

VOLUME LVII, NUMBER 4 - SUMMER 2008

the TESA CONNECTION

THE OFFICIAL PUBLICATION OF THE TEXAS EDUCATIONAL
SUPPORT STAFF ASSOCIATION, INC.



President's Message



Phyllis Hyden

Dear Friends,

Thanks for the Memories! Those few words sum up my feelings as I write my last message as President. It feels like I just began, but yet it actually is ending. This year has been fantastic and one that I will never forget! Since writing my last message, I was given the opportunity to visit with several affiliate associations. I thoroughly enjoyed my time with the members and will cherish the new friendships I made. I was privileged to perform officer installations for Channelview ESA, San Jacinto College AEOP, and Longview ESA, as well as, present a TESA overview at the Houston Community College COPA In-service day.

Then came June and the fantastic Summer Work Conference! What a great conference. The 2008 SWC Committee did an excellent job in planning a conference that was outstanding. We had fantastic keynote speakers, breakout sessions, meals, vendors, activities, and we can't forget the dancing. The talent show was a tremendous success and those of us in attendance were surely treated to some gifted performances. Even our very own TESA matriarch, "TESA Doll" Ms. Nelda Van Dyke performed a song about TESA that she had written. Ms. Nelda had the audience standing and cheering! In fact, the audience eagerly encouraged several participants to present encore performances. Although, I must confess that the best aspect of the SWC to me is the time I get to visit with you, the members.

In July, I traveled to the NAEOP Annual Conference in Colorado. TESA was well represented and once again we took top honors in several of the awards categories. I am extremely proud of Martin Saenz, Editor of "*The TESA Connection*" for his dedication and commitment to you the members in his pursuit to produce a first class, eye-catching, reader-friendly magazine. The fruit of his labor came to light at the national conference where "*The TESA Connection*" one first place honors. I would be remiss if I did not mention the man behind the scenes, Ben Albers from Richardson ISD. Ben is the graphic designer of our association's magazine and repeatedly designs publications that surpass expectations. We have placed an article in this issue of the magazine that outlines TESA's award accomplishments at nationals.

Well, I guess it is time to sign off. The year began with specific "assignments" for all TESA members, the TESA Executive Board and Committee members, and me. I asked that we spend the year empowering, embracing and educating ourselves, as well as, those that we came in contact with. I truly hope that you took the opportunity to work on the assignment and that you had some extraordinary results that helped you on your life's journey this year. I close with this poem that sums up the ability that each of us has to make a difference!

"The Power of One"

*One song can spark a moment.
One flower can wake the dream.
One tree can start a forest.
One bird can herald spring.*

*One vote can change a nation.
One sunbeam lights a room.
One candle wipes out darkness.
One laugh will conquer gloom.*

*One voice can speak with wisdom.
One heart can know what's true.
One life can make the difference,
You see, IT'S UP TO YOU!*

*One smile begins a friendship.
One handclasp lifts a soul.
One star can guide a ship at sea.
One word can frame the goal.*

*One step must start each journey.
One word must start each prayer.
One hope will raise our spirits.
One touch can show you care.*

Author Unknown

Forever Yours,

Phyllis

2007-2008 TESA President



Editor's Message



Martín Sáenz
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Well, here it is - my final message as editor of *The TESA Connection*. I can truly report that spending late nights reading emails, proofreading, working on magazine layouts, and drinking lots of caffeine has been fun. Tonight as I sit here writing this message I realize that it's a little bittersweet: you can't devote the majority of your time to something and not be a little sad when it's over. It has been an experience that I will never forget. I have enjoyed serving as editor very much and it has taught me a great deal about myself and my abilities to accept challenging responsibilities and to succeed.

As my term comes to an end, I want to say "thank you" TESA members for giving me the opportunity to serve TESA as First Vice President and Editor of *The TESA Connection*. Thanks to all the individuals who contributed articles and to the TESA affiliates for submitting information. Also, I thank those of you who sent notes of appreciation and support.

The editorial responsibilities and challenges I faced compiling each magazine issue were made so much easier by my colleagues on the editorial team; Wendi Kendrick from Garland and Helen Kettler from Alvin Community College. I want to also recognize the members of the TESA Executive Board for their support and cooperation. A HUGE thank you I extend to Ben Albers from Richardson ISD, our graphic design artist. Ben's expertise in design transformed plain ordinary documents into an award-winning and pleasing-to-read magazine. To the members of the Rio Grande Valley ESA, I want to convey my appreciation for your kind words and encouragement during my year as editor. I owe you a "THANK YOU" as big as the State of Texas.

Finally, there is one person that I never get tired of saying "thank you" to and that is Phyllis Hyden, our 2007-2008 TESA President. I cannot imagine being able to work on the last four issues of this magazine without her. I especially want to thank her for taking over the magazine duties while I was trying to recover from Hurricane Dolly that hit the Rio Grande Valley on Wednesday, July 23. My home was damaged because of flooding and falling trees. Phyllis took over as editor for a couple of days while I tried to get my home back in order. For that I will always be grateful to her and all of my TESA family.

As *The TESA Connection* editor, I was fortunate to be able to attend the 2008 NAEOP Conference in Broomfield, Colorado, this past July. I vividly remember that as a member of the Texas delegation, we were all seated together during the awards ceremony anxiously awaiting the announcement of the state magazine winners. I was seated next to Phyllis, and needless to say, was very anxious. Before the ceremony began, Phyllis leaned over and told me that no matter what happens, if you win first place or third place, I am very proud of you and the work you and your team have done on the magazine. I want to tell you that meant more to me than winning. I will never forget the anxiety felt as I awaited the award announcements. I thought my heart was going to pound right out of my chest! Then I heard those words "*The TESA Connection*, Martín Sáenz Editor, first place." Yes, I am proud to announce that *The TESA Connection* won first place at nationals!

It has been a great honor and an enormous pleasure to serve as the editor of *The TESA Connection*. I expected this to be an interesting job, but it far exceeded my expectations. I can't help but smile because I feel so proud and so lucky to have had a small hand in putting together such an extraordinary magazine.

Adios y Gracias!
Martín Sáenz



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Helen Kettler
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Purpose

We the members of the Texas Educational Support Staff Association, hold that the primary purpose of the educational secretary is to assist, as a team member, in developing citizens who will safeguard, strengthen, and improve America. *The TESA Connection* is published four times a year - fall, winter, summer, and summer. Membership in TESA entitles the individual to an annual subscription to *The TESA Connection* magazine, circulation approximately 2,000. Subscription rate for libraries and nonmembers is \$10 per year. Send request for subscriptions to: TESA Central Office, PO Box 1565, Austin, TX 78767. Please send information for the Fall Issue to:

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Texas Educational Support Staff Association 2008-2009 Dates to Remember

October 2008

10 – 12 STEM Consultant Training – Austin (Leander)
20 *The TESA Connection* (Winter Issue) Deadline

November 2008

14 – 16 TESA Fall Work Conference – Addison
27 – 28 TESA Central Office Closed – Thanksgiving Holidays

December 2008

24 – 26 TESA Central Office Closed – Christmas Holidays
31 TESA Central Office Closed – New Year's Eve

January 2009

1 – 2 TESA Central Office Closed – New Year's Day
15 *The TESA Connection* (Spring Issue) Deadline
19 TESA Central Office Closed – Martin Luther King
25 – 28 TASA 2009 Midwinter Conference – Austin

February 2009

15 TESA Online Voting Begins
16 TESA Central Office Closed – President's Day
21 Rio Grande Valley Educational Support Staff Association
Area Workshop - South Texas ISD – Mercedes
23 – 27 TASBO Annual Conference – San Antonio

March 2009

16 Awards/Scholarships Application Deadline
16 TESA Online Voting Ends

April 2009

4 San Jacinto College Association of Educational Office Personnel
Area Workshop – Pasadena
10 TESA Central Office Closed – Good Friday

May 2009

15 *The TESA Connection* (Summer Issue) Deadline
25 TESA Central Office Closed – Memorial Day

June 2009

18 – 21 TESA 2009 Summer Work Conference – Houston

July 2009

3 TESA Central Office Closed – July 4 Holiday
20 – 24 NAEOP Annual Conference – Bloomington, MN



TESA Spring Executive Board Meeting

April 25-27, 2008 - Galveston Island Hilton Resort - Galveston, Texas

Members of the TESA Executive Board traveled to Galveston to attend the 2008 TESA Spring Executive Board Meeting. Friday, April 25, was designated as a day of travel and social interaction. Saturday, April 26, Executive Board members began early and spent an intense day reviewing, discussing, and making decisions regarding the business aspects of TESA. The Executive Board worked together as a team to render decisions that they felt would be in the best interest of TESA and its members. Sunday, April 27, Executive Board members traveled home after a very rewarding and productive weekend.



Executive Board in session.



Parliamentarian Gerald Wharton assists Debbie McFadden and Darcy Blackstock with wording on a motion to be presented to the board.



Board members find time for some fun and relaxation after a lengthy day of business!



Executive Board members continue discussing issues while on break. What dedication!



(Left) 2007-2008 Executive Board members enjoy a night out on Galveston Island with dinner at the Rainforest Café. Sitting (Floor L-R): Martin Saenz and Christine Ortiz Standing (L-R): Phyllis Hyden, MaryAnn Hollingsworth, Juneanne Holder, Wendy Klentzman, Karen Turner, Gerald Wharton, Patti Walling, Sue Hand.





Thanks For The Memories!

Thank you, TESA members, for making the 2008 TESA Summer Work Conference a tremendous success! We, the SWC Committee, are so very much appreciative of the many participants, volunteers, consultants, and sponsors who worked alongside us in every aspect of the conference. Thank you for your commitment to TESA and the SWC Conference as it truly takes all of us to be successful.

We would also like to extend special recognition of our sincere appreciation to the SWC Advisory Board for their encouragement and involvement. Successes we enjoyed would not have been possible without the support and encouragement of our administrators from Galena Park ISD, Channelview ISD, Texas State University-San Marcos, Mission CISD, and Alvin Community College. We thank you not only for serving as Advisory Board members but for the tremendous cooperation throughout the process of planning the conference.

A very special "thank you" to the following sponsors of the 2008 Summer Work Conference:

Galena Park ISD
Channelview ISD
Mission CISD
Alvin Community College
Texas State University-San Marcos
Shiloh Printing & Christian Bookstore & Gift Shop
Office Depot
Avery Office Products

Our thanks also go out to the many 2007-2008 TESA Executive Board and Committee members who offered their assistance and lent a "helping hand." One very special lady who we want to recognize is Melissa Davis, our TESA administrative assistant. Melissa was always there for each of us as we placed demand upon demand on her. Her assistance was invaluable to the success of the conference. Thank you, Melissa!

To our president, Phyllis Hyden, we will forever be indebted for empowering us to believe in ourselves and achieve this auspicious assignment. Your support and commitment to TESA made this a very rewarding privilege to serve in this capacity. The four of us will treasure the many learning experiences and memories we have shared this past year.

