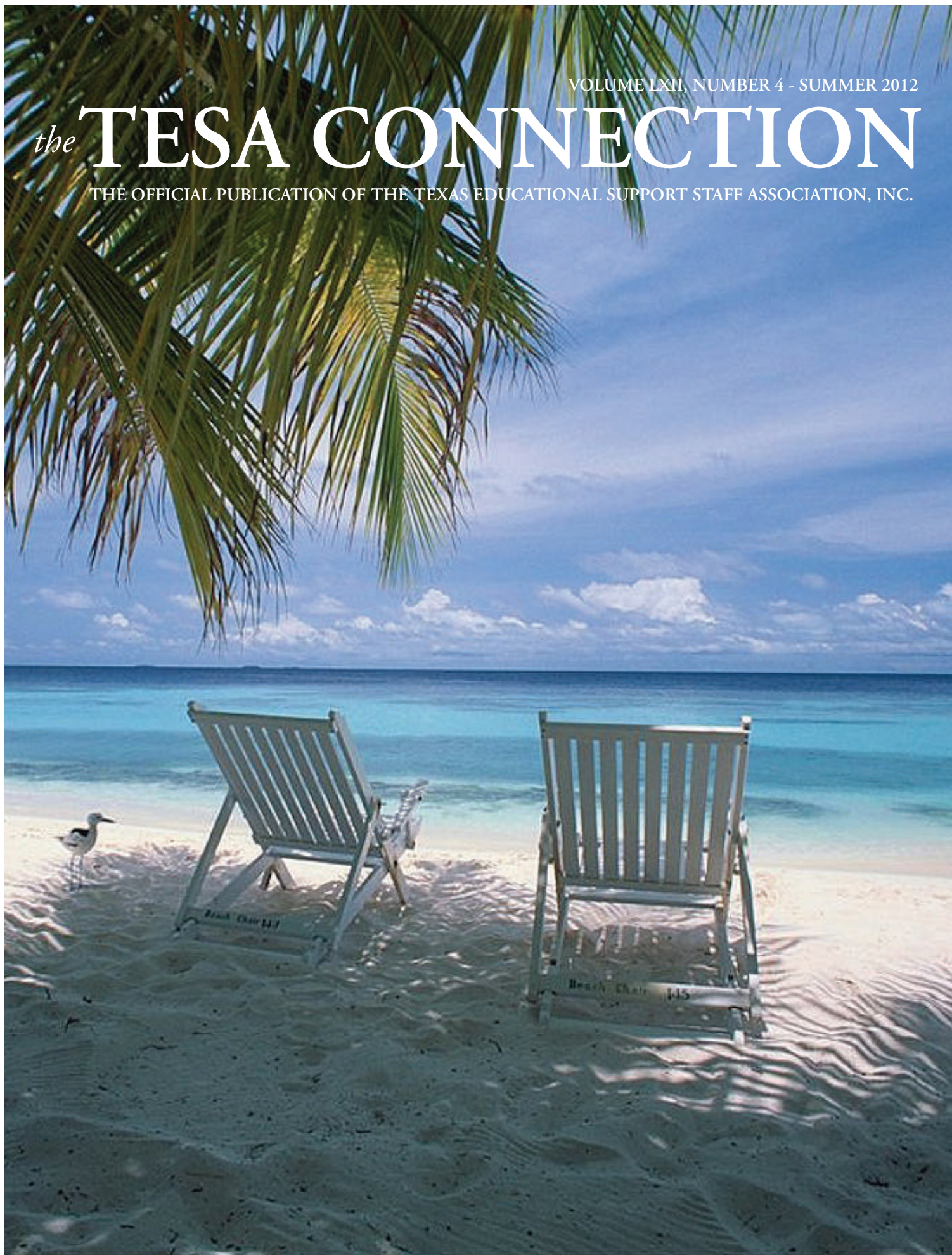


VOLUME LXII, NUMBER 4 - SUMMER 2012

the TESA CONNECTION

THE OFFICIAL PUBLICATION OF THE TEXAS EDUCATIONAL SUPPORT STAFF ASSOCIATION, INC.



President's Message



TESA's Ocean of Diversity proved to be an excellent choice for surfing, providing us many opportunities to celebrate our uniqueness from Fall Work Conference to Summer Work Conference.

We came ashore in beautiful San Antonio and our surfboards marked a colorful path to the Omni. Even the spray mist from the ocean followed us as we congratulated the CEOP graduates and showed our pride during the Flag Ceremony. Allie Faye Matthews, NAEOP President, opened our conference referencing our members as the "Souls of TESA." Matthews encouraged us to envision what is beyond our obvious outward appearances...gender, age, clothing, hair styles and skin color...seeking to know the true being each of us are on the inside.

Many conversations were overhead during this engaging exercise...one more prominent than others and one that I feel personifies the "Souls of TESA..." you don't know what that meant to me." So many of our members see and communicate with each other only at conferences, but always vividly remember each other. There were squeals of laughter and hugs of joy as they reunited.

I'd like to share several inspirations from the 2012 SWC. Many people look up to you because you see the value in belonging to TESA and pursuing the distinction of CEOP. Today – you can start fresh with a new beginning, leaving the past behind. A whole new world is ahead of you..."Just GO FOR IT!" Only by dreaming will you ever discover who you are, what you want, and what you can do. Don't be afraid to take risks, get involved, or make commitments. Do whatever it takes to make your dreams come true. Five lessons to live by as you follow your dreams – Learn...to laugh; to listen; to "let go;" to love; and to live. Recognize that those who make no mistakes and they rarely make anything else either.

Christy Willman, Public Relations Strategist, closed the 2012 SWC asking us to commit 100 percent to making this new school year better than the last. Through light-hearted but profound visuals, Willman motivated us to become the educational paraprofessional others want to emulate. Search for a new way to help that difficult co-worker or caller. Now more than ever, be creative with a different approach to work through language and other barriers. Some things will remain the same and some will be totally new, but whatever this New Year brings can be handled effectively with us making a commitment to not give up.

I am proud to have served with the 2011-2012 TESA Executive Board. This was a year of historical changes in the life of TESA. The challenging financial climate has required us to tighten our personal budgets and TESA's budget was no exception. Difficult decisions were needed and our members rallied around us with their support.

The 2011-2012 historical milestones were...suspending the annual Fall Work Conference, moving the TESA office to reduce operating costs, holding a shorter Consultant Training and conducting the Spring Board meeting via a conference call. These cost-saving decisions will strengthen TESA. TESA needs YOU! No matter how we fit into the description of an educational paraprofessional, our diversities are necessary. I encourage you to join TESA for the 2012-2013 year. Together we will mold a new group. There will be new faces on the Executive Board and Committees, new members and an ocean full of familiar names and faces on our membership roster.

