

VOLUME LX, NUMBER 4 - SUMMER 2010

# *the* TESA CONNECTION



THE OFFICIAL PUBLICATION OF THE TEXAS EDUCATIONAL SUPPORT STAFF ASSOCIATION, INC.

# President's Message



Where does the time go? It seems like I just completed my first President's message and was getting ready for board orientation. Well, I am getting ready for board orientation, but Wendy is making all the preparations. Wendy will make a great president and TESA is in good hands.

The Summer Work Conference was a wonderful event. The Embassy Suites Frisco was an excellent venue. The STEM program began the week of training, networking, seeing friends and making new friends. I want to extend my congratulations to the TESA Administrator of the Year, Katherine Persson, President, Lone Star College, and to the Nelda Van Dyke Employee of the Year, Darcy Blackstock, Channelview ISD. Both of these individuals were very worthy recipients. We had great keynote speakers, valuable breakout

sessions, social events, etc. One new event was Networking and Games Night. This group, without any warning, was given supplies and created all the beautiful centerpieces for the President's Luncheon. We have so many talented members. I want to thank the Summer Work Conference committee, led by Robin Pool, for a job well done. I hope to see all of you next year in Frisco, at the 2011 Summer Work Conference.

One week later, we went to the NAEOP Annual Conference in Kansas City, Missouri. TESA received two first place recognitions. The TESA Connection took first place honors for the Rachel Maynard Excellence in Communication Award for state magazine. The TESA website took first place honors for the Website Award – Skilled Professional. My congratulations to Christine Ortiz, Editor for a job well done, and to Janie Giddens, Webmaster, for winning this award two years in a row. The NAEOP conference culminated with a Friday evening banquet and installation of officers. This year Marilyn James, Past TESA president, 1990-1991, and Past NAEOP president, 1996-1997, was awarded the coveted Jackie Evans Distinguished Service Award. Marilyn has supported TESA and NAEOP for many years and continues to support both organizations. Marilyn is currently serving as trustee to the NAEOP Foundation. I want to extend my heartfelt congratulations to these ladies for their hard work and dedication to TESA.

Your 2009-2010 TESA board has worked hard to ensure the continued success of TESA. I want to thank them for their hard work and dedication. We had a great year. I also want to thank each of you for your support; without you we would not have this wonderful and unique organization.

Please join me in supporting the 2010-2011 board, bringing in new members, continuing to grow by attending: STEM classes, Area Workshops, Fall and Summer Work Conferences, etc., and supporting each other in your local affiliates and in your work places. My theme is Wisdom – Renewal – Loyalty. The humble honeybee exhibits all of these traits to ensure the hive's success. Please keep these three things in mind for the continued success of TESA and for your personal success. I want to wish each and every one an enriching and rewarding 2010-2011.

Best regards,

Gerald Wharton, President 2009-2010



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## From the Editor



Christine Ortiz  
Editor

Welcome TESA, to the summer issue of the TESA Connection. I put a lot of thought into what it was I wanted to express to each of you in this issue as this is the last one my team and I will be producing for you. The one thing that certainly came to mind is the continued Wisdom, Loyalty, and Renewal I have seen throughout this year by all of TESA. As editor this year I have gained so much more knowledge and have made many great lifelong friendships.

In this issue are many wonderful feature articles as well as affiliate articles. Please sit back and enjoy this issue. Also included in this issue, are two pictorials. One over the great Pasadena Area workshop held March 27, 2010 at the Pasadena Independent School District, and our amazing 2010 TESA Summer Work Conference held in Frisco, Texas, June 23-26, 2010 at the Embassy Suites.

I would like to take this opportunity to thank my amazing team, Paula Lambright and Helen Kettler, for all their hard work and dedication in helping to produce the award-winning TESA Connection. Above all, I want each of you to know that I am very honored and grateful for your confidence in my ability to serve as your editor this year. It has been my pleasure to have served you this year. I wish each of you all the best life has to bring. Remember to continue putting your best foot forward to reach each of your professional and personal goals.

Christine



Paula Lambright  
Assistant Editor



Helen Kettler  
Advertising Manager

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# Dates to Remember

## August

- 15 The TESA Connection (Fall Issue) Deadline
- 21 FWC/SWC/STEM Committee Meeting
- 23 TESA Office Closed

## September

- 6 TESA Office Closed – Labor Day

## October

- 11 TESA Office Closed – Columbus Day
- 15 The TESA Connection (Winter Issue) Deadline
- 23 Area Workshop – University of Houston-Clear Lake

## November

- 3-5 Fall Work Conference – San Marcos
- 22-26 TESA Office Closed – Thanksgiving Holiday

## December

- 20-31 TESA Office Closed – Christmas Holiday

## January

- 1-3 TESA Office Closed – New Year's
- 15 The TESA Connection (Spring Issue) Deadline
- 17 TESA Office Closed – Martin Luther King Birthday
- 30-31 TASA 2011 Midwinter Conference – Austin

## February

- 1 TASA 2011 Midwinter Conference – Austin
- 25 Awards/Scholarships Application Deadline

## March

- 1-3 TASBO Conference-Austin
- 5 Area Workshop – Mesquite Educational Paraprofessional Association
- 11-13 NAEOP South Central Area Professional Development Days – Lubbock

## April

- 2 TESA Office Closed – Good Friday

## May

- 15 The TESA Connection (Summer Issue) Deadline
- 30 TESA Office Closed – Memorial Day

## June

- 23-25 Summer Work Conference – Frisco

## July

- 4 TESA Office Closed – July 4th Holiday
- 18-22 NAEOP Annual Conference – Charleston, SC

*Whatever you think, be sure it is what you think; whatever you want, be sure that is what you want; whatever you feel, be sure that is what you feel.*