2008 Summer Work Conference Committee

Darcy Blackstock
Darcy Blackstock
2008 SWC Chairman

Sylvia Flores
Sylvia Flores
Social Chairman

Helen Kettler
Helen Kettler
Registration Chairman

Teresa Espino
Teresa Espino
Exhibits Chairman



Administrator of the Year

2007-2008 Administrator of the Year

John W. Washington

Garland ISD



John Washington, Garland ISD Assistant Superintendent of Student Services and Community Relations, was selected as the Texas Educational Support Staff Association 2007-2008 Administrator of the Year. The Garland Educational Support Staff Association (GESSA), led by President Wendi Kendrick, nominated Mr. Washington for the statewide award. Mr. Washington was commended for his unwavering support of paraprofessionals as advisor and advocate to GESSA. Mr. Washington is pictured with 2007-2008 TESA President Phyllis Hyden and GESSA President Wendi Kendrick.

"Along with acquiring a very generous stipend for GISD paraprofessionals who obtain their CEOP certification, Mr. Washington lends his support in many other ways. Every year his department budgets for 16 scholarships for GESSA members wishing to attend TESA conferences. This generosity allows many who are monetarily challenged to meet the expenses of a conference to attend with a lighter financial burden, thus exposing them to TESA in a whole new way. Mr. Washington maintains an open-door policy. He is always there to hear concerns, help with decision making, and offer suggestions."

Garland Educational Support Staff Association
Wendi Kendrick, CEOP
2007-2008 President



2007-2008 Nelda Van Dyke Award

Gloria Cantu

Bloomington ISD



Gloria Cantu
Bloomington ISD

Gloria Cantu, campus secretary in Bloomington ISD, was selected as the recipient of the 2007-2008 Nelda Van Dyke Award sponsored by the Texas Educational Support Staff Association. Gloria has been a member of TESA for 30 years. She was unable to attend the 2008 TESA Summer Work Conference because of health reasons. Nelda Van Dyke, namesake of the NVD Award, accepted the award on Gloria's behalf.

Ms. Cantu is known for her strong character, honesty, and integrity. Since her youth she has been a strong educational advocate and has been instrumental in seeing that scholarships are made available to the less fortunate. She is a role model at home, school, and in church. To this day, if she sees a student needing money to attend an outing with his/her classmates, she will take them aside and give. Her philosophy is "do not let the right hand know what the left hand is doing" and leaves it at that.

Rio Grande Valley Educational Secretaries Association

Sylvia L. Flores, CEOP

VESA Member



2008-09 President's Message



MaryAnn Hollingsworth

Welcome,

Almost 19 years ago, I attended my first TESA conference at the Palmer Auditorium in Austin and talk about exciting! If my memory serves me correctly, we had approximately 1,800 members in attendance and I was in awe. Now, 19 years later, I am still an awe of how great an organization TESA is.

To each past president, board and committee member and to each TESA member, thank you for the confidence you have placed in me to lead TESA.

I have chosen as my theme this year "TESA Achieving Excellence Hand in Hand." The logo is three hands clasping with the colors being purple for royalty, we are all that and more; red for power, you all know that as educational support staff we have the power to make things happen to better not only ourselves but our students, those we work with and those we work for as well; and gold because it is the color that TESA chose to represent education. I actually had two themes and logos going around in my mind, but with the changes that TESA has been going through during the past years, I felt this was exactly the one that I wanted to use.

Bear with me just a few moments and I will share why this theme became so important for me. TESA was founded in 1951, not by one person and one pair of hands, but by many, many pairs of hands working toward one goal and that was to make TESA the best educational support staff association in the State of Texas.

Our TESA past presidents play a very important part in keeping TESA going. These ladies are only one part of what has made TESA great. Their hands joined with all of TESA to make this the only educational support staff association in the State of Texas. TESA past presidents have inspired me to always keep TESA and its members foremost in my mind. Thank you!

We must always remember that this organization was not founded by just one person and one pair of hands; it was founded by many pairs of hands, hands that may have not known exactly what was coming around the corner but knew that this organization would touch many in the field of education.

Though we know that in numbers our TESA membership is not what it was in years past, each pair of hands continues to strive to make TESA the best it can be. As an organization, we must continue to strive to do what we can to keep TESA in the spotlight when it comes to serving others in the educational community. I, as president, the elected and appointed board, the committee members and all past presidents are here to serve each and every member of TESA. As members we must take pride in knowing that each individual pair of hands is striving to continue the tradition that was set in years past, that of service. Whatever our situation is in the coming years, we as a TESA whole will continue to strive to "Achieve Excellence Hand in Hand."

Again, thank you for honoring me by electing me as your president for the 2008-2009 year. I am here to serve each and every TESA member and my hands are here to serve. Let me leave you with these words: "Remember, we all stumble, every one of us. That's why it's a comfort to go hand-in-hand."

Have a great year.



2008-09 TESA Executive Board



Mary Ann Hollingsworth

President

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2007-08 CEOP Recipients

Certified Educational Office Professionals August 2007 – July 2008

Irma Acosta
Caroline Allison
Francis Arguello
Vickie Aubry

Khoury Baez
Nicole Banister
Sonya Bannister
Betty Belknap
Anna Christina Bowser
Lourdes Bozarth
Alvarita Brown
Jeannie Browne

Mirta Cantu
Kim Carnes
Lisa Carrell
Sonia Carrizal
Jackie Carruth
Esther Cervera
Martha Coakley
Laura Codner
Debra Coleman
Margarita Corpus
Yolanda Correria
Linda Cruz
Martha Cruz

Laura Daniel
Angela Dawkins
Penny Douglas
Peggy Drexler
Erika Duran

Deborah Eicher
Linda Espinosa
Tanya Esquivel

Magdalena Ferguson
Cecilia Flores
Joan Flynt
Linda Foster
Sonia Fraire

Nora Gamboa
Arline Garcia
Vesna Gavravac-Supukovie
Delia Gentry
Donita Greeson
Cindy Greider
Krista Grimes

Lori Harrell
Brenda Heinsohn
Judy Hilton

Desiree Isaac

Pamela James
Cindy Jasperson

Patti Koch

Shay Lowther

Karen Marek
Christina Mason
Bobette Mauck
Sherron Mayes
Alice Mayo
Barbara J. McMann
Nancy McShane
Dora Mendiola
Judy Michalinos
Roz Moidel
Rosa Mondragon
Loretta Moreno

Marquita Neumann
Cindy Nix
Tania Nunez

Kim Ohuafi
Iselda Oviedo
Mireyda Ozuna

Shelly Parsley

Delma Parrott
Lisa Pentlin
Lisa Porter

Teresa Reynolds
Zaida Richard
Connie Rodriguez
Maria Rosales
Mary Roszell

Elva Saldivar
Patricia Schulz
Laurel Siebenthaler
Corina Silva
June Singletary
Lori Smith
Dorothy Steward

Janet Tanner
Carol Tastle
Kathy Taylor
Andrea Terrazas
Tamala L. Terry
Francie Torres
Karen Turner

San Juanita Valdez
Ellen Villalva

Irene Wallace
Sandra Washington
Susanne Watson

Monica Youngblood



2008 SWC CEOP Graduates



Pictured are some of the Summer Work Conference CEOP Graduates.

Irma A. Acosta
North East ISD

Francis Arguello
Spring Branch ISD

Esther Cervera
Spring Branch ISD

Angela Dawkins
Channelview ISD

Magdalena Ferguson
Garland ISD

Arline Garcia
Channelview ISD

Alice Mayo
San Jacinto College District

Tania Nunez
Channelview ISD

Kim Ohuafi
Channelview ISD

Janie Placios
Mercedes ISD

Delma Parrott
Fort Worth ISD

Teresa Reynolds
Channelview ISD

Zaida Richard
Channelview ISD

Maria Rosales
Channelview ISD

Mary Roszell
San Antonio ISD

Patricia Schulz
Spring Branch ISD

Corina Silva
Spring Branch ISD

Terrah Scott
Channelview ISD

Lori J. Smith
Garland ISD

Janet Tanner
Garland ISD

Andrea G. Terrazas
North East ISD

Karen Turner
Lubbock ISD

Susanne Watson
Channelview ISD

Johnny Young
University of Houston-Clear Lake

Thank You

The 2007-2008 Staff Training for Effective Management (STEM) Committee extends congratulations to all the individuals who received their Certified Educational Office Professional (CEOP) certification this year. We also thank the affiliates that sponsored STEM sessions. You played an integral part in providing staff development opportunities to individuals desiring improvement in their professional and personal lives. To everyone who supported the STEM program, we thank you.

2007-2008 STEM Committee

Juneanne Holder
STEM Chairman
Area I Coordinator
North East ISD

Sandy Salazar
Committee Member
Area II Coordinator
Mesquite ISD

Wanda Honeycutt
Committee Member
Area III Coordinator
University of Houston-Clear Lake



She's Got Talent! *Yes, She Does!*

Ms. Nelda Van Dyke, our TESA matriarch, eagerly participated in the 2008 TESA Summer Work Conference Talent Show by singing a song about TESA. Nelda received a standing ovation and by popular demand she gave an encore performance during the brunch on Sunday. As requested, Nelda has provided her lyrics to the song: "Phht You Were Gone" sung by Buck Owens.

*You said that I was an old fuddy duddy,
Said I had a voice like a bull frog.
Now that we are all TESA buddies,
My! Oh My! We're not going to the dogs.*

Chorus:

*Where, oh where, are you tonight?
Why did you leave me here all alone?
I searched the world over,
And thought I found true love.
You met another and
Phht! you were gone.*

*Time after time you'll hear us a telling
That TESA members have music in their bones.
Come join us each year for learning, fun, and fellowship
And we'll sing together in melodious tones.*

Chorus:

*Where, oh where, are you tonight?
Why did you leave me here all alone?
I searched the world over,
And thought I found true love.
You met another and
Phht! you were gone.*



A Day Without My Assistant



J.P. Villarreal
Administrator for Support Services
South Texas ISD
Mercedes, Texas

I don't know if many of you remember the 2004 movie "A Day Without a Mexican." You know, the fictional story where one day the State of California wakes up and realizes that there is not a single Hispanic left in the state, thus leading to a "state of confusion, chaos and eventually, for some unknown reason, tragedy." Now I'm not here to discuss the worth of this movie, that is left up to the film critics and those that actually saw the movie, but what I do want to discuss is the idea of the movie. For some reason, here recently, I started to think, "What would my own "professional" life be without my assistant?" As it turned out, I didn't really have to think too hard to come up with an answer; you see two weeks into my position here at South Texas Independent School District, my assistant, and what I've come

to now see as the true driver of this department, left for a one-week conference in Seattle, WA. Now, everywhere I've been I've really never had an assistant assigned just to me, but I've always had people in a position to help me with the routine duties; you know: file, proofread, take messages, make copies, send out faxes, etc., which I have always been so grateful for. So when I got to STISD I was pretty excited that I was going to have an assistant assigned just to me. "Wow, what a relief," I thought.