Pat Crawford, 2012-2013 TESA President, has a dynamic plan of action and you will definitely want to be an active participant. Another gathering of the "Souls of TESA" will be happening soon and you will fit perfectly!

Thank you everyone for a bodacious year. You made this surfing adventure a huge success and..."You don't know what that meant to me."

Love,
Sue Hand
2011-2012 TESA President

Letter from the Editor & Table of Contents

From the Editor



Darcy Blackstock
Editor

Just as a sparkling new ocean wave begins to build in strength, purpose and determination rolling along to its planned destiny, so too goes the journey of the Editor of The TESA Connection and exactly as the wave makes its grand crescendo and then gently washes ashore, I also am reaching the end of this awesome journey. It has truly been a wonderful ride that began with celebrating TESA's 60th year and culminating in experiencing the diversity of our wonderful organization and its remarkable members at various TESA events.

I am not alone in this amazing journey as I have been shored up with support from Elaine Simmons, Richardson ISD, who has blessed this committee with her dedication, wisdom and experience; Stephanie McBride, Ft. Worth ISD, who has given of her time and talent; Sue Hand, TESA President, for the confidence to allow this Committee the creative freedom to develop each issue; Ben Albers, Graphic Designer, for his guidance and assistance in bringing each issue to life in print; and finally and most importantly, to you the TESA members for your continuous support evidenced by the many news articles and affiliate events that have graced the pages of each diversely extraordinary magazine. To all of you, I extend my most sincere and heartfelt appreciation for your contributions, assistance and encouragement along this incredible ride.

Even though I may only have a few years as a devoted member of this amazing association, I am deeply humbled and forever indebted to you, our TESA members, for the opportunity to serve in this awesomely tremendous capacity. You have richly and beyond understanding blessed my life and in some small way I desire to have been a blessing to each of you. Thank you immensely for this superbly, marvelously, cool and totally awesome ride of a lifetime.

Always in your service,
Darcy Blackstock



Elaine Simmons
Assistant Editor



Stephanie McBride
Advertising Manager

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A Year In The Life Of a TESA President

By Sue Hand, TESA President

Have you ever wondered about this? Have you ever asked yourself if you wanted to be TESA President? Did you know TESA has had 60 Presidents?

So many decisions...looking back, they started small with my theme and logo...then selecting committee members to work with elected board members. Then, "Ok, I can do this." So I share my goals with the fifteen executive board members...and then it is time to prepare the budget...a budget with money which belongs to 1000-plus+ individuals. What a responsibility, but I am not alone.

This budget represents every heartbeat of TESA...STEM classes, conferences, Consultant Training, affiliates, publishing four magazine issues; supporting the central office expenditures and Administrative Assistant. As TESA President, you feel each heartbeat, and I am not alone.

It was bittersweet to plan the last Fall Work Conference in 2011. Our members were treated to an incredible finale to celebrate this memorable occasion complete with a sing-along movie night, dynamic speakers, ice cream sundaes and a panoramic photo shoot. I was not alone.

The fall brought STEM class cancellations and the need to provide the bi-annual Consultant Training in the spring. Our STEM consultants attended an upgraded Consultant Training in half the time, which was a huge success, and again, I was not alone.

Planning for the 2012 SWC involves the entire year. There were two site visits to the Omni in San Antonio in addition to the many challenges associated with a new hotel

and city and "guesstimating" the number of attendees. More decisions... The hotel room block is full and we have members who need rooms; NAEOP President as our guest at SWC; menus to select for the three plated events, AV needs for sessions and events. Still, I am not alone.

There have been four issues of The TESA Connection with committee ads and affiliate articles in addition to the special feature articles. I am never alone.

It has been a real treat to work with President Elect Pat Crawford. We became attached at the hip in April 2011 and it will be a painful separation as we depart NAEOP in July. We have truly been connected on one surfboard, steering TESA through the calmer waters and hanging ten when the Waves of Diversity caused the ocean to be a bit more challenging. Pat was always on the other end of the email, text or phone call. I was never alone.

The responsibility always reminds me ... Is this the right decision, one that will be in the best interest of TESA and its members? The Executive Board has worked this year to provide the benefits and events our members have come to expect. Each Affiliate has supported our efforts by attending STEM classes and conferences. We have not been alone.

The TESA Central Office Administrative Assistant serves the executive board and members and has been a tremendous asset to me. We are not alone.

Several years ago the TESA executive boards made a commitment to explore ways to save money for TESA. The steps that Pat and I would like to share are:

- Selecting committee members in close proximity to reduce travel expenses
- Negotiating the conference hotel contracts to include lowering room blocks and Food & Beverage amounts, thus reducing TESA's overhead at SWC
- Discontinuing FWC by vote of the Board and membership, which will realize significant savings for 2012-2013
- Eliminating the need for board members to travel by holding the 2012 Spring Board meeting via conference call
- Streamlining Consultant Training (CT) from three to one and one-half days, reducing the overall expenses to TESA and consultants...CT had already been cut to every other year (decided in 2009 Consultant Training) so these combined reductions have been efficient and cost-effective
- Carpooling of Board members even more to cut travel expenses
- Holding 2012-2013 Board Orientation during SWC to reduce travel/hotel expenses for 2012-2013
- Relocating the TESA office from downtown Austin to Cedar Park, saving on office rent and the need to rent a PO Box
- Communicating with members via email blasts to save on printing and postage expenses

As President, all these decisions must be made accepting responsibility alone – but never being alone. There were board members, past presidents, special committees, standing committees, exceptionally late night meetings – because by design, the TESA President was never meant to be alone.

TESA Past Presidents Association



TESA Past Presidents graciously donated a beautifully crafted quilt made by Shirley Haswell for a raffle at the Summer Work Conference. The quilt included shirt logos from numerous Past Presidents. Linda Sockwell, TESA Past President, was the winner of this historical and impressive quilt.



TESA Past Presidents also donated a wonderfully creative TESA wreath made by Wendy Klentzman, TESA Past President, for the raffle at the Summer Work Conference. The gorgeous wreath constructed with TESA ornaments is on a grapevine wreath. Barbara Jennings, TESA Past President, was the winner of the beautiful wreath and display stand.