*- T. S. Eliot*





# *TESA Spring Board Meeting*

## **TESA Spring Executive Board Meeting**

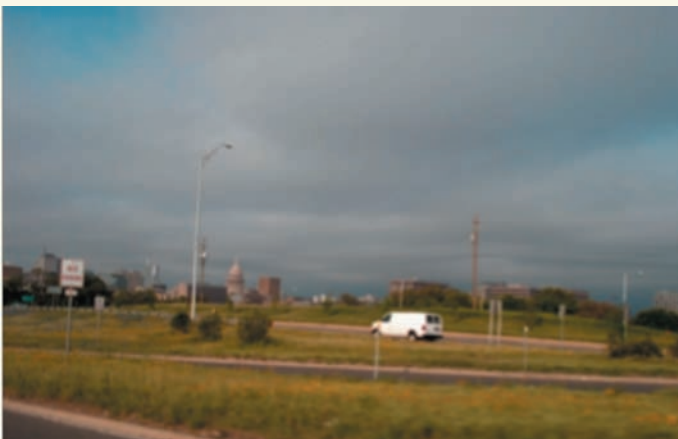
*April 9-11, 2010 – Embassy Suites –Austin, Texas*



*Executive Board in Session.*



*President Gerald Wharton reviews a STEM document with Dianne Lemons, STEM Chairman. President-Elect Wendy Klentzman is working on various notes from the meeting.*



*A distant view of the Capital.*



*“Executive Board members gathering in the lobby as they prepare to leave for dinner.”*



*“The Executive Board members at dinner after just arriving in Austin.”*

## 2010 Summer Work Conference

# Thank you!

The 2010 TESA Summer Work Conference Committee would like to thank you, the members, for participating in this exciting event. Without attendance from paraprofessionals from across the state, this event would not be possible.

There were a large number of board and committee members that were a tremendous help to the summer work conference committee. We appreciate their support and willingness to step in and help out where needed. Their loyalty to TESA was very evident.

From Tuesday with STEM and TASBO classes, all the way through to the closing speaker on Saturday, members were being renewed and gaining wisdom. There was great networking and fellowship on Wednesday evening as members joined together to get to know each other, play games and had a chance to be creative by making a table centerpiece for the President's Luncheon. The installation and banquet were elegant and the dance was fun!

We hope that each of you will take a little of the conference back to your district to share with others so that maybe next year's event will be bigger and better! Spread the word about the enjoyment of networking; the excellent STEM and breakout sessions that you had the opportunity to attend; and the dynamics of Kathy Kilcrease, rising in the education field from a high school janitor to Principal and her struggles along the way.

As chairman of this dynamic committee, I would like to add that my committee members were awesome and I could not have completed this very difficult task without them.

We look forward to seeing you at the Fall Work Conference in San Marcos and then at the Summer Work Conference in Frisco in 2011, as we all continue our loyalty to TESA.

### 2010 Summer Work Conference Committee

*Robin Pool*  
Pasadena ISD  
Conference Chairman

*Ruth Lyday*  
Celeste ISD  
Registration Chairman

*Jan Lampart*  
Spring Branch ISD  
Exhibits Chairman

*Danelle Schara*  
Region 7 ESC  
Social Chairman





# *58th Annual Summer Work Conference*

## **TESA 58th Annual Summer Work Conference**

*June 23-26, 2010 - Embassy Suites-Frisco, TX*



*Vendor in Exhibit Hall*



*Members enjoying "Networking and Game Night"*



*Affiliates preparing for the traditional Flag Ceremony*



*General Session Keynote Speaker, Candace Ahlfinger, gave an amazing presentation*



*Congratulations to the TESA 2010 SWC CEOP Graduates*

# 58th Annual Summer Work Conference

## TESA 58th Annual Summer Work Conference

June 23-26, 2010 - Embassy Suites-Frisco, TX



*Current and Past Nelda Van Dyke Recipients.*



*Membership enjoying a meal at the President's Luncheon.*



*Congratulations to the Mesquite EPA recipients for the "Most Increased Membership Award."*



*Membership celebrating at the "Renewal Through TESA" installation and banquet.*



*President Wendy Klentzman, FWC Chairman and Committee present the skit, "Pearls of the sea, wisdom and knowledge" during the 2010 SWC.*





# Summer Work Conference Awards

## TESA 58th Annual Summer Work Conference

*June 23-26, 2010 - Embassy Suites-Frisco, TX*



*Administrator of the Year  
Katherine Persson, President - Lone Star College-  
Kingwood EOPA  
President Gerald Wharton and President-Elect  
Wendy Klentzman are also pictured.*



*Nelda Van Dyke Employee of the Year  
Darcy Blackstock, Channelview ISD  
Channelview ESA  
Pictured are President Gerald Wharton; President-Elect Wendy  
Klentzman and Awards Chairman Cindy Bright.*

## TESA 2010 Summer Work Conference Scholarships Awarded



# Summer Work Conference Awards

## 2009 – 2010 Award Winners

TESA would like to recognize the winners for the Newsletter, Yearbook and Spirit Award. Awards were presented during the 2010 Summer Work Conference held in June. We would like to extend our heartfelt congratulations to all recipients.



*1st Place Winner for Newsletter & Yearbook  
Angelia Brooks – Editor Region 10 STARS  
President Gerald Wharton presenting the awards*



*1st Place Spirit Award Winner  
Marie Enax, Lamar CISD - Lamar CISD Affiliate  
Phyllis Hyden, Awards Committee Member and Past  
President, pictured in the background*

### *2nd Place Winner for Newsletter*

*Cindy Read - Editor  
Richardson ISD  
ESA*

### *2nd Place Winner for Yearbook*

*Ofelia Barron - Editor  
Rio Grande Valley  
ESA*

### *3rd Place Winner for Newsletter*

*Sherry Gray – Editor,  
San Jacinto College  
AEOP*

### *3rd Place Winner for Yearbook*

*Cindy Read – Editor,  
Richardson ISD  
ESA*



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## Certified Educational Office Professionals

*August 2009 – July 2010*

Susan Aguilar  
Sandra Alvarez  
Linda Ashley  
Sandra Barton  
Magda Bene  
Barbara Berry  
Cynthia Brodie  
Dora Carrasco  
Daisy Cook  
Adriana Diaz  
Raquel Diaz  
Wendee Doty  
Arlette Escobar  
Candy Estrada  
Magdalena Ferguson  
Juanita Flores  
Vanessa Frias  
San Juanita Garcia  
Maria Garza  
Christy Gibbs  
Yvonne Gonzalez

