholders to meaningfully share in the implementation process. Lastly, the final regulations uphold the strong civil rights of the law by including all students and historically underserved subgroups in accountability decisions, ensuring meaningful action where whole schools or groups of students are falling behind, and providing clear and transparent information on critical measures of school progress and equity.

2017 Legislative Conference

TASA and the Texas Association of School Boards (TASB) will host the TASA/TASB Legislative Conference on February 21, 2017, at the Sheraton Austin Hotel at the Capitol. The conference is free; however, pre-registration is required. During the daylong session, trustees and administrators will hear Capitol insiders' insights on the 85th legislative session. Association staff will provide updates on legislative happenings and proposed bills to prepare attendees to meet with legislators and their staffers later that day. After the conference, buses will be available to take attendees to the Capitol for appointments with legislators.

For the next issue, I will have an update on the information from the legislative session.



STEM Calendar



Texas Educational Support Staff Association, Inc.



STEM Calendar

<u>Date</u>	<u>Session</u>	<u>Host</u>
January 28, 2017	Assisting Difficult People	Mesquite ISD
January 31, 2017	Assisting Difficult People (8:30-3:30)	UHCL
February 21, 2017	Leadership & Team Building (AM)	UHCL
February 21, 2017	Assertiveness Training (12:30-3:30PM)	UHCL
February 25, 2017	Managing Change	Lamar CISD
February 28, 2017	Rules for Spelling & Proofreading	Mesquite ISD
March 2, 2017	Telephone Skills	Garland ISD
March 4, 2017	Profile For Success	Mesquite ISD
March 14, 2017	Managing Change (8:30-3:30)	UHCL
March 25, 2017	Business Grammar/Letter Writing Time	Garland ISD
April 4, 2017	Management (8:30-11:30AM)	UHCL
April 4, 2017	Customer Service (12:30-3:30PM)	UHCL
April 4, 2017	Dialogue of Diversity	Mesquite ISD
April 8, 2017	Interpersonal Communications	Mesquite ISD
May 2, 2017	Effective Office Practices (8:30-3:30)	UHCL

Host Contacts

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University of Houston-Clear Lake
Ph.: 281.283.3309
E.: maldonado@uhcl.edu

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Mesquite ISD
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Juliana Holmes, CEOP
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E.: jholmes@garlandisd.net

Betsy Krevosky
Lamar CISD
Ph.: 832.223.0158
E.: bkrevosky@lcisd.org

STEM Committee

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Channelview ISD
darcy.blackstock@cvisd.org

Yvonne Smeltzer, CEOP
Area I Coordinator (North)
Mesquite ISD
nsmeltzer@mesquiteisd.org

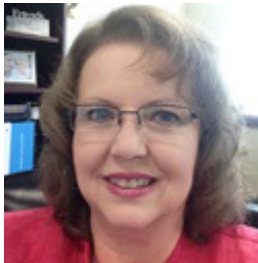
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Area II Coordinator (South)
Lamar CISD
ezamora@lcisd.org

Melissa Davis, CEOP
TESA Office
info@tesatexas.org
Ph.: 512.528.0046



STEM Review Weekend - Dec. 2-4, 2016

by Darcy Blackstock, CEOP, STEM Chairman



Darcy Blackstock
CEOP, STEM Chairman

Teamwork was in full swing at the recent STEM Review weekend held at the Omni Austin Hotel at Southpark and presented by the 2016-2017 STEM Committee;

Darcy Blackstock,

and revising two existing courses to create a new six-hour class.

The incredible team of Diane Hogg, Peggy Hudson, Barbara Jennings, Debbie Wade and Jana Worthington provided valuable information and history of the STEM program along with suggestions received by other fantastic consultants, Wanda Honeycutt, Paula Lambright, Dianne Lemons, and Debbie McFadden who were unable to attend. This is just the beginning for some of the decisions made on course modifications and will include the collaboration of all of these team players to have the updated classes available at the 2017 Summer Work Conference.

The commitment to the STEM program from this dedicated group of individuals permeated the entire weekend and the team spirit enabled open and positive dialog and

discussions. We even had quite a few laughs throughout the event as we reminisced about our experiences as consultants and recalling the process of becoming a consultant. STEM has and continues to play such an important role in the lives of TESA members by providing tremendous professional development training, an opportunity to receive the Certified Educational Office Professional (CEOP) distinction, and recognition of CEOP recipients at the annual conference.

We can all be confident that TESA and the STEM program will continue to be a winning team.

Yvonne Smeltzer and Eva Zamora. Despite the constant rain and cold temperatures, TESA's outstanding Consultants joined President Gonzalez, President Elect Hancock and the committee to conduct an in-depth review of each STEM session for potential revisions and modernization of course titles. In addition, the weekend included the discussion and commitment of creating two new three-hour courses, as well as combining



Pictured are: Lisa Gonzalez, President; Teena Hancock, President Elect; Diane Hogg; Barbara Jennings; Peggy Hudson; Jana Worthington; Debbie Wade; Yvonne Smeltzer; Eva Zamora and Darcy Blackstock

Being a Team Player

by Theresa Cote, Senior Administrative Specialist, Kansas State Department of Education



Theresa Cote
Senior Administrative
Specialist, Kansas State
Department of Education

I've been in the workforce for 40+ years and one of the biggest changes that I have been a part of is being a member of a team.