TESA Summer Work Conference Jazz the Glass Banquet Table Decoration Winners

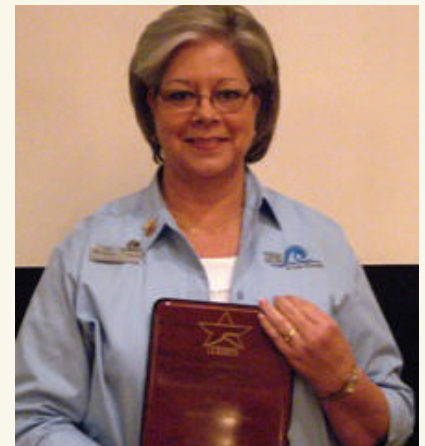
Most Creative: Lamar Consolidated ESA
Fits Theme: Harlingen ESA
Most Unique: San Jacinto College AEOP
Honorable Mention: Mesquite EPA
Honorable Mention: Garland ESSA

TESA Journalism Awards

TESA Journalism Awards for the Yearbook and Newsletter Contest received many noteworthy entries from affiliate associations. Each award is a highly competitive event that crowns the winning affiliate association at the closing of the TESA Summer Work Conference. Each year Josten's donate the beautiful marble plaques awarded to the winning entry in each category.

First Place Yearbook is Garland ESSA pictured with Pam Parks, GESSA President.

Rio Grande Valley ESA received 2nd place and 3rd place recipient is San Jacinto College AEOP.



Richardson ESSA received 1st Place in the Newsletter category. Pictured with the award is Pat Crawford, RESSA. San Jacinto College AEOP received 2nd place and 3rd place recipient is Garland ESSA.

Summer Work Conference

Administrator of the Year - Dr. Curtis Culwell

SUPERINTENDENT - GARLAND INDEPENDENT SCHOOL DISTRICT



The 2012 TESA Administrator of the Year is one of the most involved, engaged and approachable school administrators. He has been a speaker at the association meetings, various association activities and he encourages all paraprofessionals to attend local, state, and national conferences, trainings and workshops. He ensures that their District budget maintains a very generous stipend for district paraprofessionals who obtain their CEOP certification. In the words of their association President, "We are honored to have a superintendent who first and foremost takes care of the children in our district, but also takes care of his paraprofessionals and support staff when it comes to growth and training."

He maintains that all individuals in the district have equal insight and vision, whether they are a student, educator, or paraprofessional. Not only is he a supporter of their local association, but he is affiliated with several other committees and organizations throughout the community and state. His level of commitment and support reaches far beyond the boundaries of their district.

Nelda Van Dyke Educational Office Employee of the Year - Linda Brewer, CEOP

CHANNELVIEW ISD - CHANNELVIEW EDUCATIONAL SUPPORT STAFF ASSOCIATION

The 2012 Nelda Van Dyke winner has completed her CEOP and has served in a variety of capacities in her local association, including President, and on several TESA committees. She is actively involved in TESA and has served on various committees. In the words of her members, she is compassionate, dedicated and a caring employee who exemplifies the role of an educator and friend to all that come in contact with her. Her leadership style has spread encouragement and excitement throughout our district and local association. Through her own personal experiences, she knows the value of having a school official that believes in and encourages the students. She exemplifies making a difference through her constant caring, understanding, and determination to help students and fellow co-workers. She has remained the shining example for her association, students, district and community of what the term "paying it forward" is all about.



Previous Nelda Van Dyke Educational Office Employee of the Year recipients congratulating Linda Brewer, Channelview ISD, after receiving the prestigious award at the 2012 TESA Summer Work Conference. Seated left to right are: Sue Hand, TESA President; Linda Brewer, Channelview ISD; Nelda Van Dyke, TESA Past President. Standing from left to right are: Barbara Jennings, Retired San Jacinto College; Lisa Gonzalez, Donna ISD; Darcy Blackstock, Channelview ISD; Jana Worthington, Weatherford ISD; Marilyn James, Retired Houston ISD; Christine Ortiz, Region 10 ESC; and Phyllis Hyden, Galena Park ISD.



CEOP Graduation

The Staff Training for Effective Management (STEM) Committee hosted the Summer Work Conference Certified Educational Office Professional (CEOP) Graduation Ceremony. TESA proudly awarded the CEOP distinction to 46 members of which 16 mem-

bers participated in the ceremony. Congratulations to all of the 2012 CEOP recipients on your outstanding accomplishment of obtaining this distinguished certification.

Pictured from left to right on the front

row are: Sue Hand, TESA President, Lamar CISD; Becky Melendez, Lamar CISD; Kendra Ramirez, Lamar CISD; Marcela Romero, Channelview ISD; Paula Quiroz, San Jacinto College; Susan Burns, Garland ISD; Martha Stolarski, San Antonio ISD; Bonnie Tomczyk, Killeen ISD; Pat Crawford, President Elect, Richardson ISD.

Second row: Mariel Marquez, Garland ISD; Denise Krahenbuhl, Lamar CISD; Kristin Hiney, Mesquite ISD; Stephanie Hare, Channelview ISD; Sylvia Green, Mesquite ISD; Elvanna Galbreth, Spring Branch ISD; Bridgette Daniels, University of Houston-Clear Lake; Darlene Charles, Desoto ISD; Ruby Betancurth, Channelview ISD.

TESA Spirit Award

The TESA Spirit Award is a traveling trophy presented to a member or affiliate that exhibits remarkable spirit and enthusiasm at the Summer Work Conference. Candidates also enter a spirit item such as a shirt, hat, vest, visor, etc. which is judged on overall creativity and originality. This year the panel of judges selected Lamar Consolidated

Educational Secretaries Association as the winning entry for the 2012 TESA Summer Work Conference.



1st row: Denise Krahenbul, Susie Ortiz, Gloria Pena, Sue Hand, Melissa Rodriguez, Karen Vacek.

2nd row: Margaret Leger, Betsy Krevosky, Rose Lopez, Becky Melendez, Triny Zamora, Tammy Korenek, Virgie Miller, Kendra Ramirez, Barbara Johnson, Marie Enax.

TESA Membership Committee



Thank You!
The 2011-2012 Membership Committee wishes to sincerely thank all TESA members for your continued support to TESA.

TESA Membership Committee 2011-2012
Patti Walling—2nd Vice President , Membership Council Chair
San Jacinto College — patti.walling@sjcd.edu

Committee Members

Cindy Bright—Brownsboro ISD
brightc@brownsboro.k12.tx.us
Helen Kettler—Alvin Community College
hkettler@alvincollege.edu
Peggy Churchman—Region 7 ESC
pchurchman@esc7.net
Karen Turner—Lubbock ISD
kturner@lubbockisd.org
Irma Garcia—Rio Grande City CISD
pandepolvo@yahoo.com

TESA
2011-2012

An Ocean of Diversity

Texas Educational Support Staff Association, Inc.