The second I arrived at STISD, I looked to Martin as my guide, the one person that was going to inform me of where everything is (including the campuses), who I should talk to for certain things, and inform me on STISD's local policies and procedures. "This was going to be a breeze," I thought, even though I was new to the district, with Martin close by, I wouldn't look so lost. Wow, was I in for a shocker! Now Martin was kind enough to inform me of his conference trip as soon as I arrived, but I thought, "No problem I have two weeks to learn everything." Now during those two weeks, Martin was extremely helpful and patient showing me the "ropes" of this district. Yeah, I got the basics down: the names of my supervisors, principal's names, school locations, etc., but what I wasn't prepared for was what felt like the onslaught of phone calls that came in from teachers, parents, administrators, other employees all wanting to meet with me and discuss some project that needed to be taken care of immediately, or wanting to know everything from: why some Main-

tenance Request hadn't been done yet, to what was the new school year's bus schedule would look like, to even "I need this Purchase Order Request today!" Here I am, new to the district and actually feeling like it, and my right-hand man is nowhere to be found. I actually felt like those Californians who woke up in a state of confusion, chaos, and in my case, tragedy. That one week sure felt like an entire school year to me.

I made it through the week, barely, and I can actually say that it was good for me. Though, I remember telling Martin, when he arrived the next Monday: "You are never doing that to me again!!!!" All he could do was laugh, and you know what, all I could do was join him in his laughter. That one week without Martin, showed me early, in my administrative career, to appreciate him, and all support staff for that matter, and all of the things he does not only for me, but for the department. Every now and then I find myself taking him for granted and when that happens all I do is sit down and remember the week I was all by myself on a deserted island. Even today, one year later, Martin has gone away again on another conference, and though I am a lot more familiar with my position, my co-workers, my employees and even where the copier paper is, I still find the week that he is gone difficult. Not only because Martin is my assistant, and my sounding board for ideas, but he is my friend. Thank you, Martin, for helping me survive my first year as an Administrator.



Nomination Qualifications

Nomination Qualifications

Officer, Committee Chairman and Committee Member Qualification Requirements

President-Elect Qualifications

All officers shall be active members in good standing with:

- a) three (3) years membership in the Association;
- b) two (2) years of service as an elected member of the Executive Board of the Association. (Only one year as an elected member-at-large will qualify as one of the two (2) years of service);
- c) hold the CEOP certification; and
- d) membership in the National Association of Educational Office Professionals.

The chairman and committee members of STEM or Summer Work Conference may be allowed to count that service as one year of election to the Executive Board as a member-at-large. This is a one year credit regardless of the times served on these committees.

Vice President Qualifications

All officers shall be active members in good standing with:

- a) two (2) years membership in the Association;
- b) one (1) year of service on the Executive Board of the Association);
- c) hold the CEOP certification; and
- d) membership in the National Association of Educational Office Professionals.

The chairman and committee members of STEM or Summer Work Conference may be allowed to count that service as one year of election to the Executive Board as a member-at-large. This is a one year credit regardless of the times served on these committees.

Secretary/Treasurer Qualifications

All officers shall be active members in good standing with:

- a) one (1) year of membership in the Association);
- b) hold the CEOP certification; and
- c) membership in the National Association of Educational Office Professionals.

The chairman and committee members of STEM or Summer

Work Conference may be allowed to count that service as one year of election to the Executive Board as a member-at-large. This is a one year credit regardless of the times served on these committees.

Other Elected Officer Qualifications

All officers shall be active members in good standing with:

- a) one (1) year of membership in the Association;
- b) hold CEOP certification or be currently pursuing (within the last 12 months) the CEOP certification; and
- c) membership in the National Association of Educational Office Professionals.

The chairman and committee members of STEM or Summer Work Conference may be allowed to count that service as one year of election to the Executive Board as a member-at-large. This is a one year credit regardless of the times served on these committees.

Committee Chairmen

All committee chairmen shall be active members in good standing and should have previously served as a committee member. Committee Member All committee members shall be active members in good standing.

*Happiness comes of the capacity
to feel deeply, to enjoy simply,
to think freely, to risk life, to be
needed.*

~ Storm Jameson



Volunteering for TESA 2009-10



Texas Educational Support Staff Association, Inc.

Volunteering for TESA for 2009-2010

TESA needs members who are enthusiastic about the association, have effective leadership qualities, and are interested in serving as an officer or on a committee. Please complete the following questionnaire and return by October 20, 2008, to Patti Walling, Nominations Committee, 4624 Fairmont Parkway, Pasadena, Texas 77504. Committee Members: Bettye Ruth Wilson, Peggy Hudson.

Name: _____

Address: _____

City/Zip: _____

District/College/University: _____ ESC#: _____

Home Phone: (____) _____ Work Phone: (____) _____

Fax: (____) _____ Cell Phone: (____) _____

Email: _____

I would prefer to be contacted or receive information at ☐ home address ☐ work address.

I would like to serve TESA because: _____

I would bring the following expertise to TESA: _____

Favorite Quote: _____

I would be interested in serving:

☐ On a committee (specify) _____

☐ As a committee chairman (specify) _____

☐ As an elected officer (specify) _____

Continued on next page.



Volunteering for TESA 2009-10



Volunteering for TESA for 2009-2010 (Continued)

TESA Events Attended

	Number	Date	
Area Workshops	_____	_____	<i>Please enter the <u>number</u> of <u>events</u> attended and the <u>date of the most</u> <u>recent</u>.</i>
Summer Work Conference	_____	_____	
Fall Work Conference	_____	_____	

TESA Committee(s) Served

Year	Committee Name	Year	Committee Name
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

TESA Committee(s) Chaired

Year	Committee Name	Year	Committee Name
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

TESA Office(s) Held – Elected and Appointed

Year	Position Name	Year	Position Name
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

NAEOP Office(s) Held and Committee(s) Chaired and/or Served

Year	Committee Name	Year	Committee Name
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Staff Training for Effective Management (STEM)

Yes or No		Yes or No	
Training Started?	_____	Completed?	_____

Continued on next page.



Volunteering for TESA 2009-10



Volunteering for TESA for 2009-2010 (Continued)

Travel Information

Once elected and traveling for TESA would you most likely drive or fly? _____

In flying, which airport is most acceptable to you? _____

Supervisors

Superintendent/President/Chancellor/ESC Director: _____

Title: _____

Address: _____

City: _____ State: _____ Zip: _____

Immediate Supervisor: _____

Title: _____

Address: _____

City: _____ State: _____ Zip: _____

Additional Supervisor: _____

Title: _____

Address: _____

City: _____ State: _____ Zip: _____

Please complete and forward the entire form no later than October 20, 2008 to:

**Patti A. Walling
Member-At-large (Nominations)
4624 Fairmont Parkway
Pasadena, TX 77504**

Phone: 281-998-6170

patti.walling@sjcd.edu

Fax: 281-998-6395



2008 Fall Work Conference



**You are cordially invited to attend
TESA's 59th Annual Fall Work Conference**

November 14-16, 2008

Crowne Plaza Hotel

14315 Midway Road ~ Addison, TX 75001

Phone: 972-980-8877 ~ Fax: 972-788-2758

Make your hotel reservation by calling the 972-980-8877 and asking for the TESA block or by using the URL

<http://ichotelsgroup.com/h/d/cp/1/en/hotel/dalad?rpb=hotel&crUrl=h/d/6c/1/en/hotelsearchresults> and use code **TSK** to get the TESA rate.

Registration forms will be available online October 1, 2008.

Sessions will include:

- ✿ Planning for Retirement
- ✿ PEIMS Preparation
- ✿ Toastmasters Can Make it Easy
- ✿ Oral Communication
- ✿ Frontline Training 101
- ✿ Dressing For Success
- ✿ Jump Starting Your Heart
- ✿ Working with Difficult People

Shopping, Shopping, Shopping from the majestic galleria, Valley View Mall or WalMart. We have it all.

Fall Conference Committee:

Elaine Simmons, Chairman ~ 469-593-0301 ~ elaine.simmons@risd.org
Carmen Tyminski, Social Chairman ~ 972-925-3503 tyminski@dallasisd.org
Karen Turner – Registration ~ 806-766-1408 ~ kturner@lubbockisd.org
Doshia Jones – Exhibits ~ 972-274-8212 ~ djones@desotoisd.org



2008 Fall Work Conference

Schedule at a Glance

Day	Date	Time	Session
Thursday	November 13th	1:30 p.m. - 4:30 p.m.	STEM Session Assertiveness Training
		1:30 p.m. - 4:30 p.m.	STEM Session – Stress Management
Friday	November 14th	8:00 a.m. – Noon.	Executive Board Meeting
		8:30 a.m. - 3:30 p.m.	STEM Session
			STEM Session
			STEM Session
			STEM Session
		Noon – 6:00 p.m.	Registration Open
			Vendors Open
		12:30 p.m. – 3:30 p.m.	STEM Session
		1:30 p.m. -2:45 p.m.	Early Bird Session
			Early Bird Session
		3:00 p.m. - 4:15 p.m.	Early Bird Session
			Early Bird Session
		6:30 p.m. - 8:30 p.m.	STEM Graduation and Reception
Saturday	November 15th	7:45 a.m. – 9:00 a.m.	President 's Breakfast
		9:15 a.m. – 9:45 a.m.	General Session
		9:45 a.m. – 10:30a.m.	Program
		10:45 a.m. – Noon	Breakout Session
		10:30 a.m. – 5:00 p.m.	Vendors Open
			Breakout Session
		1:30 p.m. – 2:45 p.m.	Breakout Session
			Breakout Session
			Breakout Session
		1:30 p.m. – 4:30 p.m.	STEM Session
			STEM Session
			STEM Session
Sunday	November 16th	8:00 a.m. – 10:00 a.m.	Breakfast & Program



STEM Consultant Training



Dear TESA Members,

The 2008-2009 Staff Training for Effective Management (STEM) Committee is very excited to serve TESA this year. If you enjoyed your STEM classes and believe teaching is for you, we invite you to join us for the annual STEM Consultant Training Weekend on October 10-12, 2008. This training is for anyone who holds a TESA CEOP certificate. Training will be held in Leander ISD at Cypress Elementary School. The school address is 2900 El Salido, Cedar Park, Texas 78613. In order to attend the STEM Consultant Training and become a TESA consultant your TESA dues must be current.

Please note that we will have a teambuilding session and fellowship for all new and experienced consultants on Friday night and everyone is strongly encouraged to attend. On Saturday morning, we will have a mandatory Presentation Skills Class for all new consultants.