In today's workforce, employees are urged to work smarter and not harder. It

is the joint efforts of a team that decide the success or failure of a project. When one takes advantage of a team's collective talents, energy and creativity, the team performs well in order to reach their goals and the work that they're doing.

Being part of a team means you're valued as a strategic partner and that you share common goals with other team members. Each team player has a different strength to offer and finding your roll within a team allows you to do what you do well. If you want to be a good team player, make sure you understand the group's goals. Be clear about what you're there to do. This will help you complete your tasks to the best of your abilities. When

a group works well together, creativity levels are generally higher, as people tap into one another's strengths.

Team building contributes towards employee motivation and building trust among the employees, thereby ensuring better productivity.

Characteristics of a good team player include:

- Open-minded – Team players must be respectful of others and remain open to suggestions and concerns, ask questions, and offer assistance.
- Communication – Clear communication is one of the most important factors in successful teamwork. Be involved and active within your team.
- Collaboration and Coordination – A team player should be able to collaborate and coordinate tasks and work well with others.
- Dependable and reliable – The ability to coordinate and follow-through on tasks is very important. Team players should be responsible and consistent.

You can be a valuable asset by delivering what you say you will on time. It is important to focus on the project and the end result of the project.

Remember, there may be barriers or stumbling blocks; however, if you have defined roles and goals, you'll be much better prepared, and you'll get to where you need to be. Everyone needs to have buy-in, contribute, and be part of the process.

Teamwork is a vital way of completing projects and because of that, it's worth developing and refining skills that will help you make a valuable contribution to whatever team you may be on. You are interviewing for your job every day! Prove you are a valuable asset today and in the future.

“Coming together is a beginning. Keeping together is progress. Working together is success.”

~ Henry Ford





Membership



Has your TESA membership lapsed?
Have you always wanted to join TESA and never did?
Well, what's stopping you . . . join **NOW!**
Become a TESA member now, join us and be part of
"A Winning Team" in 2016-2017!

What's in it for YOU?

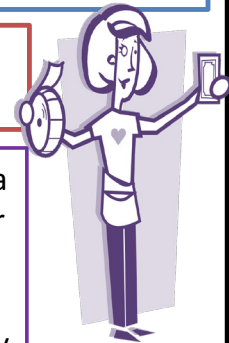
- Professional growth through STEM Classes, Area Workshops and Summer Work Conference
- Printed issue of the Fall TESA Connection, the official publication of TESA
- TESA web site at www.tesatexas.org for up-to-date information
- Meeting other individuals who work in the same field/department as you, sharing ideas and building lasting relationships

Join or renew your membership by **April 30, 2017** and be entered into a drawing for a free TESA membership for the 2017-2018 year.

Recruit a new member and be entered in a raffle for a chance to win a **\$30** gift card. *(Your name will be entered as many times as the number of recruits you have [1 recruit - 1 chance, 3 recruits – 3 chances, etc.])*

Eligibility requirements:

- New members must join by **April 30, 2017** in order for you to qualify for this raffle.



More
Prizes
Pending

Felipe Campos
Membership Chair
Spring Branch ISD
felipe.campos@springbranchisd.com

Tracey Fincik, Richardson ISD – tracey.fincik@risd.org
Mary Ann Gallegos, Harlingen CISD – mary.gallegos@hcisd.org
Barbara Johnson, Lamar CISD – bajohnson@lcisd.org
Sharon Mena, Texas A&M University – smena@vpsa.tamu.edu
Donna Sears, Cedar Hill ISD – donna.sears@chisd.net





Application for membership can be found on the next page or you can renew online at :

www.tesatexas.org.

Reminder: You **MUST** join/renew your membership by February 1, 2017 to vote in next year's election!



TESA Membership

Texas Educational Support Staff Association, Inc.	
Membership Application	
2016 - 2017	
	
Name (Last/First/Middle): _____	Membership #: _____
Name of Institution (if seeking Institutional Membership): _____	
Current mailing address: _____	
City/State/Zip Code: _____	
Work Phone #: _____	Home Phone #: _____ Cell Phone #: _____
Work e-mail address: _____	
Personal e-mail address: _____	
Employed by: _____	
Name of Local TESA Affiliate: (if applicable) _____	
<input type="checkbox"/> New Membership (\$40)	<input type="checkbox"/> Renewal (\$40) <input type="checkbox"/> Associate (\$40)
<input type="checkbox"/> Retired (\$20)	<input type="checkbox"/> Institutional (\$150)
<input type="checkbox"/> Higher Education	<input type="checkbox"/> Education Service Center <input type="checkbox"/> Administrative
<input type="checkbox"/> Secondary	<input type="checkbox"/> Elementary <input type="checkbox"/> Other (_____)
Referred by: _____	
Name Change/Address Change Information: _____	
Are you a member of NAEOP? : <input type="checkbox"/> Yes <input type="checkbox"/> No	
Complete form and mail with your payment to:	
TESA, 1460 E. Whitestone Blvd. Suite 175, Cedar Park, TX 78613	
Renew online at: www.tesatexas.org	
Dues paid to Texas Educational Support Staff Association, Inc. are not tax deductible as charitable contributions for federal income tax purposes. However, they may be tax deductible as an ordinary and necessary business expense. Consult your tax advisor.	