Membership Application

Last Name		First Name	MI	Member ID #	<input type="checkbox"/> New Membership \$35
Address		City/State/Zip			<input type="checkbox"/> Renewal \$35
Daytime Phone		Evening Phone			<input type="checkbox"/> Associate \$35
Work Email Address		Home Email Address			<input type="checkbox"/> Retired \$17.50
Employed by		Local TESA Affiliate			<input type="checkbox"/> Elementary
Name Change/Address Change information					<input type="checkbox"/> Secondary
Referred by					<input type="checkbox"/> Higher Education
Are you a member of NAEOP?		<input type="checkbox"/> Yes <input type="checkbox"/> No			<input type="checkbox"/> Administrative
					<input type="checkbox"/> Education Service Center
					<input type="checkbox"/> Other

Complete form and mail with your payment to:

1460 E. Whitestone Blvd., #175 Cedar Park, TX 78613

512.528.0046 phone; 512.528.0271 fax

Renew online at www.tesatexas.org

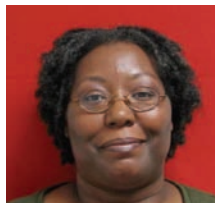
Dues paid to Texas Educational Support Staff Association, Inc. are not tax-deductible as charitable contributions for federal income tax purposes. However, they may be tax deductible as an ordinary and necessary business expense. Consult your tax advisor.

2012-2013 TESA MEMBERSHIP COMMITTEE

Cindy Bright, 2nd VP—Membership Council Chairman – Brownsboro ISD
brightc@brownsboro.k12.tx.us

Ofelia Barron – Administrative Council - Donna ISD
obarron@donnaisd.net
Linda Brewer – Secondary Council - Channelview ISD
linda.brewer@channelviewisd.esc4.net
Helen Kettler – Higher Education Council - Alvin Community College
hkettler@alvincollege.edu
Christine Ortiz – ESC Council; Region 10 ESC;
christine.ortiz@region10.org

Membership Challenge Winner



Donna Sears
Cedar Hill ISD

The TESA Membership Committee issued a recruitment challenge at the 2011 Fall Work Conference to all current members in an effort to increase membership. The challenge incentive was a complimentary two-night hotel stay at the Omni Bayfront Tower, Corpus Christi. The criteria for the contest was the person who recruited the most members, being either a brand new member or one that had not renewed for the past two years, TESA Executive Board excluded, and the time frame was November, 2011 through

May 1, 2012. The winning member was Donna Sears, Cedar Hill ISD, who recruited 7 new TESA members.

When Donna received the news that she had won the membership challenge she stated that, "After participating in my first STEM training session at the 2011 Summer Work Conference in Frisco, Texas, I returned to my district eager to promote TESA and the STEM program to others. I composed an email detailing TESA's vision as well as CEOP certification information and shared it with district support staff. I also invited them to attend the 2011 Fall Work Conference in San Marcos, Texas. I received several

inquiries, and seven willing participants ultimately became new TESA members as a result. Together, we are currently working to encourage others in our district to become TESA members."

Membership Committee members Patti Walling, Irma Garcia, Karen Turner, Helen Kettler, Peggy Churchman and Cindy Bright congratulate Donna for her diligence in recruiting new TESA members.



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2013-14 TESA Volunteer Form



Texas Educational Support Staff Association, Inc.

Volunteering for TESA for 2013 – 2014

Insert
Photo
Here

TESA needs candidates who are enthusiastic about the Association, have effective leadership qualities, and are interested in serving as an officer, or on a committee. Please complete the following questionnaire and return by October 31, 2012 to Marie Enax, Nominations Committee Chairman, 3832 Ave R, Rosenberg, TX 77471, fax to 832.223.0301, or email enax@lcisd.org.

Please Print Clearly or Type Form

Name: _____

Address: _____

City / Zip: _____

District / College / University / ESC: _____

Current Job Position (District/College/University/ESC): _____

☐ Elementary ☐ Secondary ☐ Administrative ☐ Higher Education ☐ Education Service Center (ESC)

Home Phone: () _____ Work Phone: () _____

Fax #: () _____ Cell Phone: () _____

Work Email: _____ Home Email: _____

Number of Years TESA Member: _____ CEOP: Yes / No _____

I would prefer to be contacted or receive information at ☐ Home address ☐ Work address

I would like to serve TESA because:

I would bring the following expertise to TESA:

Favorite Quote:

Page 1 of 4

2013-14 TESA Volunteer Form

I would be interested in serving:

- ☐ On a Committee (specify) _____
- ☐ As a Committee Chairman (specify) _____
- ☐ As an Elected Officer (specify) _____

TESA Events Attended

Please enter the number of events

Number

Date

attended and the date of the most recent

Area Workshop

Summer Work Conference

Fall Work Conference

Local Association Office / Committee Served

Year

Committee Name

Year

Committee Name

TESA Committee(s) Served

Year

Committee Name

Year

Committee Name

TESA Committee(s) Chaired

Year

Position Held

Year

Committee Name

2013-14 TESA Volunteer Form

_____	_____	_____	_____
_____	_____	_____	_____

TESA Office(s) Held – Elected and Appointed

<u>Year</u>	<u>Position Held</u>	<u>Year</u>	<u>Position Held</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

NAEOP Office(s) Held and Committee(s) Chaired and/or Served

<u>Year</u>	<u>Position Held</u>	<u>Year</u>	<u>Position Held</u>
_____	_____	_____	_____
_____	_____	_____	_____

Staff Training for Effective Management (STEM)

Yes / No	_____	Yes / No	_____
Training Started?	_____	Completed?	_____

TRAVEL INFORMATION

Once elected and traveling for TESA, would you most likely drive or fly? _____

If flying, which airport is most acceptable to you? _____

Supervisors

Superintendent / President / Chancellor / ESC Director: _____

Title: _____

Address: _____

City: _____ State: _____ Zip: _____

2013-14 TESA Volunteer Form

Immediate Supervisor: _____

Title: _____

Address: _____

City: _____ State: _____ Zip: _____

Additional Supervisor: _____

Title: _____

Address: _____

City: _____ State: _____ Zip: _____

Please complete and forward the entire form no later than October 31, 2012 to:

Marie Enax
Member-at-Large, Nominations
3832 Ave. R
Rosenberg, TX 77471

Or

Marie Enax
Lamar CISD
3911 Ave I
Rosenberg, TX 77471
Fax: 832.223.0301
enax@lcisd.org

Awards / Scholarship / Journalist Committee

Lorene Roby Rogers Scholarship

The Texas Educational Support Staff Association established a memorial scholarship fund in honor of Mrs. Lorene Roby Rogers, after her death in December 1969, as contributions were donated in her memory to our organization. The general assembly of our state association voted in May 1970 to establish a permanent fund to be named the Lorene Roby Rogers Memorial Scholarship Fund for an educational paraprofessional.

The 2012 Lorene Roby Rogers Scholarship applicants selected are Mitzi Cepeda, Spring Branch ISD, who was unable to attend the conference, and Teena Hancock, Garland ISD, pictured to the right with Lisa Gonzalez, Awards/Scholarship Chairman, and TESA President, Sue Hand. Recipients each receive a \$400 scholarship to continue their education.