The hotel for Consultant Training is the Hampton Inn and Suites located in Austin, Texas. The address is:

Hampton Inn and Suites/Austin/Cedar Park-Lakeline
10811 Pecan Park Blvd
Austin, Texas 78750
512-402-8014

To obtain a discounted room rate when making your reservations, be sure to mention TESA. The Austin airport is 30 miles from the hotel. Super Shuttle in Austin (1-800-258-3826) is a local shuttle service available to you for a charge. We will be going to dinner on Friday at 5:00 at the Texas Land and Cattle and Saturday at the Texican Café at 5:00. It is necessary that we go to dinner early in order to accommodate our large group.

If you have any questions, please feel free to contact one of the committee members listed below.

Our committee promises you an exciting weekend of training and fellowship as we continue "hand in hand" to become the best TESA consultants. Thank you in advance for giving your time and talents as we promote our association across the great State of Texas.

2008-2009 STEM Committee

Dianne Lemons, Chairman
dlemons@mesquiteisd.org

Teena Hancock, Region I
TLHancoc@garlandisd.net

Sandy Salazar, Region II
ssalazar@mesquiteisd.org

Wanda Honeycutt, Region III
Honeycutt@uhcl.edu





2008 STEM Consultant Training
October 10-12, 2008
Hampton Inn and Suites Cedar Park/Cypress Elementary School
Austin, TX 78750

Registration Form

The registration fee for Consultant Training is \$40.00 and is due by **September 28, 2008**. Fees cover the cost of materials, training, and lunch on Saturday. On-site registration will be \$45 (includes \$5 late fee). Make checks payable to TESA and mail to the TESA Central Office, P.O. Box 1565, Austin, TX 78767-1565.

- **Registration deadline for Consultant Training is September 28, 2008**
- **Deadline for hotel room reservations at the Hampton Inn and Suites for the TESA rate of \$102 is September 26, 2008.**

Please Print:

Name _____ Member ID# _____

Address _____ City _____ Zip _____

Home Phone _____ Work Phone _____ Cell _____

Emergency Contact _____ Phone: _____

Meals:

Will you be eating dinner at 5:00 on Friday at the Texas Land and Cattle? _____ Yes _____ No

Will you be eating dinner at 5:00 on Saturday at the Texican Café? _____ Yes _____ No

**The Hampton Inn serves a hot and cold breakfast menu free to each guest.*

Day	Times	Choice	Classes	Who?
Friday	7:00 -10:00 pm Cypress Elem.		Consultant Team Building (3 hrs STEM credit)	Mandatory for Everyone
Saturday	8:00 – 8:30 am		Registration/Opening	Everyone
	8:30 – 11:30 pm		Presentation Skills	*First Timers (Mandatory) CITs ** welcomed
	8:30 – 11:30 pm		Basic Communication (rewrite)	Experienced Consultants & CITs
			Effective Office Practices	Experienced Consultants & CITs
			Conflict Management	Experienced Consultants & CITs
			Agenda for Personal & Organizational Improvement	Experienced Consultants & CITs
Lunch	11:45 – 1:00 pm		Lunch – Baked Potato & Salad	Everyone
Saturday Cont.	1:15 – 4:15 pm		Assertiveness Training	*First Timers (Mandatory) Consultants In Training (CIT) welcomed
	1:15 – 4:15 pm		Agenda for Personal & Organizational Impr. (cont.)	Experienced Consultants & CITs
			Basic Communication (cont.)	Experienced Consultants & CITs
			Effective Office Practices (cont.)	Experienced Consultants & CITs
			Conflict Management (cont.)	Experienced Consultants & CITs
			Interpersonal Communication (cont.)	Experienced Consultants & CITs
Sunday	8:00 – 8:30 am		STEM updates	Everyone
	8:30 – 11:30am		Assertiveness Training (cont.)	*First Timers and CITs welcomed
			Dialogue of Diversity	Experienced Consultants & CITs
			Rules for Spelling	Experienced Consultants & CITs
			Professional Growth	Experienced Consultants & CITs
			Stress Management	Experienced Consultants & CITs



Staff Training for Effective Management 2008-2009 Calendar

October				
10/2/08	Mesquite ISD	Professional Growth Plan	Dianne Lemons	972-882-7320
10/22/08	Spring Branch ISD	Basic Communication	Becky Wuerth	713-464-1511 ext. 2401
10/28/08	Mesquite ISD	Interpersonal Communication Part 1	Dianne Lemons	972-882-7320
10/30/08	Mesquite ISD	Interpersonal Communication Cont'd From 10/28/2008	Dianne Lemons	972-882-7320
November				
11/6/08	Mesquite ISD	Assertiveness Training	Dianne Lemons	972-882-7320
11/19/08	Mesquite ISD	Time Management	Dianne Lemons	972-882-7320
11/19/08	Spring Branch ISD	Effective Office Practices	Becky Wuerth	713-464-1511 ext. 2401
December				
12/9/08	Spring Branch ISD	Leadership / Team Building	Becky Wuerth	713-464-1511 ext. 2401
January				
1/8/09	Spring Branch ISD	Managing Change	Becky Wuerth	713-464-1511 ext. 2401
1/17/09	Mesquite ISD	Conflict Management	Dianne Lemons	972-882-7320
1/29/09	Mesquite ISD	Dialogue of Diversity	Dianne Lemons	972-882-7320
February				
2/7/09	Mesquite ISD	Managing Change	Dianne Lemons	972-882-7320
2/17/09	Spring Branch ISD	Profile for Success (Formerly Effective Communication)	Becky Wuerth	713-464-1511 ext. 2401
March				
3/7/09	Mesquite ISD	Basic Communication	Dianne Lemons	972-882-7320
3/10/09	Spring Branch ISD	Interpersonal Communication	Becky Wuerth	713-464-1511 ext. 2401
3/26/09	Mesquite ISD	Rules for Spelling	Dianne Lemons	972-882-7320
April				
4/15/09	Spring Branch ISD	Professional Growth Plan Agenda for Personal and Organizational	Becky Wuerth	713-464-1511 ext. 2401
4/18/09	Mesquite ISD	Improvement	Dianne Lemons	972-882-7320
May				
5/6/09	Spring Branch ISD	Assertiveness Training	Becky Wuerth	713-464-1511 ext. 2401

The world stands aside to let anyone pass who knows where he is going.

~ David Starr Jordan



TESA Scholarship Donation Form

TESA Scholarship Donation Form

TESA Central Office Scholarship Committee Chairman
PO Box 1565 • Austin TX 78767-1565

Name: _____

Association: _____

Address: _____

City/St/Zip: _____

Check one: ☐ Lorene Roby Rogers Memorial Scholarship Fund
☐ Dr. Michael Zolkoski Technology Scholarship Fund
☐ Founders Scholarship Fund

Check one: ☐ Individual Amount \$ _____
☐ Local Association Amount \$ _____
☐ State Association Amount \$ _____

Donation is made in memory/honor of: _____

Notification should be sent to:

President's Name: _____

Association: _____

Address: _____

LORENE ROBY ROGERS MEMORIAL SCHOLARSHIP

The Texas Educational Secretaries Association established a memorial fund to Mrs. Lorene Roby Rogers after her death December 31, 1969, as contributions were received in her memory by our organization. The general assembly of TESA voted in May 1970 to establish a permanent fund to be named the Lorene Roby Rogers Memorial Scholarship Fund for a secretary, clerical or instructional assistant in education to continue her education.

Lorene was well known to educational secretaries and to administrators throughout Texas and the nation as she organized local associations, served as president of TESA, and was in demand as a speaker. It is the desire of TESA to perpetuate Lorene Roby Rogers' memory through this scholarship fund by helping to develop another educational secretary, clerical or instructional assistant who may serve the field of education with similar zeal and conviction.

DR. MICHAEL ZOLKOSKI TECHNOLOGY SCHOLARSHIP

In June 1996, the Texas Educational Secretaries Association established the Dr. Michael Zolkoski Technology Scholarship. This scholarship is for TESA members who would like to take computer enrichment classes. Dr. Zolkoski's commitment to TESA has been without precedent and exemplifies the spirit of TESA. This scholarship fund has been established to honor Dr. Zolkoski's efforts to enhance the paraprofessionals' knowledge of technology.

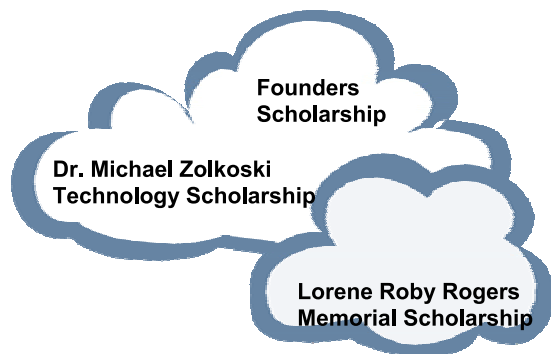
FOUNDERS SCHOLARSHIP

In April 2006, the Texas Educational Support Staff Association established the Founders Scholarship to honor past TESA leaders and members who laid the foundation for this association. The recipient of the Founders Scholarship must be a graduating high school senior and a child, grandchild, or great-grandchild of an active TESA member. The recipient is to be of good character and seeking to further formal education.



Awards/Scholarships/Journalism Committee

Our Assignment is Complete!



We would like to sincerely thank all affiliates for their full participation on all awards and scholarships.
We would also like to congratulate all winners and scholarship recipients.

Your 2007-2008 Awards/Scholarship/Journalist Committee,

Christine

Christine R. Ortiz
Region 10 ESC
Chairman

Annette

Annette Knaus
North East ISD
Committee Member

Jan

Jan Lampart
Spring Branch ISD
Committee Member

Kay

Kay Riggs
Pasadena ISD
Committee Member

For information regarding descriptions, qualifications, and guidelines, please contact one of the 2008-2009 Awards/Scholarship/Journalist Committee members listed below or visit our website at www.tesatexas.org.

Jan Lampart
Chairman
Spring Branch ISD
janet.lampart@springbranchisd.com

Bonnie Brewster
Committee Member
Lake Worth ISD
bbrewster@lwisd.org

Ricardo Martinez
Committee Member
Lubbock ISD
ricmartinez@lubbockisd.org

Kay Riggs
Committee Member
Pasadena ISD
kriggs@pasadenaisd.org

The world is moving so fast these days that the man who says it can't be done is generally interrupted by someone doing it.

~ Harry Emerson Fosdick



What is your teen doing on MySpace?

by Lindsay Hutton

Facebook. MySpace. Social networking. You've most likely heard these terms from your kids. According to the Pew Internet and American Life Project, 55% of teens ages 12-17 have created an online profile, and 48% visit a social networking site at least once a day, so these terms are becoming part of everyday lingo. However, if you are like most parents, you probably have only the vaguest idea of what these sites are all about. Sure, you know your kids have a "profile," and you may even know your children use these sites to keep in touch with friends. But is that all? Or is there more going on with these "social networking" sites than you realize?