REASONS for Joining TESA

Responsibility - It is your personal responsibility to see that our profession goes forward in education. Education is changing, as our work is. We need to accept this responsibility of adapting to these changes.

Expectation - We can reach our expectations through our united efforts. Our goal to be recognized as professionals can best be reached through our Association.

Advancement - Our advancement in professional status can best be pushed through a joint effort. Other associations have demonstrated the need to have a strong association. Only through your efforts can we have a strong Association.

Satisfaction - TESA creates wider horizons and broader views for all members. The personal satisfaction a member can find in working with such a group is beyond measure.

Opportunity - There is an opportunity for YOU, each one of YOU, to help TESA reach its goals. ONLY YOU have the opportunity to do this.

Need - TESA has a very definite need for you, for your help, and you have a definite need for TESA. Never let it be said that you, as an educational support staff member, are allowed to cry and weep over your position and status if you do not put forth the effort to move forward.



Texas Educational Support Staff Association, Inc.

TESA is looking for YOU!

Join us at
Austin's Omni Southpark Hotel
for the **65th Annual**
Summer Work Conference



Nelda Van Dyke Award

3 Year TESA Member

- Current TESA Member (3) Consecutive years
- Employed in an Educational School System (5) year minimum.
- Other Criteria: Professional Activity, Education, workshop participation and community involvement.

Awards

Newsletter

- Newsletter of the Year Award
 - Open to all current affiliates.
- Yearbook Award
 - Open to all current affiliates.
- Spirit Award
 - Open to all current affiliates.

Current Affiliates



Scholarships



Lorene Roby Rogers Memorial Scholarship

Scholarship is for any TESA member, i.e., secretary, clerical or instructional assistant to help continue their education.



Dr. Michael Zolkoski Technology Scholarship

Scholarship is for TESA members who would like to take computer enrichment classes.



Founders Scholarship

Scholarship is for children, grandchildren and great-grandchildren of active TESA members. Recipients must be graduating high school seniors.

Administrator of the Year Award

Administrator from Current Affiliate

- Candidate must be employed as an educational administrator in the state of Texas (5) year minimum.
- Member of the state professional association which represents his/her administrative position.



If you have any questions, please contact any of the committee members listed below or visit the TESA website at www.tesatexas.org click on members tab, then forms, for the appropriate forms, guidelines and eligibility.

Lisa Acosta,
Comal ISD
lisa.acosta@comalisd.org

Sherry Gray,
San Jacinto College
sherry.gray@sjcd.edu



Kendra Ramirez,
Lamar CISD
keramirez@lcsd.org

Deloria Harmon,
Mesquite ISD
dharmon@mesquiteisd.org

Awards/Scholarship/Journalist Committee



2017 Summer Work Conference

Texas Educational Support Staff Association, Inc.

TESA

It's time to gather as part of **A WINNING TEAM!**

Join us at Austin's Omni Southpark Hotel for the

65th Annual

Summer Work Conference

The **Spirit Award** for Affiliates – bring the spirit and make your team standout. Judging will be based on overall creativity and originality. Members are encouraged to wear their “Spirit” item to the Opening General Session on Thursday.

Entries for yearbook, newsletter, scholarships, Nelda Van Dyke Award, Administrator of the Year Award, will be awarded at the Summer Work Conference.

- Eligible participants must be current active TESA members or affiliates.
- Entry must be an article of clothing, i.e., (hat/visor, shirt, scarf, vest, etc.) and should represent the Summer Work Conference theme.
- Each entry article should be the same as the theme article worn by the Affiliate while at SWC.
- The Affiliate will also be judged by their attendance and participation at all events.
- Entries must be at the TESA booth by Wednesday at 5:00 pm
- An entry form must be obtained and completed at the TESA Booth.

We thank you in advance for your participation and support. This year's theme basket influences

TESA – A Winning Team

Let's get creative and showcase your theme basket talents to support TESA Scholarships.

Award categories for the baskets will be:

Theme basket best representing the conference theme.

Most unique baseball themed basket.

Theme basket with the most imagination.

Theme basket best representing Texas.