Elaine Goode  
Sonya Gregory  
Debra Guggenheim  
Blumen Hambright  
Norma Hartman  
Lori Hartsfield  
Phyllis Haskins  
Laura Hernandez  
Vickie Hoffman  
Virginia Holbert  
Kristi Hopkins  
Luisa La Torres  
Claudia Leos  
Lisa Logan  
Jonice Macky  
Carol Mayfield  
Dora Mendiola  
Pam Merritt  
Ellen Metcalf  
Rebecca Miller  
Martha Molina

Diana Moreno  
Patsy Moss  
Anita North  
Abixag Ortega  
Nancy Reynoso  
Cecelia Riggle  
Lastenia Rivera  
Maria D. Rodriguez  
Regina Robinson  
Rina Romero  
Maria Rubalcado  
Charlotte Sargent  
Laura Serman  
Maribel Solares  
Connie Stevens  
Teresa Stubbs  
Diana Tharpe  
Karen Vacek  
Dolores Villalobos  
Toni Williams

*Ever tried? Ever failed? No Matter, try  
again, fail again, Fail better.*

*~ Samuel Beckett*



# 2010 CEOP Graduates



## *Thank You*

The 2009-2010 Staff Training for Effective Management (STEM) Committee extends congratulations to all the individuals who received their Certified Educational Office Professional (CEOP) certification this year. We also thank the affiliates that sponsored STEM sessions. You played an integral part in providing staff development opportunities to individuals desiring improvement in their professional and personal lives. To everyone who supported the STEM program, we thank you.

### **2009-2010 STEM Committee**

Dianne Lemons  
STEM Chairman  
Mesquite ISD

Teena Hancock  
Area I Coordinator  
Garland ISD

Sandy Salazar  
Area II Coordinator  
Mesquite ISD

Wanda Honeycutt  
Area III Coordinator  
University of Houston-Clear Lake



# Valuable Lessons Learned Outside of the Classroom

By Michael Coffey of Mesquite ISD - Assistant Superintendent-Administrative Services



Michael Coffey  
Mesquite ISD

I have always strongly believed in the education of the whole child. In addition to a strong academic program, I support and promote a strong activities program. It is in these vital programs - sports, music, drill teams, cheerleaders - where our young people learn lifelong lessons as important as those taught in regular classrooms.

The National Federation of State High School Associations offers this concise summary of benefits of activities programs in its "The Case for High School Activities:"

- **Activities Support the Mission of Schools.** They are not a diversion but rather an extension of a good educational program. Students who participate in activity programs tend to have higher grade point averages, better attendance records, lower dropout rates and fewer discipline problems than students generally.

- **Activities are Inherently Educational.** Activity programs provide valuable lessons for practical situations - teamwork, sportsmanship, winning and losing, and hard work. Through participation in activity programs, students learn self-discipline, build self-confidence and develop skills to handle competitive situations. These are qualities the public expects schools to produce in students so that they can become responsible adults and productive citizens.

- **Activities Foster Success in Later Life.** Participation in high school activities is often a predictor of later success - in college, a career and becoming a contributing member of society.

I concur with the above benefits of quality activities programs and believe that Mesquite ISD has some of the best anywhere. These successful programs are in place largely because of our excellent coaches, directors and sponsors that work with our students every day. The daily influential power of these people can be life chang-

ing for many of our young people and it is appreciated very much.

As our total enrollment moves past 37,000 we continue to stress the importance of our activities programs and seek to increase student participation. We have approximately 11,600 students enrolled in our middle and high school fine arts programs. Our middle school and high school athletic programs have surpassed 5,000 participants. A significant percentage of our secondary students are involved in one or more of our programs.

I am proud that the Mesquite ISD values and supports our activity programs and will continue to do so in the future. I encourage everyone to show your support and attend events that showcase the talented students in your school district.



# 2010-2011 President's Message



Wendy Klentzman

I am so excited to begin this next year as your President. I will be representing one of the greatest organizations in Texas. My theme is "Pearls of Wisdom and Knowledge."

The pearl is my birthstone. A pearl is a living thing that grows as each layer is added. I have spent many of my birthdays at a TESA Summer Work Conference with wonderful friends. I see TESA members as Pearls that continue to grow in wisdom and knowledge as we attend Area Workshops, STEM classes, and Work Conferences.

My first conference was at the 1990 SWC in Austin. I remember the heat and walking across the highway to the Palmer Convention Center. We would stop traffic as this wave of mostly women would begin to cross the street. I remember getting lost inside the Palmer, and I remember Nelda Van Dyke greeting everyone with a big smile as we came into the building. At the time I wondered who this very fine lady that was out front greeting everyone. I later found out that she was the lady that helped to start TESA all those years ago. After a few years of attending conferences, I happened to have the opportunity to have dinner with Ms. Nelda. She leaned over and told me that I would one day be President of TESA. Well I guess she was right. I don't know how many people she has told this to over the years. She planted the seed and my pearl began to grow.

I cherish all the friendships that I have made through TESA. We have shared happy times of weddings and births and have cried over illnesses and death. All the caring and support that comes from the members in times of need is just unbelievable. I have learned that networking is important as it leads to lifelong friendships. I want TESA members to have the same fond memories that I have of coming to TESA work conferences.

I do see challenges ahead. Satisfying the needs of TESA members for continued educational classes and meeting the financial obligations of TESA are just a couple. If we work together, TESA will remain a strong force in bringing together educational support staff across the state. I challenge you to continue to grow your pearl and I look forward to what this year has to offer.

A handwritten signature in black ink that reads "Wendy Klentzman". The script is fluid and cursive.

## Do Your Best

What could be more important in life  
Than to know in our hearts that in everything  
We have tried to do,  
We have done our very best.





## Pasadena Area Workshop



Back row, L to R, Genia Ripley, Debbie Smith, Ginny Perkins, Letty Pena; Middle row, L to R, Carmen Dominguez, Robin Pool, Kathleen Larson; Front Row, L to R, Gerald Wharton, President; Kay Riggs, and Wendy Klentzman, President-Elect.