For many kids and teens, the whole idea of having a profile on a social networking site is to keep in touch with friends. The user creates a profile that enables her to invite others to be her friends. Your child is able to add personal information to her profile, and this may include her home address, cell phone number, and pictures. In addition, your child has the opportunity to post her likes, dislikes, and interests. To help users to create their own online identity, most sites have areas for posting favorite television shows, musical preferences, videos, and hobbies. The user also has the ability to send messages, share files, and comment on other users' profiles. Unless certain privacy settings are activated, most networking sites allow anyone to view users' profiles.

These sites also give anyone the ability to invite your child to be an online friend, and some kids and teens make it their goal to add as many friends to their profile as they can, whether or not they know them. Social networking sites give a whole new meaning to the phrase "friends of friends," and for some it becomes a popularity contest. A user may accept friend invites from strangers simply because he wants to add one more friend to his friend list. Once a user is accepted as a

friend, he can view anything that may be posted.

This may sound like it's all fun and games, but online networking sites can pose many dangers that children may not recognize. Your child may think he knows someone, but the reality is that the person sitting on the other end of the computer may be a total stranger.

Fortunately, according to the Pew Internet and American Life Project, 91% of kids and teens who have a profile on a site such as Facebook or MySpace use it only to keep in touch with friends they see in person. Very few teens are using social networking sites to meet new people. While these numbers seem encouraging, they may give your child a false sense of security, leading her to post personal information in her profile. Although the danger of posting personal information on the Web may be obvious to adults, children tend to be naïve about the potential risks. According to i-safe.org, more than half of high school students surveyed have given out personal information to someone they have met only online. If privacy settings are not activated to restrict who can view your child's profile, the Internet connects your child to the whole world. Posting an address or cell phone number increases the risk of a host of dangerous situations. Your child may think he is supplying his phone number in his profile so his friends know how to reach him offline, but he may also be supplying his phone number to online predators.

Consider this scenario: Your child receives a friend request from a user claiming to be a friend of a friend. Your child believes him and accepts the invite. This unknown user starts chatting with your child, pretending to be the same age. Your child starts communicating and trusting this new "friend." Perhaps she even begins to trust him so

much she agrees to meet him in person, when all along this new "friend" is really a sexual predator twice her age. Although this scenario may seem extreme, it is all too common. According to i-safe.org, 20% of high school students and 19% of middle school students surveyed admitted to meeting face-to-face with someone they knew only from the Internet.

So what can be done to keep your kids safe online? Restricting your child from using any social networking site is impractical and perhaps a little excessive. Computers are available almost everywhere now, so an alternative approach would be to educate your child about the potential risks these sites pose, and about how to stay safe when using them. Some simple yet effective ways to let your child safely socialize online include the following:

- Carefully select which social networking site your child wants to join. Most social networking sites will allow anybody to create a profile, but most have age restrictions that do not allow anyone under the age of 14 to join. If your teen's sole purpose is to keep in touch with friends, chances are all her friends will be on the same networking site.
- Monitor your child's network usage. It is not unreasonable to insist on knowing your child's password for logging onto any social networking site. This will help you keep track of whom she is talking to and the kind of information she is posting on her profile. If you feel this is too invasive, create your own profile and request your child as a friend. That way you can still monitor her profile without being overbearing or nosy. It is also reasonable to set limits on how much time your child spends on the sites each day.
- Keep your child's personal information pri-



Feature Article

vate. There is no need for your child to post his address, phone number, Social Security number, or any other personal information on his profile. Posting personal information makes it easier for online predators to learn your child's identity and to find him offline. If your child is going to post personal information, make sure that he posts only those facts that he is comfortable with everyone knowing. Also remember: Once he posts information online, he can't take it back. Even deleted information may still exist in older versions of the site on others' computers.

- Set the privacy settings to restrict access to your child's page. Your child's friends will still be able to access and view her whole profile, but outside users and anyone who is

not on her friend list will not.

- Reject friend requests from anyone your child does not know. Even if the requestor claims to be a friend of a friend, be wary of anyone your child has never met.

- Be wary of strangers who want to meet in person. The simplest solution to this issue is to refuse to let your child meet in person anyone she met online, unless you are present.

- Report any suspicious behavior. If you or your child feels threatened by or uncomfortable about something online, report it to the social networking site and, if necessary, to the police.

It's inevitable that your child will be introduced to social networking sites, if he hasn't been already. These sites can be excellent tools for self-expression and for keeping in touch with friends and family. Generally, the risks and dangers these sites pose are minimal. However, it is important to be aware of potential risks, and to know what your child is doing online. Communicate with your child about potential hazards on these sites. By educating your child, you will increase the chances that he will stay safe while cruising the vast world of the Internet.

Reprinted with permission from the Family Education Network Website

FIESTA DEL VALLE

Mark your calendar for a Saturday filled with learning and fellowship.
The Rio Grande Valley Educational Support Staff Association will host a

TESA Area Workshop

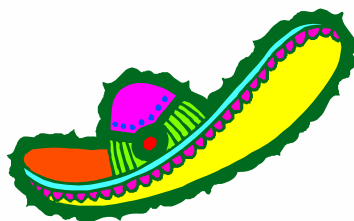
on
Saturday, February 21, 2009

at
South Texas ISD in Mercedes, TX.

Come one...Come ALL!

Variety of Vendors
Excellent Breakout Sessions
Entertainment, etc.

Rio Grande Valley Premium Outlets (within 5 miles)



For more information, please visit us on the web at www.rgvessa.org OR you may contact:

Lisa E. Gonzalez, President: lgonzalez@donnaisd.net

Martin Saenz, Co-Chairman: martin.saenz@scisd.net

Linda L. Estrada, Co-Chairman: lestrada@donnaisd.net



National Association of Educational Office Professionals (NAEOP)

74th Annual Conference and Institute - "Bridging the Continental Divide"

Omni Interlocken Resort - Broomfield, Colorado - July 7-11, 2008

Doing it "Texas" style in Colorado! A large delegation from Texas, mainly TESA members, attended the NAEOP Annual Conference held in Broomfield, Colorado. The "stars" were definitely shining on Texas as TESA once again received outstanding recognition in the various awards categories sponsored by NAEOP.



The Texas delegation proudly posed for a group photo.



Martin Saenz, from South Texas ISD, was recognized for earning his Advanced III, Option I, CEOE, Professional Standards Program (PSP) certification during the PSP banquet. NAEOP President Linda Sockwell poses with Martin.



Maria Hernandez, from Mesquite ISD, was a recipient of the Marion T. Wood Student Scholarship. Maria was unable to attend the conference and asked TESA President Phyllis Hyden to accept the award on her behalf. NAEOP Scholarship Committee member Mary White Thompson presents Maria's award to President Hyden.



The TESA website, www.tesatexas.org, placed second in the paid professional category for website awards. Kudos to our webmaster Juneanne Holder; from North East ISD, for a job well done! (L-R) NAEOP Awards Committee Chairman Lola Young, 2007-2008 TESA President Phyllis Hyden, and 2007-2008 NAEOP President Linda Sockwell.



TESA was recognized with a membership increase award for having 283 NAEOP members. Way to go TESA members! (L-R) NAEOP Membership Committee Chairman Pam Posey, 2007-2008 TESA President Phyllis Hyden, and 2007-2008 NAEOP President Linda Sockwell.

NAEOP Winners

DRUM ROLL PLEASE!!! NOW FOR THE BEST NEWS!!!

*"The TESA Connection" received **FIRST PLACE** in the state magazine category for the Rachel Maynard Excellence in Community Award. Martin Saenz "embraced" his "assignment" as editor with enthusiasm and a dedication to excellence. Congratulations Martin, on a successful assignment. You have made TESA proud!*



(L-R): NAEOP Past President (2006-2007) Gloria Tisdale, "The TESA Connection" Editor Martin Saenz, 2007-2008 TESA President Phyllis Hyden, and 2007-2008 NAEOP President Linda Sockwell.

As a culminating ceremony, at the close of the national conference the outgoing TESA president presents the incoming TESA president with his/her president's pin.



2007-2008 TESA President Phyllis Hyden presents 2008-2009 TESA President MaryAnn Hollingsworth with her official president's pin.



How to Sell Professional Development Opportunities to your Supervisor

When seeking funding for professional development opportunities, you should ask yourself the following questions.

What are the benefits to:

You? – Networking with colleagues? A shot in the arm? Validation that I am doing the right thing? Knowing that I'm valued? Reinforcing what I already know? Think: "This is what I learned and this is how I am going to use it."

Your Supervisor? – Will you be a better employee with a better attitude? Provide your supervisor with the handouts you received and talk through the benefits to the organization and share the knowledge you gained. Explain that you are willing to start a fundraiser to help with funds to pay for your professional development and that you will seek ways to get support. Be open with your supervisor by letting him/her know you are aware that funds may be tight and that you are willing to pick up the cost of your meals or share a room with someone. This will help your supervisor understand that the conference is very important to you. Before you leave for the conference, do your homework by making sure the office is covered in your absence and you have done as much work in advance as possible. Your supervisor will appreciate knowing that you are also willing to split the days you are out of the office between professional development and vacation days. Sharing personal and professional time will send the message that the professional development is important to you and that you understand that it should also benefit your work place.

Your Organization? – If the cost of the conference is at \$2,000 to attend, one idea is to agree to work off half the air fare by teaching sessions to your colleagues at your hourly rate of pay. Or you may donate time to do this. Either way, you still win. A supervisor should take responsibility to grow people and you can help do that within your work place and the organization. You may want to develop classes for maintenance workers, aides and clerks. Inquire into what their needs are and build the professional development around those needs. This may provide another good reason for them to join the association – professional growth.

What are the costs to:

You? – Time away from your husband or wife? Child care arrangements and costs? The work you are leaving unfinished in your absence? The personal funds you are spending? Your co-workers who are left behind and may complain about the extra work that they are required to do in your absence? Leaving your comfort zone and entering the unknown?

Your Supervisor? – He/she may not have funding with budget cuts. Putting your work on hold while you are gone? He/she may be fielding his/her own calls while you are gone – and this may result in recognizing how valuable you really are! There may be more work for colleagues when you are absent and your supervisor may really miss

you. Your absence is a time for others in the office, including your supervisor, to understand just how valuable you are.

Your Organization? – The organization may gain a more dedicated employee when one is encouraged to grow and develop. In some cases, it may be important to explain that it is important that you get approval by a certain date so that money can be saved. Be sure to share how your attendance at the professional development activity will enable you to do different aspects of your job in a more timely and cost-efficient manner.

What barriers may you encounter?

Barriers that may prevent you from attending a conference are anniversaries; your own guilt; missing major family events; your supervisor is not happy that you are going to be out of the office; having the mind set of: "I can't, too much work," or "I'm not comfortable getting out of my comfort zone." You may believe that the timing is not good, or your supervisor may get questioned from his/her supervisor about why you and others are gone for professional development. Others in your office may complain. This is a good time to say "I have a great opportunity to learn by attending."