Lisa Acosta,
Comal ISD
lisa.acosta@comalisd.org

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keramirez@lcsd.org

Deloria Harmon,
Mesquite ISD
dharmon@mesquiteisd.org

Awards/Scholarship/Journalist Committee



TESA Scholarship Donation

TESA SCHOLARSHIP DONATION FORM

TESA Central Office Scholarship Committee Chairman
1460 E. Whitestone Blvd., Suite 175 - Cedar Park, TX 78613

Name: _____
Association: _____
Address: _____
City/St/Zip: _____

Check one: ☐ Lorene Roby Rogers Memorial Scholarship Fund
☐ Dr. Michael Zolkoski Technology Scholarship Fund
☐ Founders Scholarship Fund

Check one: ☐ Individual Amount: \$ _____
☐ Local Association Amount: \$ _____
☐ State Association Amount: \$ _____

Donation is made in memory/honor of: _____

Notification should be sent to:

President's Name: _____
Association: _____
Address: _____

LORENE ROBY ROGERS MEMORIAL SCHOLARSHIP

The Texas Educational Support Staff Association established a memorial fund to Mrs. Lorene Roby Rogers after her death December 31, 1969, as contributions were received in her memory by our organization. The general assembly of TESA voted in May 1970 to establish a permanent fund to be named the Lorene Roby Rogers Memorial Scholarship Fund for a secretary, clerical or instructional assistant in education to continue her education.

DR. MICHAEL ZOLKOSKI TECHNOLOGY SCHOLARSHIP

In June 1996, the Texas Educational Support Staff Association established the Dr. Michael Zolkoski Technology Scholarship. This scholarship is for TESA members who would like to take computer enrichment classes.

Dr. Zolkoski's commitment to TESA has been without precedent and exemplifies the spirit of TESA. This scholarship fund has been established to honor Dr. Zolkoski's efforts to enhance the paraprofessionals' knowledge of technology.

FOUNDERS SCHOLARSHIP

In April 2006, the Texas Educational Support Staff Association established the Founders Scholarship. This scholarship was created to honor past TESA leaders and members who laid the foundation for this association. This scholarship is for children, grandchildren, and great-grandchildren of active TESA members. Recipients must be graduating high school seniors.



Why NAEOP?

THE NATIONAL ASSOCIATION OF EDUCATIONAL OFFICE PROFESSIONALS

Learn

Membership Benefits:

- ◆ NAEOP is the only professional association for educational office professionals
- ◆ Networking opportunities with members from all over the country
- ◆ Quarterly NES Connector magazine
- ◆ The annual conference is a wonderful learning experience with a vast choice of great workshops
- ◆ A yearly institute is held in different parts of the country
- ◆ Webinars available through the NAEOP website
- ◆ Scholarships available for members, member dependents, students and special needs students
- ◆ Eligible for the Olive T. Ritchie Educational Office Professional of the Year Award
- ◆ Nominate an individual for the Educational Administrator of the Year Award

Inspire

Professional Standards Program:

- ◆ Enhance your professional competencies and earn one or more Professional Standards Program (PSP) Certificates, which are earned based on your education, experience, and professional activity
- ◆ In some locations there are financial benefits for holding one or more PSP Certificates

Lead

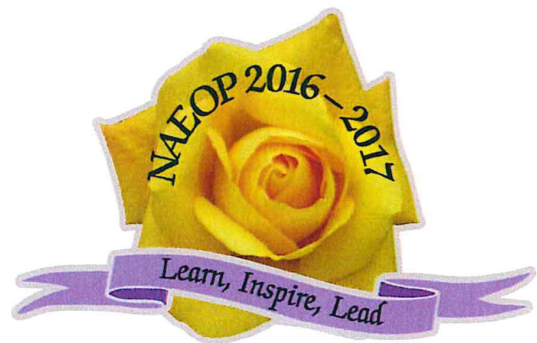
Recruiting Incentives:

- ◆ Recognition at the annual conference in Greenville, SC, for:
 - ◇ Top three highest member recruiters
 - ◇ Top three highest Council Chairman recruiters
 - ◇ Top three highest NAEOP Board Member recruiters

For more information on becoming a member of the National Association of Educational Office Professionals

- ◆ Check out our website—www.naeop.org
- ◆ Find us on Twitter (@NAEOP), Facebook ([facebook.com/NAEOP](https://www.facebook.com/NAEOP)) and Pinterest (NAEOP)
- ◆ Email Susan Belliston, CEO, NAEOP Vice President, belsusan@cassiaschools.org
- ◆ Check out the Electronic New Member Packet at:

http://prezi.com/byhgwuiiapcl/?utm_campaign=share&utm_medium=copy



“Learn, Inspire, Lead”



National Association of Educational Office Professionals Membership Form

Membership Application Continuous Membership (12 full months)

Membership Type:

- ☐ Active - \$50 New Membership
☐ Active - \$50 Renewal Membership- Membership Number: _____
☐ Retired - \$30 ☐ Associate - \$50 ☐ Institutional - \$85 ☐ Corporate - \$60
☐ Retired - \$50 Renew membership at Active Fee

Magazine Only Subscription:

- ☐ Magazine Annual Subscription - \$40

- All fees must be paid in US Dollars.
- Outside of US special postage and handling charges apply. Please add an additional \$15.
- Active membership fees include 4 online issues of the association magazine.
If you wish to receive all 4 issues in print, you will need to request an annual magazine subscription in addition to your annual membership.
- Dues are not deductible as a charitable contribution for income tax purposes.