Keynote speaker Joyce Taylor, presenting at the opening of the Pasadena Area Workshop.



Registration table overseen by Letty Pena, Dee Medina, and Kathleen Larson.



Kay Riggs welcoming attendees to the Pasadena Area Workshop. Also pictured are, L to R, President-Elect, Wendy Klentzman; President, Gerald Wharton; and Darcy Blackstock.



"Class in session!"

# Nominations

## OFFICER, COMMITTEE CHAIRMAN AND COMMITTEE MEMBER QUALIFICATION REQUIREMENTS

### President-Elect Qualifications:

- All officers shall be active members in good standing with a) three (3) years membership in the Association;  
b) two (2) years of service as an elected member of the Executive Board of the Association. (Only one year as an elected member-at-large will qualify as one of the two (2) years of service);  
c) hold the CEOP certification and  
d) membership in the National Association of Educational Office Professionals.

The chairman and committee members of STEM or Summer Work Conference may be allowed to count that service as one year of election to the Executive Board as a member-at-large. This is a one-year credit regardless of the times served on these committees. (A working knowledge regarding: STEM, The TESA Connection, Summer Work Conference, etc.)

### Vice-President Qualifications:

- All officers shall be active members in good standing with  
e) two (2) years membership in the Association;  
f) one (1) year of service on the Executive Board of the Association;  
g) hold the CEOP certification and  
h) membership in the National Association of Educational Office Professionals.

The chairman and committee members of STEM or Summer Work Conference may be allowed to count that service as one year of election to the Executive board as a member-at-large. This is a one-year credit regardless of the times served on these committees.

### Secretary / Treasurer Qualifications:

- All officers shall be active members in good standing with  
i) One (1) year of membership in the Association;  
j) hold the CEOP certification and  
k) membership in the National Association of Educational Office Professionals.

The chairman and committee members of STEM or Summer Work Conference may be allowed to count that service as one year of election to the Executive Board as a member-at-large.

This is a one-year credit regardless of the times served on these committees.

### Other Elected Officer Qualifications:

- All officers shall be active members in good standing with  
l) one (1) year of membership in the Association;  
m) hold the CEOP certification or be currently pursuing (within the last 12 months) the CEOP certification and  
n) membership in the National Association of Educational Office Professionals.

The chairman and committee members of STEM and Summer Work Conference may be allowed to count that service as one year of election to the Executive Board as a member-at-large. This is a one-year credit regardless of the times served on these committees.

### Committee Chairmen:

All committee chairmen shall be active members in good standing and should have previously served as a committee member.

### Committee Member:

All committee members shall be active members in good standing. No prior experience is required.

## MEMO

TESA is the only professional association for educational support personnel in public schools, education service centers, and colleges and universities in Texas.

TESA represents all educational support staff advocating the interests of officer personnel in all areas of education. TESA is a collective voice for educational office personnel in all levels of education – public school districts, education service centers, colleges and universities, and private educational agencies.

TESA is dedicated to providing educational support staff the opportunities for professional membership, professional development, and the benefits of a professional association.

WE NEED YOU! Please consider active involvement and complete the Volunteering for TESA form.



# 2010-2011 Nomination Form



## Texas Educational Support Staff Association, Inc.

### Volunteering for TESA for 2011-2012

TESA needs candidates who are enthusiastic about the association, have effective leadership qualities, and are interested in serving as an officer or on a committee. Please complete the following questionnaire and return by October 29, 2010 to Ruth Lyday, Nominations Committee, 5644 Country Rd. 1043 Celeste, TX 75423; lydayr@celesteisd.org.

**Please Print Clearly or Type Form**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/Zip: \_\_\_\_\_

District/College/University: \_\_\_\_\_ ESC#: \_\_\_\_\_

Current Job Position (District/College/University): \_\_\_\_\_

Home Phone: (\_\_\_\_) \_\_\_\_\_ Work Phone: (\_\_\_\_) \_\_\_\_\_

Fax: (\_\_\_\_) \_\_\_\_\_ Cell Phone: (\_\_\_\_) \_\_\_\_\_

Email: \_\_\_\_\_

Number of Years TESA Member \_\_\_\_\_

I would prefer to be contacted or receive information at ☐ home address ☐ work address.

I would like to serve TESA because: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

I would bring the following expertise to TESA: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Favorite Quote: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

I would be interested in serving:

☐ On a committee (specify) \_\_\_\_\_

☐ As a committee chairman (specify) \_\_\_\_\_

☐ As an elected officer (specify) \_\_\_\_\_





# 2010-2011 Nomination Form



## Volunteering for TESA for 2011-2012 (Continued)

### TESA Events Attended

	Number	Date	
Area Workshop	_____	_____	<i>Please enter the <u>number of events attended</u> and the <u>date of the most recent.</u></i>
Summer Work Conference	_____	_____	
Fall Work Conference	_____	_____	

### Local Association Office / Committee Served

Year	Committee Name	Year	Committee Name
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

### TESA Committee(s) Served

Year	Committee Name	Year	Committee Name
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

### TESA Committee(s) Chaired

Year	Committee Name	Year	Committee Name
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

### TESA Office(s) Held – Elected and Appointed

Year	Position Name	Year	Position Name
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____



# 2010-2011 Nomination Form



## Volunteering for TESA for 2011-2012 (Continued)

### NAEOP Office(s) Held and Committee(s) Chaired and/or Served

Year	Committee Name	Year	Committee Name
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

### Staff Training for Effective Management (STEM)

	Yes or No		Yes or No
Training Started?	_____	Completed?	_____

### **Travel Information**

Once elected and traveling for TESA would you most likely drive or fly? \_\_\_\_\_

In flying, which airport is most acceptable to you? \_\_\_\_\_

### **Supervisors**

Superintendent/President/Chancellor/ESC Director: \_\_\_\_\_

Title: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Immediate Supervisor: \_\_\_\_\_

Title: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Additional Supervisor: \_\_\_\_\_