What strategies may you use?

For any professional development opportunity to be a win-win situation, you must use excellent communication skills, deci-



Article - NAEOP Session

sion-making skills, interpersonal skills, and lifelong learning skills. To sell the product of professional development funding you need to show the benefits of your attendance; share the knowledge you gain; be prepared to negotiate costs, time, etc.; get over the guilt of going; prepare ahead; anticipate needs of office and supervisor while you are absent; and network and talk with colleagues regarding their support of your growth and development.

Ask yourself, "What will I do differently in seeking funding?" One valuable tool is to investigate several options for receiving the funds, have a plan A and plan B, don't easily take "no" as the final answer, and plan early for saving money.

While there is no "one sure way" to get funding for professional development, thinking about and planning for growth opportunities that benefit you, your supervisor and the organization as a whole is a great beginning. Communicating your needs and connecting those needs to the interests of your supervisor and the work place is important as all too often others do not understand or "see" the benefits of the time and money spent for professional development. Lastly, follow through with sharing your learning so that it solidifies what you have learned and others will clearly understand that you are committed to professional growth that benefits you, your supervisor, and the organization as a whole.



Anne LaPlante, Ed.D.,
Wyoming



Barbara Springer Jennings,
CEOE, Texas



WHAT CAN TESA AFFILIATE SERVICES DO FOR YOUR ORGANIZATION?

Some of the benefits of being affiliated with TESA are:

- Visits from TESA Board members to ascertain your needs
- Installation of officers for your local group
- Consultant in-service presentations (customized to meet your association needs)
- Professional development advisory services
- Evaluation and program suggestions for your group

Contact one of the 2008-2009 Affiliate Services Committee members listed below for further details.

Sylvia Flores, CEOP
Affiliate Services Chairman
slflores@mcisd.org

Teresa Espino
Committee Member
tespino@galenaparkisd.com

Sherry Gray
Committee Member
sherry.gray@sjcd.edu



Yearbook, Spirit, and Newsletter Award Winners

2007-2008 Award Winners

TESA was excited to recognize winners of the various awards and scholarships offered through the association during the Summer Work Conference held in June. Congratulations to all the affiliates and individuals that participated!

Yearbook Award Winners



1st Place - Linda Sockwell, 2007-2008 NAEOP President and Richardson ISD employee, accepts the award presented by Kay Riggs, Pasadena ISD.



(Above Left) 2nd Place - San Jacinto College Association of Office Personnel Sherry Gray, Editor - San Jacinto College AEOP President Sherry Gray accepts the award.



(Above Right) 3rd Place - Garland Educational Support Staff Association Cindell Anderson, Editor - GESSA President Wendi Kendrick accepts the award.

Spirit Award Winners



1st Place - Pasadena Association of Educational Office Personnel. Accepting the award is Robin Pool.



(Above Left) 2nd Place - San Jacinto College - Accepting the award is Nancy McShane.



(Above Right) 3rd Place - North East Educational Support Personnel Association. Accepting the award is Mary Roswell, NEESPA 2008-09 President.



Yearbook, Spirit, and Newsletter Award Winners

2007-2008 Award Winners

Newsletter Award Winners



1st Place - San Jacinto College - Sherry Gray, Editor - San Jacinto College AEOP President Sherry Gray accepts the award.



(Above Left) 2nd Place - Lake Worth Educational Paraprofessional Association Cindy Evans, Editor - Accepting the award is Cindy Evans.



(Above Right) 3rd Place - Garland Educational Support Staff Association Cindell Anderson, Editor - GESSA President Wendi Kendrick accepts the award.

2007-2008 TESA Scholarship Donations

Thank you to the following organizations that made generous donations to the TESA scholarships funds.

Lorene Roby Rogers Scholarship:

Garland Educational Support Staff Association	\$50.00
Birdville Association of Educational Office Personnel	\$25.00
Weatherford Educational Support Association	\$20.00
Texas Retired Educational Secretaries Association	\$50.00

Founders Scholarships:

TESA Past Presidents Association	\$25.00
Weatherford Educational Support Association	\$20.00
Texas Retired Educational Secretaries Association	\$50.00

Dr. Michael Zolkoski Technology Scholarship

Weatherford Educational Support Association	\$20.00
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Scholarship Winners

Lorene Roby Rogers Memorial Scholarship

To commemorate the memory of LORENE ROBY ROGERS, a fund known as “The LORENE ROBY ROGERS MEMORIAL SCHOLARSHIP FUND” has been established by the Texas Educational Support Staff Association.

An applicant must be an active TESA member, of good character, seeking to further formal education either by full-time attendance at a college or business college or by part-time attendance while continuing work as an educational paraprofessional.



Maria Hernandez from Mesquite Educational Paraprofessionals Association was on hand to receive her scholarship certificate. (The other winners of this scholarship were unable to attend the conference.)

The 2007-2008 Lorene Roby Rogers Memorial Scholarship winners each received a \$400 scholarship. The recipients are:

Maria Hernandez

Mesquite ISD

Local affiliation: Mesquite Educational Paraprofessionals Association

Lydia Marie Simmons

Weatherford ISD

Local affiliation: the Weatherford Educational Support Association

Monica Varnell

Region 10 ESC

Local affiliation: the STARS



Awards/Scholarship/Journalist committee member Kay Riggs presents Jennifer Wade with a certificate and congratulations for being named one of the winners for the new TESA Founder's Scholarship during the La Porte High School Scholarship Awards Ceremony.

Founder's Scholarship

In April 2006, the Texas Educational Support Staff Association established the Founders Scholarship. This scholarship was created to honor past TESA leaders and members who laid the foundation for this association. This scholarship is for children, grandchildren, and greatgrandchildren of active TESA members. Recipients must be graduating high school seniors.

An applicant must be the child, grandchild, or great-grandchild of an active TESA member, of good character, seeking to further formal education.

The 2007-2008 Founder's Scholarship winners each received a \$350 scholarship. The recipients are:

Gary Lyndon Matthews, Jr.

Galena Park ISD

North Shore Senior High School

Jennifer Leigh Wade

La Porte ISD

La Porte High School



TESA Budget Information

Texas Educational Support Staff Assn.

Statement of Revenues and Expenses

For the Twelve Months Ending July 31, 2008

	<u>Current</u> <u>Month</u> <u>Actual</u>	<u>Current</u> <u>Year-to-Date</u> <u>Actual</u>	<u>Annual</u> <u>Budget</u>	<u>Remaining</u> <u>Budget</u>	<u>Prior</u> <u>Year-to-Date</u> <u>Actual</u>
REVENUES					
SWC - Registrations	\$ 47,340.00	\$ 47,340.00	\$ 0.00	47,340.00	56,811.00
SWC - Exhibits	3,725.00	3,725.00	0.00	3,725.00	6,200.00
SWC - Novelties	3,081.75	3,081.75	0.00	3,081.75	1,800.00
SWC - President's Lunch	4,085.00	4,085.00	0.00	4,085.00	4,658.00
SWC Banquet	9,810.00	9,810.00	0.00	9,810.00	11,205.00
SWC Brunch	6,546.00	6,546.00	0.00	6,546.00	6,760.00
SWC - Late Fees	210.00	210.00	0.00	210.00	420.00
SWC - Tours	220.00	220.00	0.00	220.00	10.00
SWC - Other Income	145.00	145.00	0.00	145.00	380.00
STEM - Billings	44,960.59	44,960.59	0.00	44,960.59	69,743.47
STEM - SWC Sessions	11,070.00	11,070.00	0.00	11,070.00	11,447.00
STEM - FWC Sessions	5,531.00	5,531.00	0.00	5,531.00	3,400.00
STEM - CEOP Application	1,234.25	1,234.25	0.00	1,234.25	2,995.00
STEM - Other	2,017.00	2,017.00	0.00	2,017.00	1,685.00
FWC - Registrations	15,985.50	15,985.50	0.00	15,985.50	20,426.00
FWC - Exhibits	1,475.00	1,475.00	0.00	1,475.00	1,048.00
FWC - Novelties	921.00	921.00	0.00	921.00	2,862.76
FWC - Meal Functions	7,771.00	7,771.00	0.00	7,771.00	8,744.00
FWC - Late Fees	(15.00)	(15.00)	0.00	(15.00)	130.00
FWC - Other Income	380.00	380.00	0.00	380.00	650.00
Affiliate Service - Income	6,625.22	6,625.22	0.00	6,625.22	950.70
Membership Dues	32,773.39	32,773.39	0.00	32,773.39	46,632.00
Affiliation Dues	1,891.10	1,891.10	0.00	1,891.10	1,259.75
Contributions - LRR Scholar	1,272.10	1,272.10	0.00	1,272.10	482.00
Contributions - DMS Scholar	1,072.12	1,072.12	0.00	1,072.12	0.00
Contributions-Founders	1,283.13	1,283.13	0.00	1,283.13	465.50
Area Workshop - Registrations	892.20	892.20	0.00	892.20	1,345.00
Sales - Pens/Patches/Novelties	71.00	71.00	0.00	71.00	1,145.67
Advertising	0.00	0.00	0.00	0.00	650.00
Interest Income	690.23	690.23	0.00	690.23	2,052.95
MBNA Rebate	1,878.30	1,878.30	0.00	1,878.30	1,329.67
NAEOP 2006 (TESA Sponsored)	(20.00)	(20.00)	0.00	(20.00)	3,200.80
Miscellaneous Income	0.00	0.00	0.00	0.00	4,200.03
Total Revenues	214,921.88	214,921.88	0.00	214,921.88	275,089.30
EXPENSES					
SWC- Keynote Speaker	1,945.02	1,945.02	0.00	1,945.02	523.20
SWC- Facility/Equipment Rental	6,543.20	6,543.20	0.00	6,543.20	2,473.51
SWC- Committee Expenses	1,173.44	1,173.44	0.00	1,173.44	8,509.95
SWC- Meal Functions	0.00	0.00	0.00	0.00	40,000.00
SWC- Social Events	690.00	690.00	0.00	690.00	650.00
SWC- Supplies	1,252.17	1,252.17	0.00	1,252.17	56.17
SWC- Novelties	7,408.66	7,408.66	0.00	7,408.66	6,097.69
SWC- Consultants	1,509.57	1,509.57	0.00	1,509.57	1,280.72
SWC- Printing	2,500.00	2,500.00	0.00	2,500.00	1,496.02
SWC- Miscellaneous	530.84	530.84	0.00	530.84	98.98
STEM - Consult Honorarium/Expe	26,628.01	26,628.01	0.00	26,628.01	29,204.20
STEM - Committee Expenses	1,461.32	1,461.32	0.00	1,461.32	159.60
STEM - Supplies	259.31	259.31	0.00	259.31	1,346.85
STEM - Workbook/Publications	3,217.90	3,217.90	0.00	3,217.90	1,329.00
STEM - Consultant Training	676.80	676.80	0.00	676.80	1,002.45

For Management Purposes Only



TESA Budget Information

Texas Educational Support Staff Assn.