Membership Information:

- ☐ Administrative ☐ High School/Career & Technical Education ☐ Retired
☐ Education Partners ☐ Higher Education ☐ Other: _____
☐ Elementary ☐ Middle School/Junior High _____

Name:			
Home Address:	City:	State:	Zip:
Home Phone:	Office Phone:	Ext.:	
Fax:	Email:		
Office Building:	Position:		
Office Address:			
City:	State:	Zip:	

For Informational Purposes Only:

Age group:	<input type="checkbox"/> 20-30 <input type="checkbox"/> 31-40 <input type="checkbox"/> 41-50 <input type="checkbox"/> 51-60 <input type="checkbox"/> 61+ <input type="checkbox"/> Prefer not to answer
Recruited by (Name):	
How did you hear about NAEOP?	<input type="checkbox"/> Colleague <input type="checkbox"/> Sponsor/Vendor <input type="checkbox"/> Employer/Administrator <input type="checkbox"/> Website <input type="checkbox"/> NES Connector <input type="checkbox"/> NAEOP Event
I would like to receive information on NAEOP Sampling Programs:	<input type="checkbox"/> Yes <input type="checkbox"/> No

Payment:

Method of Payment:	<input type="checkbox"/> Check (*\$5.00 Convenience fee for all credit/debit cards) <input type="checkbox"/> MasterCard* <input type="checkbox"/> Visa* <input type="checkbox"/> Discover* <input type="checkbox"/> American Express*
Cardholder's Name:	
Billing address for card:	
Card Number:	Expiration Date:
Signature:	Security Code:

Mail or Fax completed form to:
NAEOP Attn: Membership
1841 South Eisenhower Court
Wichita, KS 67209
Fax: 316-942-7100



NAEOP Membership

Beginning February 10, 2014 all membership payments paid by credit/debit card are subject to a \$5 convenience fee. This fee will automatically be added to the payment transaction.

Here are some of the benefits you will receive by joining NAEOP:

- Four online issues of the Association magazine
- Professional Standards Program (PSP)
- Reduced Conference/Institute Registration Fee
- NAEOP Publications
- NAEOP Jewelry
- National Educational Bosses Week
- NAEOP Career Awareness Week
- Student Scholarship Programs
- Awards Program
- Professional Development Program - available to affiliated associations and other organizations
- TERM LIFE INSURANCE - no cost for 2 years (qualifying new member only) \$40,000 Life Insurance
- Group Insurance discount available
[Forrest T. Jones & Company, Inc.](#)
- Member Email notification. Information on Facebook, LinkedIn, Twitter, and Pinterest.
- Networking - work and career related information for individual members and affiliated associations

Membership Councils:

- Administrative Council
- Education Partners Council
- Elementary School Council
- High School/Career & Technical Education Council
- Higher Education Council
- Middle School/Junior High Council

Active Membership - \$50 per year

Open to all educational office personnel employed in any educational system or organization related to education. Members are eligible to vote on association business, serve on committees and hold office. Members also receive four issues of the association magazine. The fall, spring, & summer issues are available in an online only format and the winter issue is mailed in print to all members. A separate magazine subscription is available for those members who wish to receive all four issues in print.

Retired Membership - \$30 per year

Open to individuals who were active members and have retired from their educational systems. Membership includes an annual subscription to the BEAM (newsletter for retired members) and the winter issue of the association magazine in print. Retired members shall have the privilege of voting and may serve on committees. Retired members may subscribe to the magazine at a reduced rate.

Associate Membership - \$50 per year

Open to all persons not eligible for active membership. Associate members have all rights and privileges of active membership except those of voting and holding office. Associate members receive four issues of the association magazine. The fall, spring, & summer issues are available in an online only format and the winter issue is mailed in print. A separate magazine subscription is available for those members who wish to receive all four issues in print.

Institutional Membership - \$85 per year

Open to educational institutions. The institutions shall receive notices of all meetings and conferences & receive four issues of the association magazine. The fall, spring, & summer issues are available in an online only format and the winter issue is mailed in print. A separate magazine subscription is available for those institutions who wish to receive all four issues in print. A non-voting representative for the institution is encouraged to attend conferences at active membership rates.

Corporate Membership - \$60 per year

Open to all businesses and corporations endorsing the objectives of the association. The corporation or business member shall be eligible to send a non-voting representative to meetings, conferences, and institutes at the same registration fee as that charged to active members. The corporation or business member will receive four issues of the association magazine. The fall, spring, & summer issues are available in an online only format and the winter issue is mailed in print. A separate magazine subscription is available for those corporations or business members who wish to receive all four issues in print.