Founders' Scholarship

In April 2006, the Texas Educational Support Staff Association established the Founders' Scholarship to honor past TESA leaders and members who laid the foundation for this association. This scholarship is available to children, grandchildren, and great-grandchildren of active TESA members. Applicants must be graduating high school seniors. Founders' Scholarships are \$400 awarded to each recipient selected.

The 2012 Founders' Scholarship recipient is Blake Forrest Babcock – grandson of Shirley Haswell, Retired TESA member, who is pictured to the left with Lisa Gonzalez, Awards/Scholarship Chairman and TESA President, Sue Hand.

TESA Calendar of Events

July

- 4 TESA Office Closed - 4th of July Holiday
- 9-12 NAEOP Annual Conference - Costa Mesa, CA
- 23-27 TESA Office Closed

August

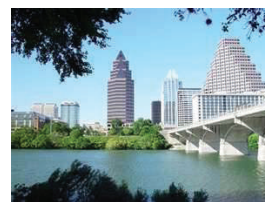
- 15 Deadline for Fall issue of the TESA Connection
- 27 TESA Office Closed

September

- 3 TESA Office Closed - Labor Day Holiday

For more than 20 years, the TESA Summer Work Conference called Austin, Texas "home."

We are pleased to announce that we are going "home" to Austin.



Make plans now to join us

June 19-22, 2013

Omni Austin Hotel Southpark
4140 Governor's Row
Austin, Texas



Make sure you are connected -
Information coming through our website,
mass emails, The TESA Connection, Twitter and Facebook.



Awards / Scholarship / Journalist Committee



2011 - 2012
Awards/Scholarship/Journalist Committee
CONGRATULATES all TESA
Scholarship and Award Winners!!



NELDA VAN DYKE AWARD Educational Employee of the Year

Linda Brewer, CEOP

Channelview ISD

Channelview Educational Support Staff
Association

ADMINISTRATOR OF THE YEAR

Dr. Curtis Culwell

Garland ISD

Garland Educational Support Staff
Association

NEWSLETTER

1st Place:

Richardson ESSA

2nd Place:

San Jacinto College

AEOP

3rd Place:

Garland ESSA



YEARBOOK

1st Place:

Garland ESSA

2nd Place:

Rio Grande Valley

ESA

3rd Place:

San Jacinto College

AEOP

SCHOLARSHIPS

**Lorene Roby Rogers – \$400
each**

➤ Mitzi Cepeda, Spring Branch
ISD

➤ Teena Hancock, Garland ISD

Founders Scholarship – \$400

➤ Blake Forrest Babcock –
grandson of Shirley Haswell,
Retired TESA member



THEMED BEACH BAG WINNERS

Cutest Beach Bag:
Irving AEOP

**Beach Bag Best Representing
Conference Theme:**
Rio Grande Valley ESA

Most Unusual Beach Bag:
Gerald Wharton

**Beach Bag Best Representing
Texas:**
Debbie Wade

SUMMER WORK CONFERENCE

SPIRIT AWARD

Lamar Consolidated
Educational
Secretaries
Association
Lamar CISD



On behalf of the Awards/Scholarship/Journalist Committee we would like to thank all TESA Members and their affiliates who helped support the Scholarship Fund with your Beach Bag donations and Cash donations for the 50/50 drawings! With your support, we were able to raise \$1,825.50 for our Scholarship Fund.



It was an honor and pleasure to have served TESA on the Awards/Scholarship/Journalist Committee.

Sincerely – Your TESA Awards/Scholarship/Journalist Committee
Lisa E. Gonzalez, Chairman; Lynn Andrews, Linda Brewer and Deana Ross

TESA STEM Committee



Before this fantastic year of “Riding the Waves” and “Surfing at the Omni!” has ebbed, the 2011-2012 STEM COMMITTEE wants to say to all who attended STEM classes and to all TESA members –WE APPRECIATE YOU!

From the first STEM class on Monday morning, to the CEOP Graduation on Tuesday night – and throughout the wonderful Summer Work Conference in San Antonio – WOW! You were terrific! Congratulations again to the CEOP Graduates and a huge thank you to a great team of STEM Consultants and host campuses. Without you, this wonderful year of 2011-12 STEM could not have happened!

From STEM classes to obtaining the CEOP and “walking at graduation” – TESA members were fantastic riding the waves!

As many of us go into exciting new roles for 2012-13, we urge you to continue your professional development by taking STEM classes! Again, thank you for a great year –from your 2011-12 STEM Committee

Wanda Honeycutt, Chair -honeycutt@uhcl.edu

Peggy Hudson -peggy.Hudson@leanderisd.org

Paula Lambright -plambright@mesquiteisd.org

Cheryl Gregory -cdgregory@mesquiteisd.org

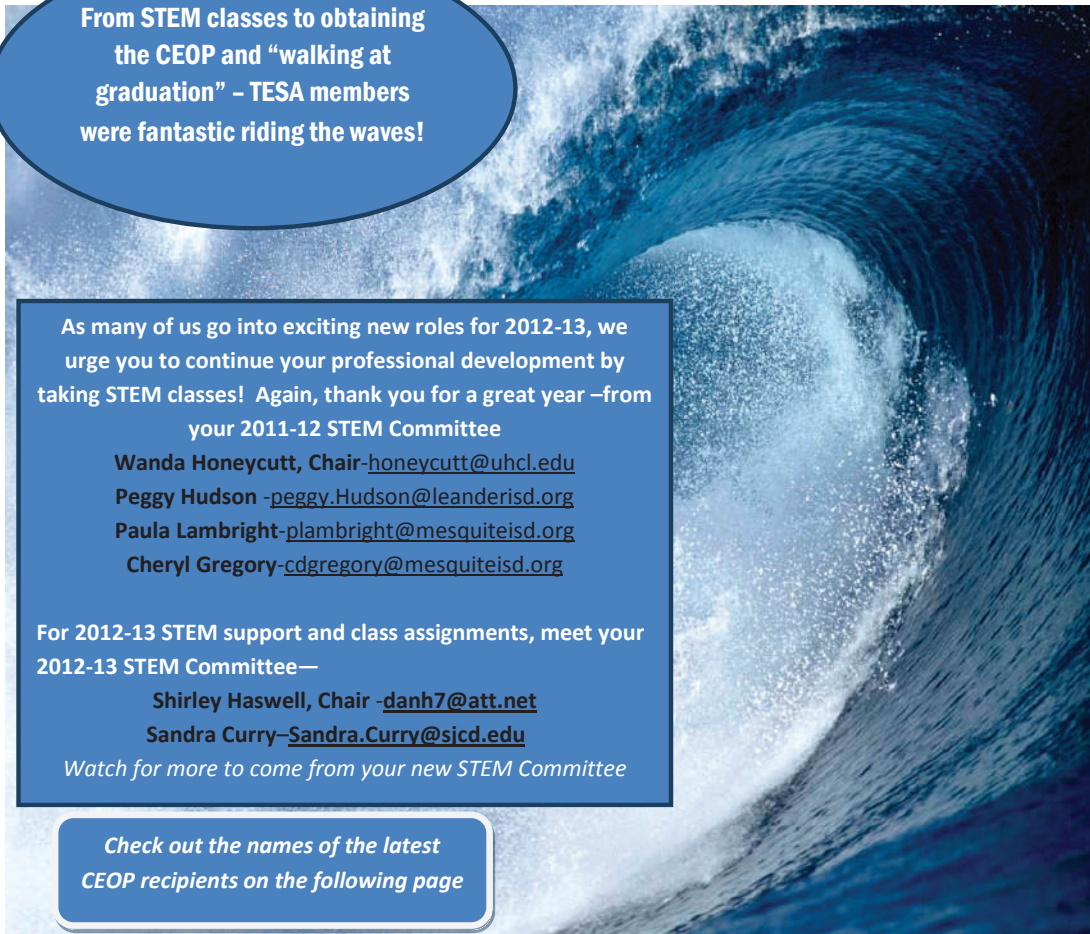
For 2012-13 STEM support and class assignments, meet your 2012-13 STEM Committee—