Title: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

**Please complete and forward the entire form no later than October 29, 2010 to:**

**Ruth Lyday**

**Member-At-large (Nominations)**

**5644 Country Rd. 1043 Celeste, TX 75423**

**Or**

**P.O. Box 67 Celeste, TX 75423 Phone: 903.217.2308 Fax: 903.568.4115 lydayr@celesteisd.org**



# 2010-2011 STEM Calendar

## September

09/16/10	Mesquite ISD	Time Management	Debbie Faires 972-882-7321
09/18/10	Garland ISD	Interpersonal Communication	Alejandra Ramos 972-494-8570 (ext. 73226)
09/28/10	Mesquite ISD	Professional Image	Debbie Faires 972-882-7321
09/30/10	Spring Branch ISD	Managing Change	Becky Wuerth 713-464-1511 (ext. 2401)

## October

10/09/10	Mesquite ISD	Profile for Success	Debbie Faires 972-882-7321
10/14/10	Mesquite ISD	Rules for Spelling	Debbie Faires 972-882-7321
10/26/10	Spring Branch ISD	Basic Communication	Becky Wuerth 713-464-1511 (ext. 2401)
10/23/10	UHCL	Rules for Spelling	Kathleen McCullough 281-283-2579
10/28/10	Mesquite ISD	Assertiveness Training	Debbie Faires 972-882-7321
10/30/10	Mesquite ISD	Business Grammar	Debbie Faires 972-882-7321

## November

11/13/10	Mesquite ISD	Assisting Difficult People	Debbie Faires 972-882-7321
11/16/10	Garland ISD	Telephone Skills	Alejandra Ramos 972-494-8570 (ext. 73226)
11/18/10	Spring Branch ISD	Interpersonal Communication	Becky Wuerth 713-464-1511 (ext. 2401)

## December

12/04/10	Garland ISD	Effective Office Practices	Alejandra Ramos 972-494-8570 (ext. 73226)
12/09/10	Spring Branch ISD	Customer Service	Becky Wuerth 713-464-1511 (ext. 2401)

## January

01/13/11	Garland ISD	Leadership/Team Building	Alejandra Ramos 972-494-8570 (ext. 73226)
01/20/11	Spring Branch ISD	Effective Office Practices	Becky Wuerth 713-464-1511 (ext. 2401)
01/22/11	Mesquite ISD	Professional Growth	Debbie Faires 972-882-7321
01/22/11	Mesquite ISD	Customer Service	Debbie Faires 972-882-7321
01/25/11	Mesquite ISD	Stress Management	Debbie Faires 972-882-7321

## February

02/12/11	Mesquite ISD	Managing Change	Debbie Faires 972-882-7321
02/24/11	Spring Branch ISD	Profile for Success	Becky Wuerth 713-464-1511 (ext. 2401)

## March

03/05/11	Mesquite ISD	Effective Office Practices	Debbie Faires 972-882-7321
03/08/11	Garland ISD	Dialogue of Diversity	Alejandra Ramos 972-494-8570 (ext. 73226)
03/24/11	Spring Branch ISD	Assisting Difficult People	Becky Wuerth 713-464-1511 (ext. 2401)
03/26/11	Mesquite ISD	Basic Communication	Debbie Faires 972-882-7321

## April

04/12/11	Spring Branch ISD	Professional Growth Plan	Becky Wuerth 713-464-1511 (ext. 2401)
04/16/11	Garland ISD	Profile for Success	Alejandra Ramos 972-494-8570 (ext. 73226)







## TESA AREA WORKSHOP COMMITTEE NEWSFLASH!!!!

### TESA AREA WORKSHOP COMMITTEE NEWS

The TESA Area Workshop Committee invites you to attend an Area Workshop for fabulous staff development opportunities, networking and professional growth. There are currently two Area Workshops scheduled in 2010-2011. We are also looking for local associations interested in hosting an Area Workshop. Local associations are encouraged to contact the TESA Office or a TESA Area Workshop Committee member for additional information.

Darcy Blackstock, Chairman  
Channelview ISD  
darcy.blackstock@channelview.isd.esc4.net  
281.452.8008

Lynn Andrews, Member  
Irving ISD  
lynnandrews@irvingisd.net  
972.600.5228

Debbie Faires, Member  
Mesquite ISD  
dfaires@mesquiteisd.org  
972.882.7321



TESA Area Workshop  
hosted by  
University of Houston-Clear Lake  
Educational Support Association

Saturday, October 23, 2010



TESA Area Workshop  
hosted by  
Mesquite Educational  
Paraprofessional Association

Saturday, March 5, 2011

TESA

P.O. Box 1565  
Austin, TX 78767

Phone: 512-477-0724  
Fax: 512-477-1848

E-mail: [tesa@austin.rr.com](mailto:tesa@austin.rr.com)

# First Timer to Old Timer

By: Karen Slaughter, Region 10 ESC



I had the wonderful opportunity to be involved in the TESA 2010 Summer Work Conference in Frisco, Texas this year.

Officially, I was a First Timer - even had my own First Timers ribbon! My good fortune came via being the liaison to the wonderful members of our affiliate group, Region 10 STARS (Support Teams for All Regional Services). Having the chance to participate and present at the conference was a very uplifting and encouraging experience. It was, as the French say, the piece de resistance to ending my first year of commitment to STARS/TESA. This year has been a full year of initiation to TESA through STARS; although, I cannot say I know all the ins and outs and acronyms (CEOP, CEOE...) of the associations. What I can tell you is that I have seen what an awesome system this is for support staff members. It combines learning, renewal and camaraderie for most of its members. During my involvement this year, I have seen many members grow through taking on tremendous tasks that are in addition to their already full jobs. I, too,

have grown through my relationship with STARS. Together we have written articles, gone to meetings, enjoyed presentation topics on technology, and packed packets for the Summer Work Conference. We supported our nation's troops through meeting them at the airport and sending care packages. Extended our community service to include the USO's The United Through Reading Program, which records troops reading to their children. After deployment, the DVD recording and book are sent to the service member's children. What a great way to keep family connections for our troops!