TESA AREA WORKSHOPS



**Be a Winner and Hit a Home Run
by hosting an Area Workshop at your educational location!**



A one-day Area Workshop is an excellent way to offer professional growth,
network with others in education, renew old friendships,
make new friends, raise awareness and funds for your local affiliate,
and promote your area of Texas.

THANK YOU TO THOSE WHO HAVE ALREADY SCHEDULED AN AREA WORKSHOP



San Jacinto College Area Workshop - March 4, 2017



Richardson ISD Area Workshop - March 25, 2017

TESA will advertise your Area workshop by:

- TESA Connection Magazine
- Posting on the TESA Calendar
- Posting on the TESA website
- Promoting at other Area workshops

Area Workshop Committee will help you by:

- Attending your workshop and promoting it in their area
- Facilitating sessions
- Helping get Presenters for sessions
- Being available for anything you might need

To be part of our Winning Team by hosting a TESA Area workshop, or
for more information you can contact our “team manager”:

Ofelia Barron, Chairman

Donna ISD
956-464-1600 X 1103
obarron@donnaisd.net

or an “assistant manager”:

Kay Riggs

Pasadena ISD
kriggs@pasadenaisd.org

Juliana Holmes

Garland ISD
jholmes@garlandisd.net



TESA Area Workshops



San Jacinto College
Association of Educational
Office Personnel

sponsors

TESA AREA WORKSHOP

"Hit the Ball Out Of The Park"



MAKE PLANS TO JOIN SJC AEOP FOR AN
EXCITING DAY OF
PROFESSIONAL DEVELOPMENT!

Whose on First?

First Base: Achieve

Second Base: Exemplify

Third Base: Outstanding

Home Plate: Professionalism



Mark your calendar for the
upcoming

TESA Area Workshops

Join us at one or both of them!

Richardson Educational Support Staff Association



↙ ↘
*Saturday,
March 25, 2017*

TESA Area Workshop

Hosted by RESSA

7:30 am – 4:00 pm



Proposed By-law Changes

In accordance with the TESA Bylaws – Article 3, Section 5 – The TESA Executive board will bring the following motion before the TESA membership beginning on February 15, 2017 and ending on March 1, 2017 through online voting.

Motion – The TESA Executive Board moves, that Article IV, Section 2, subsection c of the TESA Bylaws be changed to read: The vice president shall act as editor of the TESA Connection, official publication of the Texas Educational Support Staff Association, Inc., planning the general content of the newsletter and making arrangements for publication. The publication will be distributed to all eligible members.

Rationale: With the decline in membership over the past years, and the decline in revenues and the increasing cost to print, we find ourselves in a financial situation that we cannot afford to be print a magazine. As a cost effective means for TESA, we are proposing to change from a magazine to a newsletter. An Ad Hoc Committee has been appointed to work on the specifications for the new format.

“Remember that you are unique. If that is not fulfilled, then something wonderful has been lost.”

~ Martha Graham





Affiliate Services



CALLING ALL TESA AFFILIATES and Potential Affiliates

Become a TESA Affiliate (or renew your status), join us and be part of
“A Winning Team” in 2016-2017!
Well, what’s stopping you . . . join **NOW!**

What’s in it for YOU?

- Assistance and/or guidance available from TESA (some onsite consulting services are available for a fee)
- A discount (up to 25%) when hosting STEM Training
- The opportunity to have your group’s activities showcased in the TESA Connection, the official publication of TESA
- The opportunity to have a TESA representative available to conduct your leadership installation
- TESA web site at www.tesatexas.org for up-to-date information

TESA Thanks the following groups for joining/renewing their Affiliation:

- El Campo Clerical Paraprofessional Association
- Garland Educational Support Staff Association
- Harlingen Educational Support Association
- Lamar Consolidated Educational Support-Staff Association
- Mesquite Educational Paraprofessionals Association
- Odessa Association of Educational Support Staff
- Richardson Educational Support Association
- Rio Grande Valley Educational Support Staff Association
- San Jacinto College Association of Educational Office Personnel
- Spring Branch Educational Support Association
- TESA Past Presidents Association
- TESA Tomball ISD
- Texas Retired Educational Secretaries Association
- University of Houston Clear Lake - Educational Support Association
- Weatherford Educational Support Association

For More Information Contact:

Felipe Campos

Affiliate Services, Spring Branch ISD

felipe.campos@springbranchisd.com

Becky Melendez, Lamar CISD – rmelendez@lcisd.org

Dee Wilson, Tyler Junior College – dwil4@tjc.edu



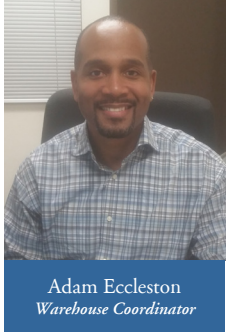
Application for TESA Affiliation can be found online at :

http://tesatexas.org/files/affiliates/Affiliation_Application.pdf



Killeen Educational Support Staff Association

by Adam Eccleston, Warehouse Coordinator



Adam Eccleston
Warehouse Coordinator

A fantastic demonstration of teamwork and inter-partner cooperation was displayed when members of the Killeen Educational Support Staff Association (KESA) visited the Killeen ISD Central warehouse.