Shirley Haswell, Chair -danh7@att.net

Sandra Curry -Sandra.Curry@sjcd.edu

Watch for more to come from your new STEM Committee


Check out the names of the latest CEOP recipients on the following page



In an era of downward numbers, the TESA STEM Committee helped 46 members to complete their CEOP. The names are listed below - so read them and shout it out!! Help us congratulate these awesome TESA members for achieving the CEOP!

Congratulations to the Recipients of the Certified Educational Office Professional (CEOP) Distinction – June 30, 2011 - May 30, 2012*

Lynn Abbott	Garland ISD	Mariel Marquez	Garland ISD
Sherry Armand	Garland ISD	Kim Melvin	Galena Park ISD
Ruby Betancurth	Channelview ISD	Rebecca Melendez	Lamar CISD
Ana Binongcal	Garland ISD	Maria D. Mendoza	Garland ISD
Marlene Blink	Garland ISD	Linda Odom	Spring Branch ISD
Susan Burns	Garland ISD	Teresa Orphey	Galena Park ISD
Monica Castaneda	Fort Worth ISD	Paula Quiroz	San Jacinto College
Darlene Charles	Desota ISD	Nancy J. Ramirez	Garland ISD
Lupita B. Cisneros	Garland ISD	Kendra Ramirez	Lamar CISD
Bridgette Daniel	Univ. Houston-Clear Lake	Maria Rios	Mesquite ISD
Martha Dufour	Seminole ISD	Elizabeth Rochin	New Braunfels ISD
Pam Farmer	Seminole ISD	Aida Rodriguez	Seminole ISD
Margarita Figueroa	Garland ISD	Marcela Romero	Channelview ISD
Elvanna Galbreth	Spring Branch ISD	Leona Rushing	Galena Park ISD
Sylvia Green	Mesquite ISD	Dalia Sanders	Galena Park ISD
Elsa Guardiola	Garland ISD	Katherine Sappington	Garland ISD
Stephanie Hare	Channelview ISD	Diana Shannon	Spring Branch ISD
Kristin Hiney	Mesquite ISD	Brenda Silva	New Braunfels ISD
Esther Jasso	Mesquite ISD	Rebecca Steinsiek	Fort Worth ISD
Vickie Johnson	Spring Branch ISD	Martha Stolorowski	San Antonio ISD
Denise Krahenbueh	Lamar ISD	Bonnie Tomczyk	Killeen ISD
Michelle Kuehnhold	Garland ISD	Pia Venegas	Spring Branch ISD
Yvonne Lussier	Garland ISD	Pamela Watson	Mesquite ISD

 Cap logo indicates that this CEOP recipient graduated at Summer Work Conference 2012 in San Antonio. If you missed graduation this year, please advise the TESA Office or STEM Chair that you are interested in graduating in 2013.

*Please advise TESA Central Office if your name was inadvertently omitted in the transfer of the lists. This list does not include those who will have applied for CEOP following SWC 2012 as they will be listed summer 2013.

Affiliate Services

What a wonderful time we have had in TESA this year. We would like to say thank you to all the Affiliates who renewed. Do not forget that renewal will be coming up again in August. It has been a pleasure to serve as your Affiliate Services Committee; Bonnie, Barbara and Elizabeth. Have a wonderful summer. Don't forget all that Affiliate Services has to offer in planning your meetings for next year:

As an affiliate member of TESA, you can receive the following benefits:

- Visits from TESA Board members to ascertain your needs
- Assistance in the formation of a new association
- Installation of officers for your local group
- Consultant in-service presentations (customized to meet your association/district needs)
- Professional development advisory services
- Evaluation and program suggestions to fit your individual needs

We look forward to hearing from you to discuss the many ways TESA can assist you and your organization.

Affiliated Services Committee

Bonnie Tomczyk	Killeen ISD	Bonnie.Tomczyk@killeenisd.org
Barbara Jennings	Retired	barbojennings@yahoo.com
Elizabeth Cormier	Channelview ISD	Elizabeth.Cormier@channelview.isd.esc4.net

Application for affiliation can be found on the website: www.tesatexas.org under the Affiliate Services Tab.

Rio Grande Valley Educational Support Staff Association 45th Annual Bosses Banquet

The Rio Grande Valley Educational Support Staff Association (VESA) held its 45th Annual Bosses Banquet on April 27, 2012 at the Embassy Suites in McAllen, Texas. Dr. Marla Guerra, Superintendent from South Texas ISD, gave the invocation and the entertainment for the evening was provided by Mr. Ron Peña, from Ron Peña Magic Productions. After enjoying a delicious dinner, entertainment and a short program, the evening ended with door prizes for those in attendance.

Pictured seated from left to right are: Ms. Nora Casares, Asst. Principal-South Texas ISD; Dr. Marla Guerra, Superintendent-South Texas ISD; Mrs. Velma Rangel, Asst. Supt. For Curriculum & Instruction-Donna ISD; Mrs. Maricela Valdez, Federal Program Director-Donna ISD; and Mrs. Maritza A. Park, Elem. ELA/Soc. Studies/Library Services Director. Middle row from left to right: Ms. Gracie Garcia, Payroll Supervisor-Rio Grande City CISD; Mrs. Irma Castillo, Asst. Principal-South Texas ISD; Orlando Garcia, Warehouse Administrator-Weslaco ISD; Dr. David Bowles, Secondary ELA/Soc. Studies/Library Services Director-Donna ISD; Ms. Celia E. Martinez, Principal-Donna ISD; Mrs. Angelica Willingham, Asst. Principal-Donna ISD; Mrs. Nelida Alvarado, Federal Programs Coordinator-Donna ISD; and Mrs. Tina May Angulo, Principal-Donna ISD. Top row from left to right: Mr. Martin Escobedo, Principal-Donna ISD; Mr. Christopher Park, Principal-Donna ISD; Mr. Adolfo Campos, Federal Programs Accountant-Donna ISD; Mrs. Elsa Guzman, Curriculum Specialist-Donna ISD; and Mrs. Mari Partida, Principal-Donna ISD.