Statement of Revenues and Expenses

For the Twelve Months Ending July 31, 2008

	<u>Current</u> <u>Month</u> <u>Actual</u>	<u>Current</u> <u>Year-to-Date</u> <u>Actual</u>	<u>Annual</u> <u>Budget</u>	<u>Remaining</u> <u>Budget</u>	<u>Prior</u> <u>Year-to-Date</u> <u>Actual</u>
STEM - Postage	200.00	200.00	0.00	200.00	350.00
STEM - Miscellaneous	685.52	685.52	0.00	685.52	40.00
FWC - Keynote Speaker	305.68	305.68	0.00	305.68	0.00
FWC - Committee Expenses	658.75	658.75	0.00	658.75	1,302.64
FWC - Supplies	147.15	147.15	0.00	147.15	0.00
FWC - Novelties	2,183.93	2,183.93	0.00	2,183.93	3,152.22
FWC - Consultants	690.59	690.59	0.00	690.59	0.00
FWC - Printing	880.69	880.69	0.00	880.69	0.00
FWC - Miscellaneous	525.00	525.00	0.00	525.00	250.00
Area Workshops - Expenses	0.00	0.00	0.00	0.00	562.32
Affiliate Services	1,834.11	1,834.11	0.00	1,834.11	2,331.78
Salaries & Wages	17,887.50	17,887.50	0.00	17,887.50	17,405.00
Payroll Tax Expenses	1,839.12	1,839.12	0.00	1,839.12	2,390.55
Workers Comp Insurance	959.00	959.00	0.00	959.00	962.36
President Expense	1,530.55	1,530.55	0.00	1,530.55	214.34
President-elect Expense	2,282.04	2,282.04	0.00	2,282.04	2,779.91
Board Travel	4,817.77	4,817.77	0.00	4,817.77	1,934.59
NAEOP Conference	3,176.65	3,176.65	0.00	3,176.65	3,235.45
NAEOP 2006 (TESA Sponsored)	0.00	0.00	0.00	0.00	534.58
NAEOP Officer/Marion Wood	320.00	320.00	0.00	320.00	370.00
Nominating/Election Cert	52.20	52.20	0.00	52.20	0.00
LRR Scholarship Expenses	400.00	400.00	0.00	400.00	1,600.00
Magazine/Newsletter Expenses	19,239.60	19,239.60	0.00	19,239.60	22,977.64
Content/Bond Insurance	100.00	100.00	0.00	100.00	100.00
TASA/NAEOP Affiliation	447.60	447.60	0.00	447.60	310.62
C/O-Film/PO Box/Stationary	1,504.73	1,504.73	0.00	1,504.73	1,657.87
Rent - Office	8,249.60	8,249.60	0.00	8,249.60	11,214.71
Rent - Equipment	2,651.57	2,651.57	0.00	2,651.57	3,961.29
Bank/Credit Card Fees	2,578.56	2,578.56	0.00	2,578.56	3,448.96
Employee Training	400.00	400.00	0.00	400.00	1,884.48
Audit & Accounting	3,650.00	3,650.00	0.00	3,650.00	4,850.00
Marketing Committee/Booth	0.00	0.00	0.00	0.00	177.30
Website Maintenance	2,935.68	2,935.68	0.00	2,935.68	2,549.80
Telephone	1,922.31	1,922.31	0.00	1,922.31	2,250.81
Postage	3,927.54	3,927.54	0.00	3,927.54	3,484.16
Property/Sales Tax	297.45	297.45	0.00	297.45	1,006.93
Equip. Maintenance/Computer	4,059.34	4,059.34	0.00	4,059.34	779.17
Novelties - TESA	(111.25)	(111.25)	0.00	(111.25)	242.21
Travel-Staff	1,285.38	1,285.38	0.00	1,285.38	0.00
Misc./Awards/Legislative	708.88	708.88	0.00	708.88	380.13
Suspense	94,954.12	94,954.12	0.00	94,954.12	29,600.80
Total Expenses	245,973.60	245,973.60	0.00	245,973.60	224,520.96
Net Income	\$ (31,051.72)	\$ (31,051.72)	\$ 0.00	(31,051.72)	50,568.34

For Management Purposes Only



Area Workshop Committee - Thank You



Thank You! Thank You! Thank You!

The 2007-2008 Area Workshop Committee would like to thank the affiliates that held Area Workshops during this year.

Workshops held in 2007-2008

October 13, 2007	University of Houston-Clear Lake ESA
February 2, 2008	Spring Branch ESA
March 8, 2008	Pasadena AEOP
April 19, 2008	Lone Star College ESA

Area Workshops Planned for 2008-2009

February 21, 2009	Rio Grande Valley ESA
April 4, 2009	San Jacinto College AEOP

Area Workshops offer professional development and peer networking opportunities as well as, fun, food, and shopping! All affiliates are encouraged to hold an Area Workshop in their district/college/university/ESC.

We wish to express our deepest thanks to all TESA members for your kindness and support this year.

Your 2007-2008 Area Workshop Committee,

Debbie

Debbie McFadden, CEOP
UHCL
Area Workshop Chair

Maria

Maria R. Hernandez, CEOP
Mesquite ISD
Committee Member

Yolanda

Yolanda Gonzalez, CEOP
San Benito CISD
Committee Member

If you are interested in hosting a TESA Area Workshop, please contact a member of the 2008-2009 Area Workshop Committee

Cindy Bright
Area Workshop Chair
Brownsboro ISD
twirlegirls@aol.com

Lucille Davidson, CEOP
Committee Member
Retired
lucilledavidson@sbcglobal.net

Helen Kettler
Committee Member
Alvin Community College
hkettler@alvincollege.edu

Carlton Sands
Committee Member
Spring Branch ISD
bc.sands@sbcglobal.net



Lone Star College System Educational Office Professionals Association Area Workshop

The Lone Star College System Educational Office Professionals Association (LSCEOPA) sponsored a TESA Area Workshop entitled "Shoot for the Stars" on Saturday, April 19, 2008, at the Kingwood campus. Attendees were treated to a day of outstanding staff development sessions, networking opportunities, and fabulous food and fellowship. Congratulations to the ladies from Lone Star College System EOPA for an excellent job hosting their first area workshop.



(1) Maria Diaz, President of Lone Star College EOPA, presents Gerald Wharton, from Grapevine-Colleyville ISD, with a special gift for being the first person to submit his workshop registration. (2) Thank you Ms. Dada for the fun, interactive lunch activity entitled, "Part Karaoke, Part Name That Tune!" She had everyone in the theater singing. (L-R) Debbie McFadden, TESA Area Workshop Chairman; Grace Dada, Lone Star College Systems; and MaryAnn Hollingsworth, TESA President Elect (3) Workshop participants enjoy their lunch on the beautiful grounds of Lone Star College Kingwood. (4) Dr. Joyce Boatright presented a session entitled "Collecting Family Memories." Attendees were introduced to procedures for writing family life adventures. Dr. Boatright (left) with Sarah Berry, LSCEOPA Area Workshop committee member. (5) Thank you to the ladies of Lone Star College at Kingwood for a great job hosting their first TESA Area Workshop. (L-R): Linda Genco, Diana Bancroft, Suzan Nasra, Sarah Berry, Maria Diaz, MaryAnn Hollingsworth (TESA President Elect), and Michelle Lee.

Membership Application



Texas Educational Support Staff Association, Inc. Membership Application

Last Name	First Name	MI	Member #
Address		City/Zip	
Daytime Phone	Evening Phone	Email Address	
Employed by		Local TESA Affiliate	
<input type="checkbox"/> New Membership \$25	<input type="checkbox"/> Renewal \$25	<input type="checkbox"/> Associate Membership \$25	<input type="checkbox"/> Retired Membership \$12.50
Name Change/Address Change information _____			
<input type="checkbox"/> Elementary	<input type="checkbox"/> Secondary	<input type="checkbox"/> Higher Education	
<input type="checkbox"/> Administrative	<input type="checkbox"/> Education Service Center	<input type="checkbox"/> Other	
Referred by _____			
Are you a member of NAEOP? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Complete form and mail with payment to:

TESA
PO Box 1565
Austin TX 78767

Renew online at www.tesatexas.org

Dues paid to Texas Educational Support Staff Association, Inc., are not tax deductible as charitable contributions for federal income tax purposes. However, they may be tax deductible as an ordinary and necessary business expense. Consult your tax advisor.

TESA Membership renewals for 2008-2009 are due now!

2008-2009 TESA Membership Council

Martin Saenz, South Texas ISD
Second Vice President
Membership Council Chairman
martin.saenz@stisd.net

Linda Brewer, Channelview ISD
Secondary Council
Linda.brewer@channelviewisd.esc4.net

Ann Echart, Region 7 ESC
ESC Council
aechart@esc7.net

Gloria Cantu, Bloomington ISD
Elementary Council
cantug@bisd-tx.org

Faith Gonzalez, Lubbock ISD
Administrative Council
fgonzalez@lubbockisd.org

Patsy Hinson, San Jacinto College North
Higher Education Council
patsy.hinson@sjcd.edu



From Your 2007-2008 Membership Committee

We were proud to honor affiliates and individuals this year for their contributions to TESA. Honorary Memberships were bestowed upon two well deserving individuals. Both honorees are continually on "assignment" empowering, embracing, and educating others regarding the benefits of TESA. Our honorees are:

Ron Klinger	Linda Sockwell
Assistant Director	2007-2008 NAEOP President
Organizational Development	2004-2005 TESA President
University of Houston-Clear Lake	Richardson ISD

An Outstanding Membership Increase Award was presented to the affiliate that had the greatest increase in TESA membership for 2007-2008. This year the award went to the Midlothian Educational Support Staff Association. Way to go Midlothian ESA! Channelview Educational Support Staff Association was recognized with the second greatest increase and Region 7 ESC Association of Educational Office Professionals had the third greatest increase.

TESA also bestowed an Honorary Membership on Linda Tribble, 2008-2009 NAEOP President. The membership was presented in Broomfield, Colorado, during the 2008 NAEOP Annual Conference.



On behalf of the 2007-2008 TESA Membership Committee, thank you, new members, for joining TESA. To the members who renewed, we embrace you for your commitment to TESA. We encourage each and every one of you to renew your membership in TESA for the coming 2008-2009 school year. Everyone is needed to make TESA bigger and better with each passing year.

Thanks for a great year!