The KESA members were given a tour of the warehouse by Mr. Adam Eccleston, Warehouse Coordinator and Mr. Jimmy Smith, Warehouse Manager.

KESA members viewed over 2500 items, in addition to receiving a thorough explanation of Receiving-Storage and Issue sections. KESA members participated in a round table discussion with Mr. Eccleston and Mr. Smith. Among some of the topics discussed were: "New" warehouse items, Bi-monthly posting of warehouse catalogues on KISD Warehouse

website, adding photographs of stocked items to catalogue and posting on warehouse website.

KESA Members provided suggestion and feedback of future stocked items based on campus consumption and warehouse posting of closure dates on website. KESA members also provided important information in reference to warehouse product quality and delivery schedules. The warehouse visit concluded with Mr. Eccleston thanking KESA members and inviting them to attend the quarterly Quality Control Board (QTB) meeting at KISD Central warehouse.



Above: Adam Eccleston, Cynthia Obregon and Gloria Pena

Left: Adam Eccleston, Jimmy Smith, Sheila Cook, Dolores Robinson and Donna Milton

Affiliate	President	E-Mail
El Campo Clerical Paraprofessional Association	Terri Beltran	tbeltran@ecisd.org
Garland Educational Support Staff Association	Juliana Holmes	iholmes@garlandisd.net
Harlingen Educational Support Association	Gaby Borquez	gabriela.borquez@hcisd.org
Lamar Consolidated Educational Support-Staff Association	Eva Zamora	ezamora@lcisd.org
Mesquite Educational Paraprofessionals Association	Darla Hernandez	dhernandez@mesquiteisd.org
Odessa Association of Educational Support Staff	Lesia Young	lesia.young@ectorcountysd.org
Richardson Educational Support Staff Association	Pat Crawford	pat.crawford@risd.org
Rio Grande Valley Educational Support Staff Association	Martin Saenz	martin.saenz@stisd.net
San Jacinto College Association of Educational Office Personnel	Dedra White	dedra.white@sjcd.edu
Spring Branch Educational Support Association	Maya Faggett	maya.faggett@springbranchisd.com
TESA Past Presidents Association	Sue Hand	lhand@lcisd.net
TESA Tomball ISD	Mandy Herbert	bridgettemanuel@tomballisd.net
Texas Retired Educational Secretaries Association	Shirley Haswell	danh7@att.net
University of Houston Clear Lake/Educational Support Association	Margaret Garcia	garciamary@uhcl.edu
Weatherford Educational Support Association	Shari Morgan	shmorgan@weatherfordisd.com



HARLINGEN ESA

by Gabriela Borquez and Sem Vargas

HESA's October meeting titled "Pretty in Pink" was held in observance of Cancer Awareness Month. Members brought in donations for "Children in Need". This was donated on Sunday, October 9th.



On November 10th HESA held its first Chalupa Night fundraiser. This event was a great fun event for both HESA members and attendees with snacks, door prizes and keepsake pictures for the attendees. It was a successful fundraiser meeting our target funding goal \$1800, Way to Go "Team HESA".



In December, we held our Christmas Social for fellowship, fun and a great way of starting the "Christmas Season".



WISD's Association (WESA) 2016-2017



We started the year with a booth at WISD Convocation on August 10th, where we registered members and gave a WESA backpack bag away.

At our first meeting Dr. Hanks, WISD Superintendent brought greetings to all our members, and Jana Worthington, Administrative Assistant for Curriculum and Instruction, brought us happenings with TESA. She also presented us with the 3rd place Yearbook Award from the TESA summer conference.
Way to go WESA!!





WESA Jean Days is off to a great start. Our members at each campus arrange a Jean Day to raise money for 3 WESA scholarships that are awarded to Weatherford High School students to further their education.



Way to go Austin Elementary, Tison Middle School, and Weatherford High School!!!

SJC AEOP GETTING OFF TO A BIG START THIS YEAR

by Sherry Gray

SJC AEOP has two big events planned for the 2016-2017 year. Both events are open to all of San Jacinto College staff faculty and administrators.

The first was the annual Bosses Luncheon – October 20, 2016

The Annual Bosses Luncheon was held at the Central Campus this year. The committee had a great time planning the Bosses Luncheon. The theme, A Step of Professionalism with tables decorated with blinged out High heel shoes! There was even a photo booth available for people attending to take memory photos with their bosses and fellow staff. Thank You to Paula Quiroz and Alida Garza for taking all the great photos! Everyone enjoyed the catered meal of Mesquite Chicken, Smoked Brisket, Potato Salad, Cole Slaw and Cake.

The keynote speakers were Dr. Jammer, Department Chair, Nursing, Associate Degree Nursing and Rhonda Bell, Dean, Allied Health/

Natural Sciences.