Pictured seated from left to right are: Belia Solis, Weslaco ISD; Virginia Hall, Retired-McAllen ISD; Elvira Tovar, Retired-Donna ISD; Norma L. Guevara, Donna ISD; Cindy Guajardo, South Texas ISD; and Margie Saenz, Donna ISD; Standing middle row, left to right: Julie Briseño, Rio Grande City CISD; Patty Garcia, Weslaco ISD; Melissa Cortez, Donna ISD; Linda Chimely, Mercedes ISD; Priscilla DeLosRios, Donna ISD; Irene Garza, Donna ISD; Ofelia Barrón, President, Donna ISD; and Lisa E. Gonzalez, Donna ISD; Standing last row: Margaret Peña-Zuniga, Donna ISD; Sandra McMurtray, McAllen ISD; Cindy Palacios, Mercedes ISD; Belinda Lara, Donna ISD; Alicia Tamez, Retired-Donna ISD; Maricela Cavazos, Donna ISD; and Bonnie Saucedo, South Texas ISD.



List of Affiliates

Alvin Community College Assn. Of Educational Office Professionals	Anna Oskerson	aoskerson@alvincollege.edu
Birdville Association Of Educational Office Personnel	Patrice Morrison	patrice.morrison@birdvilleschools.net
Canyon Educational Support Association	Dawn Parker	dparker@canyonisd.net
Channelview Educational Support Staff Association	Linda Brewer	linda.brewer@channelview.isd.esc4.net
College Office Professionals Association	Lisa Annette Eason	lisa.eason@hccs.edu
El Campo Clerical Paraprofessional Association	Terri Beltran	tabeltran@ecisd.org
Galena Park Educational Paraprofessionals Association	Lynn Nutt	lnutt@galenaparkisd.com
Garland Educational Support Staff Association	Pam Parks	pkparks@garlandisd.net
Harlandale Educational Support Association	Blanche Diaz	blanche.diaz@harlandale.edu
Harlingen Educational Support Association	Pam Ramsey	Pamela.ramsey@hcisd.org
Irving Association of Educational Office Professionals	Beth Hindman	bhindman@irvingisd.net
Killeen Educational Secretary/Support Staff Association	Sheila Cook	sheila.cook@killeenisd.org
Lamar Consolidated Educational Secretaries Association	Cheryl McGill	cmcgill@lcisd.org
Lubbock Educational Support Staff Association	Karen Turner	kturner@lubbockisd.org
Mesquite Educational Paraprofessional Association	Sandy Salazar	ssalazar@mesquiteisd.org
North East Educational Support Personnel Association	Terry Villalobos	tvilla@neisd.net
Odessa Association For Educational Support Personnel	Rennette Aguilar	rennette.aguilar@ectorcountyisd.org
Pasadena Association Of Educational Personnel	Kay Riggs	kriggs@pasadenaisd.org
Richardson Educational Support Staff Association	Karen Clardy	karen.clardy@risd.org
Rio Grande Valley Educational Support Staff Association	Ofelia Barron	obarron@donnaisd.net
San Jacinto College Association Of Educational Office Personnel	Angela Klaus	angela.klaus@sjcd.edu
Spring Branch Educational Support Association	Janet Lampart	janet.lampart@springbranchisd.com
TESA Past Presidents Association	Barbara Jennings	barbojennings@yahoo.com
Texas Retired Secretaries Association	Shirley Haswell	Danh7@att.net
Tomball Educational Secretaries and Aides	Sharon Nowak	sharonnowak@tomballisd.net
University Of Houston-Clear Lake Educational Support Association	Debbie McFadden	mcfadden@uhcl.edu
Weatherford Educational Support Association	Patsy L. Johnston	pjohnston@weatherfordisd.com

Weatherford Educational Support Association (WESA) - Giving Back

WESA had a very successful year. Each year our organization gives back to the community and to the students in our school district. We had two fundraisers and raised \$1,396.00. All the funds we raise go toward student scholarships. We had 21 applicants this year and gave four scholarships. Each student received \$250.00, which will be paid to the college of their choice. I am so proud of our organization that we can give \$1,000 in scholarships each year.

The fall project for this year was the Parker County Animal Shelter. Our members donated items that the shelter desperately needed around the holiday season when they typically have more animals. The spring project was Storybook Summer. This is a project that the Community Education Department participates in each school year. They get donations from businesses and organizations so that each kindergartener can have 2 books of their own.

We were able to provide breakfast for our administrators in the fall and in the spring. We are so grateful to them for all their support throughout the year, and we plan to accomplish much more in the coming school year.



2012-2013 WESA Board Members
From left: Judy Tidwell-Secretary; Shari Morgan-Historian;
Suzie Finneran-Vice President; Patsy Johnston-President;
Judy Prachyl-Treasurer; (not pictured) LaDawna Raper-
Reporter

Lamar Consolidated Secretaries Association



LCESA 2012-2013 Officers; Melissa Rodriguez, Cheryl McGill, Ana Saenz, Laura Santos, Eva Zamora, Marie Enax and Karen Jones.

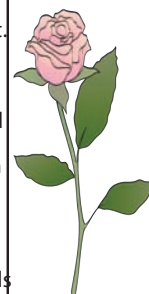


LCESA presented \$500 Scholarships to three worthy high school graduates. Pictured are Michelle Haas, Charlea Marler, Cheryl McGill, Megan Stevenson, Rebecca Melendez, and Logan Lester.



The Lamar Consolidated Secretaries Association (LCESA) is proud of this year's accomplishments:

- TESA President, Sue Hand, was keynote speaker at the Welcome Back Luncheon in August.
- The Butter Braid Fundraiser exceeded goals and allowed the organization to meet budget requirements early in the year.
- LCESA's first "Razzle Dazzle" fundraiser was a success in spite of weather obstacles. The event included vendor sales, a tag sale, and concessions. Tag sale items that were not sold were donated to Common Threads and Fort Bend Women's Center.
- LCESA presented a \$500 scholarship to three high school students; Charlea Marler, Megan Stevenson, and Logan Lester.
- LCESA sponsored two separate days of STEM Classes.
- LCESA's Food Vendor Fair allowed members to taste goodies and collect information on district-approved food vendors.
- LCESA donated \$500 to Common Threads to assist Lamar CISD district students with needs of clothing and supplies.
- LCESA members collected canned goods for Helping Hands, a local food pantry.
- LCESA members collected baby supplies for the Lamar CISD ASAP program.