During the Summer Work Conference, it struck me how closely knit these TESA members have become. Several of the TESA members had friends in other cities they see only during the conferences, so for them it was like old home week. This year has really shown me the importance of professional and spiritual growth. At times, I would feel quite overwhelmed when yet another STARS responsibility was on my plate; yet, as I went or fulfilled that obligation, I would come away with a sense of pride, accomplishment and wellbeing. Growth is often uncomfort-

able, but it is always rewarding! It did not take long before I looked forward to working on an article, going to a meeting, or a discussion with the group. I wonder if all support staff realize the potential of renewal and camaraderie that can be offered through TESA/STARS. As I have the chance to be part of STARS this coming year, as an Ol' Timer, I will try to help STARS continue to be an organization that provides and is known for camaraderie and renewal for both professional and personal growth of its members, both old timers and first timers. It does take extra time, but it is well worth the effort. Not being part of TESA/STARS does not mean one will not be successful or not do an excellent professional job. However, being part of TESA/STARS will help you nurture your full potential.

**All things are difficult before they are easy.**

*Thomas Fuller*

**Sometimes I worry about being a success in a mediocre world.**

*Lily Tomlin*



# Channelview ESA News!



Channelview ESA has had a busy end to the 2009-2010 school year. We were very excited that Channelview ISD administrators offered a STEM session district-wide for paraprofessional staff development on June 16th. Channelview ESA participants and Debbie Wade tried to give spelling lessons to the Chick-Fil-A cow during the Effective Office Practice class!! Pictured with the Chick-Fil-A cow

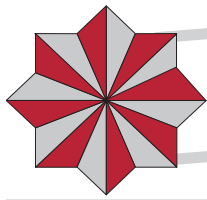
on the front row are Dolores Bordovsky, Miriam Walker, Melanie Baker and Rosie Ramirez. On the second row are Maria Rosales, Yolanda Rosales, and Debbie Wade. On the back row are Janet Stanley, Angela Dawkins, and Pam Carpenter.

CESA members enjoyed an extremely exciting Summer Work Conference with the announcement of the 2010-2011 TESA Board, TESA Scholarships and recipient of the Nelda Van Dyke Award. CESA members Darcy Blackstock and Yolanda Rosales will serve on the TESA Board as Members at Large - Area Workshop and 2010-2011 Summer Work Conference Social Chairman, respectively. Tania Nunez received one of the Lorene Roby Rogers Scholarship awards in the amount of \$400 towards her college education. The thrilling moments continued with the announcement of Darcy Blackstock as the recipient of the 2010 Nelda Van Dyke Educational Office Employee of the Year award.

Channelview ESA will install its new slate of officers in August and anticipates a very productive year under the leadership of incoming President, Yolanda Rosales. On behalf of all of the CESA members, we extend a very special thank you to Ms. Linda Brewer, 2009-2010 CESA President, for her never-ending commitment to our organization.

We are looking forward to a wonderful year of new opportunities to grow professionally, meet new friends and to continue to make a positive impact in our organization, district and TESA.





2009- 2010

STARS

Renewal

Loyalty

Wisdom

# REGION 10 STARS

Support Teams for All Regional Services



This year we have been shining bright with techKNOWLEDGE classes offered at every STARS meeting. The classes that have been offered are: Office 2007, Publisher 2007, Excel 2007, United Streaming, Whiteboards, Google Docs and much more.

The classes have given us a perfect opportunity to **RENEW** our learning through networking with each other, which will lead to increasing our **WISDOM**, which will enhance our **LOYALTY** to each other and our organization.

Amongst the Region 10 STARS, our very own President, Julie Hempel, created our new website, it is now available for everyone to view at [www.region10.org/STARS](http://www.region10.org/STARS). Our Secretary/Treasurer, Penny Douglas, who created Sharing Talents Achieves Results Smashingly (STARS). This is a spreadsheet of members' talents that are both work- and non-work related, which has helped membership to network and bond with other STARS members' and make a stronger organization.

The Region 10 STARS have adopted the USO as their 2009-2010 Community Project. We feel this is such a special opportunity, that we have asked all of Region 10 to participate. We are collecting new books for **The United Through Reading Program** which is for departing troops waiting for their flight back to the Middle East. The USO has a library of children's books where the troops are able to select a book for each of their children. USO volunteers record the troops reading the books and when they are finished the DVD, along with the book, are shipped home to the children. Kids love this opportunity to see and hear their parent's voice and read the book along with them. Teacher, Michael Trammell at Crandall HS (Pre-AP World History and Pre-AP World Geography), took our USO community project idea to his students as an extra credit opportunity and the students collected 122 books. THANK YOU to all Mr. Trammell's students who help serve the ones who serve us.



## **ANOTHER GOOD YEAR FOR LCISD'S LCESA ASSOCIATION! By Marie Enax, LCESA President**

Summer is here which marks the end of another school year. The Lamar Consolidated Independent School District's LCESA organization is wrapping up yet another successful year. I'd like to take this time to thank our 2009-2010 officers, Triny Zamora, Dee Enax, Api Nanes, Rhonda Vela, Gail Poth and Sue Hand for all their hard work and commitment in making this a successful year. I would also like to show appreciation to our committee members, Jennifer Hajovsky, Debbie Mayes, Karen Vacek, Becky Melendez and Ruth Grimmer for all their assistance throughout the year. I could not have made it through this year without your support and dedication.

As part of our educational workshops offered to all our members, LCESA successfully held three staff development opportunities, Phyllis Hyden's, ***"I'm Not Just a.....I'm Unique"*** program, and two STEM classes, Professional Image and Rules for Spelling and Proofreading. Attendance was great for all three sessions and we are planning to offer more STEM classes in the 2010-11 school year.

LCESA members are the best when it comes to our fundraising efforts. This February, we held our last fundraiser with the pizza sales. This is the third year we have held this fundraiser and each time our profits have increased. This is attributed to the dedication of our members and those who support LCESA throughout the year. With this year's proceeds, LCESA was able to award three scholarships to some very deserving LCISD students.