Of course the time everyone was waiting for, the announcement of the winner of the Boss of the Year award! This year's winner was Hilda Boyce, Director of Auxiliary Operations, she was nominated by Becky Martinez from the North Campus.

A drawing for several donated baskets was held with the proceeds going to Megan Garcia, our Community Service recipient chosen for this year. Megan is a student from North Campus Diesel Automotive program.

A drawing for several donated baskets was held with the proceeds going to the Community Service recipient chosen for the year. This year's recipient is a student from North Campus Diesel Automotive program, Megan Garcia. A gift card in the amount of \$150.00 and a few gifts were given to her for the Christmas holidays. She accepted these gifts with a humble and gracious heart.

The second event, a TESA Area Workshop hosted by SJC AEOP - March 4, 2017

We are busy planning and preparing for the best workshop ever. It is open to all San Jacinto College and local community as well as TESA members from across the state of Texas. TESA workshops are some of the best professional development events available for staff. Staff members who belong to TESA can receive credit towards their CEOP (Certified Educational Office Professional) certification.

This workshop will be held at the Central Campus on Saturday, March 4, 2017. The workshop will include breakfast and lunch, a keynote speaker, great breakout sessions and local vendors for shopping.

More information on sessions etc. will be coming soon.



Megan Garcia - Community Service



Central Campus Culinary Students



Patti Walling - Becky Martinez accepting Boss of the Year Award for her Boss, Hilda Boyce



Bling High Heel Shoes on every table



Bling High Heel Shoes on every table



Dr. Veronica Jammer - Keynote Speaker

Affiliates in Action

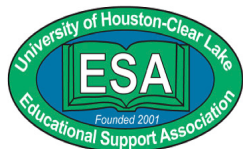
SJC AEOP Bosses Luncheon continued



*“Success is liking yourself, liking what you do,
and liking how you do it.”*

~ Maya Angelou





University of Houston-Clear Lake (UHCL) Educational Support Association (ESA) 2016-17

by Marisela Maldonado, Nicole Lenderman, Caye Trahan and Wanda Honeycutt

Greetings from UHCL Educational Support Association (ESA) to the TESA community!

UHCL-ESA finished the fall semester with a bang with two exciting events –



Bosses' Day Luncheon –

October 6 – This annual ESA luncheon in honor of our Bosses was planned in 2016 and projected as upcoming in the last issue of the TESA Connection. It is ESA's "social highlight" of the year. Left, see a picture of our honored "Boss of the Year" – HSH Supervisor and Senior Business Coordinator, Susanne Clark, along with several of her HSH support staff.

Fall-Winter Raffle –

December 14 – The annual campus-wide UHCL Holiday luncheon featuring holiday festivities and wonderful food included presentation of winners of the UHCL-ESA raffle prizes. This raffle helps boost our stipend fund to provide professional development for our members. Since our membership totals are small, we have to work extra hard and be creative. And that's exactly what Marisela Maldonado did from the time the raffle was advertised back in the

fall until the day of the luncheon, exceeding our expectations!!! Almost single-handedly, she set out to collect donations of money and items for three gift baskets to be raffled (pictured below). Out-doing herself, she had enough to add a fourth basket, for a total profit in excess of \$600!! We give thanks to many of our favorite local UHCL vendors and area businesses for providing donations: HEB; Main Event/Webster; Houston Children's Museum; Space Center Houston; Houston Astros; Gringo's Mexican Restaurant; Chick-Fil-A/El Dorado; Bergamo's Spa Retreat; Sage WestOffice Supplies, and cash from some of our members.



"What's Up Now" –

On Jan 11, at the monthly College of Human Sciences and Humanities Secretaries' Committee Meeting, Wanda Honeycutt gave a very enthusiastic presentation promoting the TESA Summer Work Conference. It was exciting to learn about the educational and networking opportunities available at this fun-filled annual event. Wanda's presentation was highlighted by photos of UHCL staff participating in the 2016 TESA CEOP cap and gown graduation ceremony.

STEM classes hosted by UHCL-ESA began last fall and were very well attended. For spring 2017 we are currently accepting registrations for the first class on January 31 –and upcoming February through May! These classes are open for all, and are included on the TESA STEM calendar online (www.tesatexas.org). If you have specific questions or want a registration form, contact Maldonado@uhcl.edu or Lenderman@uhcl.edu. Be the best you can be—include TESA STEM classes for your professional development and get your CEOP!

Coming soon – A spring raffle is being planned, and ESA members and UHCL staff

are encouraged to respond to the January 11, 2017, call for volunteers to plan a candy-gram fundraiser. So TESA readers, watch for results in the spring issue of the TESA Connection.

We extend a huge "thank you" to our wonderful members for participating in

these activities. We could not do it without you!

Support Your Affiliate as your Affiliate supports YOU!

TESA supports all Affiliates and members so we should support TESA -

Make TESA... "A Winning Team!"