Razzle Dazzle Committee: Denise Krahenbuhl, Julie Chapa, Marie Enax, Cheryl McGill and Kendra Ramirez.



Bosses Banquet Committee members Judy Beckworth, Maria Gutierrez, Diana Tamez and Sandi Tamez.



Eva Zamora (left) and Marie Enax (right) present check to Jill Duban (center), Director of Common Threads.



Diana Tamez, Marie Enax and Kendra Ramirez display a few of the items collected for LCISD's ASAP Program.



LCESA members Jennifer Hajovsky, Julie Chapa, Cheryl McGill, Elsa Resendiz, Dee Enax, Laura Jaramillo and Socorro Torres prepare to raise money for LCESA by selling Butter Braids.



LCESA member, Tonya Head, serves herself at the LCESA Hamburger Buffet at May's meeting. Monthly meetings are a great way for members to network.



Sue Hand and Margaret Leger enjoy talking with each other at the December meeting held at Pier 36, a local restaurant.



Marie Enax is installed as 2nd Vice President by Irma Nurre, Principal of Wertheimer Middle School.

Affiliates in Action

Pasadena Association of Educational Office Personnel

by Kay Riggs - 2010-2012 PAEOP President

The Pasadena Association of Educational Office Personnel (PAEOP) had their final General meeting of this school year on Tuesday, May 1st. There was a dinner and the installation of the 2012-2013 Officers and Committee Chairmen. **Debbie Wade, TESA Past President**, installed our new board.

PAEOP has seven general meetings a year. At the May meeting, a **Perfect Attendance Award** is given to the person who is present at all meetings. There were 4 people who had perfect attendance. A drawing was held among the four and **Kay Riggs** was the winner. She received a small trophy.

PAEOP awarded two San Jacinto College scholarships to selected graduating seniors. **Jessica Hernandez from Sam Rayburn High School and Thuy Tien Tran from Dobie High School** received these scholarships and will be going to San Jacinto College in the fall. The fundraising monies PAEOP raises all during the school year benefits our scholarships that are awarded to graduating seniors at our last meeting of the year. Applications are sent to the senior counselors at each of our 5 high schools. We had 31 applicants for our two scholarships this year!



The PAEOP Officers and Committee Chairpersons for 2012-2013 are: President - Robin Pool - Admin Services, President-Elect - Kay Riggs - Sparks Elem, 1st VP - Genia Ripley - PISD Police, 2nd VP - Roseann Reynoso - Tech Services, Treasurer - Alicia DeLeon - Accounting, Secretary - Carmen Dominguez - Pasadena HS, Historian - Letty Pena - ATCP, Parliamentarian - Al Bledsoe - Pasadena HS, Courtesy - Esthela Serna - Library Services, Yearbook - Bibi Nunez - Library Services, Membership - Kathleen Larson - Associate Superintendent, Scholarships - Helen Duclos and Connie Hobbs - Dobie HS.



Our 2011-2012 PAEOP Boss of the Year winner, **Darla Massey-Jones from Administrative Services**, was also our guest that night. Boss of the Year nomination forms were sent out to all PAEOP members and the nominated bosses were judged by paraprofessionals from San Jacinto College and UHCL.

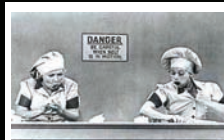
October 2, 2012 will be the **Welcome Back meeting** for PAEOP for the 2012-2013 school year.



Channelview Educational Support
Staff Association

The Channelview Educational Support Staff Association and Channelview ISD extend our profound congratulations to Ms. Linda Brewer, 2012 Nelda Van Dyke Educational Office Employee of the Year.

Linda is a compassionate, dedicated and caring employee that consistently exemplifies the role of an educator and friend to all that come in contact with her. Her quiet leadership style has spread encouragement and excitement throughout our district and local association. We are extremely proud of Linda and all that she has achieved.



Are things changing and moving so fast you can't keep up?

Do you feel out of place and lost?

Wondering how to get back on track?

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Schedule an Area Workshop today.

For more information contact
Cindy Bright, 2011-2012 Area Workshop Chairman
brightc@brownsboro.k12.tx.us or
Teena Hancock, 2012-2013 Area Workshop Chairman
thancock@garlandisd.net



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The TESA Connection

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Special Thanks

**The Summer Work Conference Committee sends SPECIAL THANKS
to the following
AWESOME folks who helped to make our 60th annual TESA
Summer Work Conference at the Omni San Antonio at the Colonnade
a BIG COWABUNGA SUCCESS!!**

- The INCREDIBLE TESA members and retirees who surfed into San Antonio ready to learn, reunite with friends, and have fun . . . you did all that and more! We so enjoyed planning and preparing this conference for you but we especially enjoyed watching you become an enthusiastic part of the conference! We hope YOU had a GRAND time!
- The TESA Board, committee members, past presidents, and retirees who helped us and guided us in so many ways with your ideas and suggestions, support, time, talent, and treasures. You are GRRRREAT!!
- Our FABULOUS SWC Advisory Board members, supervisors, co-workers, spouses, and families who shared us with our TESA family for the last year and supported us in our endeavors.
- Our WONDERFUL breakout session presenters and keynote speakers for willingly giving of their time and expertise so our conference participants could soak up new knowledge and helpful hints.
- All the SUPER TESA Volunteers who served us so well as ticket takers, registration helpers, door prize distributors, table decorators and un-decorators, box movers, sign hangers, greeters, direction givers, nerve calmers, picture takers, proofreaders, computer fixers, and many other duties that weren't even assigned!
- Our RAD vendors for joining us to provide a FUN shopping experience for our attendees and for sharing your COOL wares.
- Our TREMENDOUS donors of goodie bag items, door prizes, and supplies . . . you helped to make our conference most SUCCESSFUL and FUN!
- All the really OUTSTANDING Omni hotel employees – Tania Cuellar, our conference coordinator; cooks, servers, cleaning and maintenance staff, desk and bell staff, baggage handlers, restaurant staff, and many other behind the scenes personnel along with all the GREAT AVT Event Technologies technicians and staff – you made our conference experience ABSOLUTELY INCREDIBLE from start to finish! Thanks for all you did to make us feel welcome and for meeting all our needs – as crazy as some of our needs were!

Debbie Wade
Retired
San Jacinto College
Conference Chair

Marie Enax
Lamar CISD
Registration Chair

Deana Ross
Comal ISD
Exhibits Chair

Ruth Lyday
Celeste ISD
Social Chair