Pictured from left to right: Blanca Herrera (LCESA officer), Ashley Hayes from Foster High School; Victor Silva from Lamar HS, Megan Hartensteiner from Terry HS and Becky Melendez (LCESA officer).

LCESA ended the school year with our Annual Boss's Day Banquet. This year's theme was, "Mardi Gras LCESA's Way." The decorations, food, entertainment, and attendance were awesome and a good time was had by all. A special thank you to Dee Enax and her crew for making this banquet the best one yet!

LCESA ended this very successful year by installing the new officers for the 2010-2011 school year. Congratulations to Blanca Herrera (1<sup>st</sup> Vice President), Sue Hand (Parliamentarian), Mona Nino (Historian), Betsy Krevosky (Treasurer), and Julie Chapa (Secretary). I look forward to working with you next year.



Pictures from left to right: Blanca Herrera, Marie Enax, Mona Nino, Julie Chapa, Betsy Krevosky, and Sue Hand.

What's next on the agenda for LCESA members? Why none other than attending the TESA Annual Conference in Frisco. ***See you all there!***



The University of Houston-Clear Lake Educational Support Association has been busy living up to its theme for this year - **"The Wings of Success."** 2009-2010 has been an exciting year for ESA.

*Submitted by Wanda Honeycutt, UHCL-ESA Past-President & Training Committee Chair and Berenice Webster, UHCL-ESA President.*

***ESA Highlights – 2009-2010***

- ❖ ***New Logo*** for ESA - created by ESA, TESA and NAEOP member Wanda Honeycutt. Thanks also to our UHCL Web staff for the professional design touch!



- ❖ ***Community Service***

**Christmas 2009– Bay Area Turning Point** (*women's shelter and training-recovery center*) Approximately 30 Christmas gifts were collected and delivered for BATP shelter families

**January 2010 – Haiti Recovery Fund Drive** - All funds raised went equally to the American Red Cross and the Hope for Haiti Children Charity

**February 2010 –** Participated in the **American Heart Association *Go Red for Women*** Awareness Campaign – Heart Disease in Women

- ❖ ***Fantastic Fund-Raising Committee efforts Fall and Spring –***



Lee Ann Wheelbarger, Winner

The ESA Fund-Raising Committee held several successful raffles, candy sales, etc., raising funds for our **ESA stipend! fund** –at an all time high, *benefiting ESA members for professional development.*

The latest raffle was the Summer Baskets, which netted: \$421.40.

- ❖ ***Stipend/Awards Committee*** administers multiple calls for applications throughout the year, meeting registration deadlines for upcoming conferences. Support was provided that allowed ESA members to attend two local TESA Area Workshops in March – Galena Park, TX and Pasadena, TX. Most recently assistance has been awarded for some of our members to attend the June 23-26, 2010 TESA Summer Work Conference and July 5-9, 2010 ***NAEOP Annual Conference in Kansas City!*** Look out, NAEOP – several of our NAEOP members have registered to go to Kansas City. They will see you in South Central and Higher Education Council activities and committees and other conference events!
- ❖ ***Salute to ESA's Past-President, Lee Ann Wheelbarger*** – for her presentation to a campus-wide student event on the importance of being a bone marrow donor and ***her own personal life story*** as recipient of a very rare donation from the bone donor registry which saved her life.
- ❖ ***ESA celebrates the retirement of our founder and first affiliate President, Vera Garcia***



Vera Garcia, CEOP, CEOE, active in ESA, TESA and NAEOP, instrumental in creating our affiliate organization, promoting TESA and NAEOP support, ***retires May 31, 2010.*** Vera will be moving to Austin near her family but plans to continue actively in her professional development. She has been at UHCL for **23** years and for most of that time served as Administrative Assistant to the President of the University. Since working at UHCL she has completed associate and bachelor degrees.

We salute Vera and congratulate her  
on a deserving retirement!

***Watch for a new and exciting 2010-2011***

- ❖ ***TESA Area Workshop at UHCL - Hold the Date!*** Our workshop is scheduled for **SATURDAY, OCTOBER 23, 2010** - More to follow but you can count on a day of the greatest professional development! Our website at [www.uhcl.edu/esa](http://www.uhcl.edu/esa) will soon have more information on workshop. You will want to visit our beautiful Galveston Bay Area campus and boardwalk areas, seafood and experience Southeast Texas hospitality at its finest!!



## Rio Grande Valley Educational Support Staff Association (VESA)

The Rio Grande Valley Educational Support Staff Association (VESA) finished off its 2009-2010 year with their Annual Bosses Banquet held at the Embassy Suites in McAllen, TX on April 30, 2010. We had a great turnout from all of our districts. Approximately 137 individuals were in attendance with about 53 of those being administrators from the various school districts that participate in VESA (Donna ISD, Mercedes ISD, Mission CISD, Rio Grande City CISD, South Texas ISD and Weslaco ISD). The theme for the evening was Mardi Gras. Entertainment was provided by Oscar Muñoz, award-winning illusionist and humorist.

It is a tradition that at our Annual Bosses Banquet we present the VESA Outstanding Support Staff Member of the Year. This year, Sylvia Garcia, Rio Grande City CISD, was presented as the VESA Outstanding Support Staff Member of the Year. Sylvia has been employed by the Rio Grande City school district for 28 years. She has been a VESA member for 7 years, a TESA member for 13 years and a member of Rio Grande City Educational Support Staff Association (RESA), her local association, for 10 years. Sylvia is currently employed as the secretary to the Student Assessment Department. Her boss describes her in the following manner:

I consider Mrs. Garcia to be a capable, dedicated, intelligent, hardworking, friendly, talented, ambitious, and driven-to-succeed type of individual. She has shown an earnest desire to improve her skills, increase her knowledge and set high goals for herself. She has a great deal of experience in dealing with people and managing the hustles and bustle of an administrative office.

Sylvia has been married for over 30 years. Through tireless efforts, she planted seeds in her children. For many years, she supported and stood by her children as they worked through school. She now reaps the fruit of the seeds that she has sown: two law attorneys, one dignified teacher, and as of recently, a lovely granddaughter. Sylvia will be retiring at the end of this school year.

Since our officers are elected to a two-year term, the only position that was up for election this year was that of President-elect. This year, Ofelia Barrón, Donna ISD, was installed as the President-elect for 2010-2011. Ofelia is currently employed by the Donna Independent School District and has been a VESA member for many years. Ofelia has been President of VESA before and will bring great knowledge and leadership to the position.

Approximately 14 VESA members attended the TESA Summer Work Conference in Frisco, TX. Congratulations go out to VESA for having received 2nd place in the Members Handbook competition. This is the second year in a row that VESA has placed in this competition. VESA will once again have representation at the state level: Sylvia L. Flores, Mission CISD, will be serving as a committee member on the Awards/Scholarship/Journalist committee and Lisa E. Gonzalez, Donna ISD, will be serving as the Fall Work Conference Registration Chairman.

VESA members will take a break during the summer months, but will resume in full swing in September. VESA will continue to try to increase its membership. We invite any individual who is employed in a school district in the Rio Grande Valley, Region One ESC, or College/University to join our association. For more information, you may contact any of the officers or current members. Contact information for the Executive Board is found on our website at [www.rgvesa.org](http://www.rgvesa.org).

Submitted by,  
Lisa E. Gonzalez, CEOP  
VESA President



## Affiliates in Action



*VESA Members at our Annual Bosses Banquet*

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We, the members of the Texas Educational Support Staff Association, hold that the primary purpose of the educational secretary is to assist, as a team member, in developing citizens who will safeguard, strengthen, and improve America. The TESA Connection is published four times a year - fall, winter, spring, and summer. Membership in TESA entitles the individual to an annual subscription to The TESA Connection magazine, circulation approximately 2,000. Subscription rate for libraries and nonmembers is \$10 per year. Send request for subscriptions to: TESA Central Office, PO Box 1565, Austin, TX 78767.

Region 10 Education Service Center, 904 Abrams Rd., Richardson 75081  
P: 972-348-1446 F: 972-348-1447 E: [christine.ortiz@region10.org](mailto:christine.ortiz@region10.org)



**2010 — 2011**

**Membership Chair**

**Pat Crawford**

**Pat.Crawford@risd.org**

**2009-2010 TESA  
Membership Council**

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2nd Vice President,  
Membership Chairman  
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Faith Gonzalez, Lubbock ISD  
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Sherry Gray, San Jacinto College  
Higher Education Council  
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Connie Dunnam, Region V  
Educational Service Center  
marvindunnam@yahoo.com

## Thank You!

*The 2009-2010 Membership Committee wishes to express  
our deepest thanks to all TESA members for your  
continued support to TESA and we look forward to seeing  
you in the 2010-2011 year.*

**Send in your membership dues  
for 2010-2011**



**Texas Educational Support Staff Association, Inc.**

**Membership Application**

Last Name		First Name	MI	Member ID #
Address		City/State/Zip		
Daytime Phone		Evening Phone		
Email Address				
Employed by		Local TESA Affiliate		
<input type="checkbox"/> New Membership \$35		<input type="checkbox"/> Renewal \$35	<input type="checkbox"/> Associate \$35	<input type="checkbox"/> Retired \$17.50
Name Change/Address Change information				
<input type="checkbox"/> Elementary		<input type="checkbox"/> Secondary	<input type="checkbox"/> Higher Education	
<input type="checkbox"/> Administrative		<input type="checkbox"/> Education Service Center	<input type="checkbox"/> Other	
Referred by				
Are you a member of NAEOP? <input type="checkbox"/> Yes <input type="checkbox"/> No				

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**Renew online at [www.tesatexas.org](http://www.tesatexas.org)**

Dues paid to Texas Educational Support Staff Association, Inc. are not tax deductible as charitable contributions for federal income tax purposes. However, they may be Tax deductible as an ordinary and necessary business expense. Consult your tax advisor.





# Membership Form for the National Association of Educational Office Professionals

Membership Type:		<input type="checkbox"/>	Active - \$45	<input type="checkbox"/>	Retired - \$25
<input type="checkbox"/>	Associate - \$45	<input type="checkbox"/>	Institutional - \$80	<input type="checkbox"/>	Corporate - \$55

Membership Application Continuous Membership (12 full months)

☐ New Membership      ☐ Renewal Membership      Membership Number: \_\_\_\_\_

☐ Magazine Annual Subscription - \$25      ☐ Magazine Annual Subscription (Retired) - \$10

-All fees must be paid in U.S. Dollars

-Outside of U.S. special postage and handling charges apply. Please add an additional \$15.

-Active membership fees include a one-year subscription to the associate magazine.

- Dues are not deductible as a charitable contribution for income tax purposes.

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☐ Career & Technical Education   ☐ Retired   ☐ Other:

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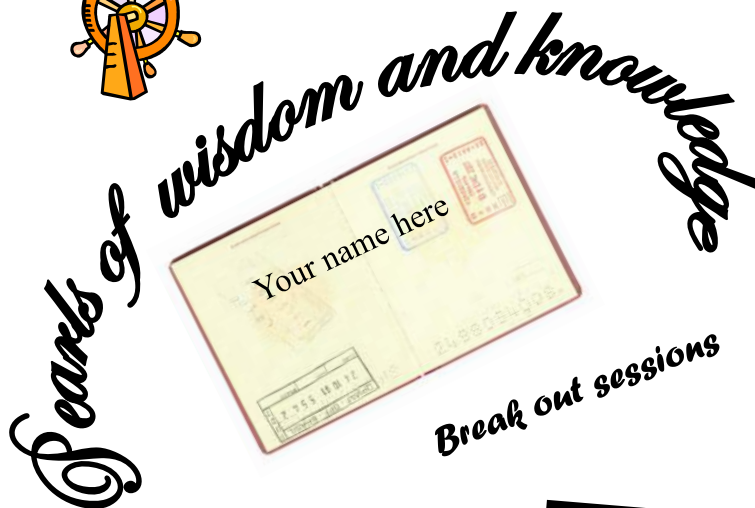
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