Your 2007-2008 Membership Council,

Sue Hand, Membership Council Chairman
Lamar CISD

Irene Pea, Secondary Council
New Caney ISD

Linda Alsbrooks, ESC Council
Region 10 ESC

Gloria Cantu, Elementary Council
Bloomington ISD

Gail Haynes, Administration Council
Midlothian ISD, Retired

Diane Rodriguez, Higher Education Council
Tarleton State University



(L-R) 2007-2008 TESA President Phyllis Hyden, Ron Klinger, Linda Sockwell, and Membership Council Chairman Sue Hand



(L-R) 2007-2008 Midlothian Educational Support Staff Association President Judy Bates, Membership Council Chairman Sue Hand, ESC Membership Council representative Linda Alsbrooks, 2007-2008 Channelview Educational Support Staff Association President Darcy Blackstock, and 2007-2008 Region 7 ESC Association of Educational Office Professionals President Ann Echart

Fall Work Conference Committee
Addison, Texas
November 14 - 16, 2008



Hands Across Texas

Crowne Plaza Dallas/Addison
14315 Midway Road
Addison, TX 75001
972.980.8877 – 1.800.377.9778

(Near the Galleria and Valley View Mall)



The Committee

- ❖ Mary Hollingsworth, President
- ❖ Gerald Wharton, President - Elect
- ❖ Elaine Simmons, Conference Chair
- ❖ Doshia Jones, Exhibits Chair
- ❖ Karen Turner, Registration Chair
- ❖ Carmen Tyminski, Social Chair



Climbing Higher with University of Houston – Clear Lake ESA



UHCL ESA members couldn't have been more proud when Ron Klinger was awarded an honorary TESA membership at SWC! Ron, our super hero, has given extraordinary support to our UHCL ESA affiliate, the TESA organization and education in Texas for many years. Thanks, Ron!

The University of Houston-Clear Lake Educational Support Association (UHCL ESA) is proud to have been represented by a large group of members at the TESA SWC in Houston this year. Fran Davis sang the national anthem at the opening session; Ann Sperry's floral arrangements were displayed on several occasions, including in her breakout session; Wanda Honeycutt, STEM Committee Coordinator, assisted at the STEM Table and presented a STEM class; Sandy Jennings volunteered at the registration desk; Debbie McFadden taught a STEM class and she and Ron Klinger each conducted breakout sessions; Ron also was the keynote speaker at the President's Luncheon; Jennifer Rosas, Emilie Chaney, Candace Lehew and Lee Ann Wheelbarger helped pin flowers on officers before the

installation ceremony and several members took advantage of the training opportunities and enrolled in TASBO and STEM classes.

The academic year 2007-2008 has passed quickly and we find ourselves looking toward another new beginning. UHCL ESA elected officers for 2008-2009. They were installed on May 21, 2008 by Past TESA President, Barbara Jennings. President, Lee Ann Wheelbarger, will take office on September 1 along with Berenice Webster, President-Elect; Anna Lowery, Immediate Past-President; Sandy Jennings, Secretary; Patti Koch, Treasurer; Candace Lehew, Historian and Ron Klinger, HR Training Liaison.

Spring Branch Educational Support Association

Spring Branch Educational Support Association (SBESA) awarded four separate \$700 scholarships and installed its new 2008-2009 officers during the group's annual Installation Meeting held May 14 at the Spring Branch ISD Administration Building.

Student scholarship winners are seniors Jessica Park of Spring Branch School of Choice, Amanda Kvinta of Memorial High, Juan Alatorre of Northbrook High, and Courtney Gauthier of Stratford High. SBESA's outgoing president, Maria Campos, and Scholarship Chair Laura Escobedo posed with students for a group photograph. Scholarship funds are raised through the group's live and silent auctions, which are held during the annual Bosses' Night celebration.

*Our attitudes control our
lives. Attitudes are a secret
power working twenty-four
hours a day, for good or
bad. It is of paramount
importance that we know
how to harness and control
this great force.*

~ Tom Blandi



San Jacinto College Association of Educational Office Personnel

Fourteen SJC AEOP members attended the Texas Educational Support Staff Association (TESA) Summer Work Conference in June at the Houston Marriott Westchase and we were so very proud to have represented AEOP and San Jacinto College. Attendees were Patti Walling, Alice Mayo, Patsy Hinson, Sherry Gray, Mona Kemps, Michelle Guidry, Debbie Wade, Nancy McShane, Barbara Jennings, Linda Whitfield, Carole Patterson, Dolores Cantu, Geneva Fort and Bonnie San Genarro.

WOW, what an experience for all of us! We attended many outstanding Staff Training for Effective Management (STEM) and breakout sessions and networked with others from across the state. Some of the breakout sessions included "Purposeful Intentionality" by Ron Klinger-UHCL, "Life should be lived in 3D" by Barbara Jennings-retired from SJC, "Play Your Cards Right...You're a Winner Every Time" by Debbie Wade – San Jacinto College, "What's your craziness?" by Amy Ruiz – San Jacinto College, "Good to Great – Leaders & Team Builders" by Debbie McFadden-UHCL, and "Delivering Quality Customer Service" by Ron Klinger-UHCL.

We are excited that Alice Mayo earned her CEOP certification and participated in the CEOP Graduation Ceremony! Congratulations, Alice!

Three of our AEOP members were installed to the 2008-2009 TESA Board: Patti Walling as Member at Large-Nominations; Patsy Hinson as a member of the Higher Education Membership Council; and Sherry Gray as a member of the Affiliate Services committee.

SJC AEOP also walked away with five awards from the conference! That's right, five!

First place for AEOP newsletter, The Notepad – Editor Sherry Gray

Second place for AEOP Yearbook – Editor Sherry Gray

Second place for Spirit Award – Designer Nancy McShane

Third place for Banquet Table Decoration "Best Use of Theme" – Designer Alice Mayo

Third place for Banquet Table Decoration "Best Overall" – Designer Alice Mayo

Congratulations to all!

In July, Debbie Wade and Barbara Jennings attended the National Association of Educational Office Professionals (NAEOP) annual

conference in Broomfield, Colorado. They joined approximately 20 NAEOP members from Texas (including NAEOP President Linda Sockwell and South Central Director Jana Worthington) for a week of professional development sessions, business meetings, award and scholarship ceremonies, fun activities, and fellowship with more than 400 conference participants from across the United States. Debbie presented a briefing session, "Greetings & Salad Dressing," during the conference and participated in the business meeting and Affiliate Council proceedings as a delegate and a member of the Minutes Approval Committee.

TESA also fared well in the awards categories at the NAEOP conference including first place for state magazine, The TESA Connection, and second place for state website design.

We look forward to a fantastic 2008-2009 year!!



SJC AEOP members at the TESA Summer Work Conference in Houston (l-r): Nancy McShane, Patti Walling, Alice Mayo, Barbara Jennings, Patsy Hinson, Linda Whitfield, Sherry Gray, Carole Patterson, Mona Kemps, Dolores Cantu, Geneva Fort, Michelle Guidry, Bonnie San Gennaro, and Debbie Wade.



Lubbock Educational Support Association

The Lubbock Educational Support Association (LESA) celebrated the end of the 2007-2008 school year with a premier fashion show sponsored by Bergmans of Lubbock. LESA Executive Board members paraded as "catwalk models" at the annual secretaries' reception. Bergmans supplied the models with their outfits and a local Mary Kay representative, Rugsy Gonzales, provided the make-up for each model.

There was much excitement and anticipation as the audience, consisting of the membership, awaited the catwalk stroll of the LESA Executive Board models. Even as the event was being planned, we realized that it was going to be fun and so-o-o-o memorable. The actual event surpassed expectations for the models and the entire membership! We had over 45 people at the event. This can only be a boon for our membership and definitely sets the bar high for next year's most memorable event.



Karen Turner, Connie Gray, Isabell Gonzales, Idolena Thamez, Bibi Licon, Connie Sims, and the Bergman's Master of Ceremonies, Brenda Becknell.

Rio Grande Valley Educational Support Staff Association (VESA)



WOW! That's all that can be said about this past year. It seems like my first year as President just started and now, preparations are under way to begin my second year. VESA members were kept busy during the year with fundraisers, planning of our Bosses Banquet, undergoing a name change and bylaw changes, among other things.

VESA held their annual Bosses Banquet on May 02, 2008 at the Embassy Suites in McAllen. We had approximately 139 individuals in attendance. Entertainment for the evening was provided by Marco Alvarez (who is a Juan Gabriel impersonator). A great time was had by all in attendance. At the Banquet, Martin Saenz, South Texas ISD was named the VESA Secretary of the Year for 2008.

Approximately 32 VESA members attended the 2008 TESA Summer Work Conference held in Houston, June 19th through June 22nd. VESA members enjoyed numerous breakout sessions as well as STEM sessions. A wonderful time was had by all who attended. VESA members learned and shared new ideas, and rekindled long lasting friendships. VESA received 3rd place in the Centerpiece decoration contest for Most Unique Centerpiece. The Valley Girls also made a repeat appearance and represented VESA in the Talent Show. VESA is proud to

continue to have representation at the state level with Sylvia L. Flores, Mission CISD and Martin Saenz, South Texas ISD serving on the TESA Executive Board.

VESA will be hosting a TESA Area Workshop on February 21, 2009 at South Texas ISD in Mercedes, TX. Co-Chairman for the Area Workshop will be Martin Saenz (martin.saenz@stisd.net) and Linda L. Estrada (lestrada@donnaisd.net). President Gonzalez called a meeting with the co-chairman on June 10, 2008. The theme for the workshop was set as "Fiesta del Valle." Information will be posted on our website (www.rgvesa.org) as it becomes available and in the TESA Connection.

VESA will officially start the 2008-2009 school year on September 11, 2008 with our first meeting of the year hosted by Weslaco ISD. Officers for the following year will remain the same, as they serve two-year terms. Officers are: Lisa E. Gonzalez, President (Donna ISD), Ofelia Barron, First Vice-President (Donna ISD), Melba Garcia, Second Vice-President (Rio Grande City CISD), Irma Robledo, Secretary (South Texas ISD), Amparo Treviño, Treasurer (Rio Grande City CISD) and Mauricio Garza, III, Parliamentarian (Rio Grande City CISD). At our April meeting President Gonzalez was re-elected for a second two-year term. She



TESA Affiliates in Action

will remain as the VESA President through the 2010-2011 school year.

We currently have 69 members and are looking to recruit new members and new districts. Any individual who is employed in a school district in the Rio Grande Valley, Region One ESC, or College/University is encouraged to join our organization. For more information, you may contact any of the officers or current members. Contact in-

formation for the Executive Board is found on our website.

The 2007-2008 school year was an awesome year for VESA. Members worked together to accomplish many changes and kept our organization moving forward. I have always stressed that all members must work together as one for the common good of the organization. As Henry Ford said, "Coming together is a beginning...Keeping together

is progress...Working together is success!" VESA members came together, worked together and succeeded together. As long as we continue working VESA will continue moving forward in the years to come.

TEXAS RETIRED EDUCATIONAL SECRETARIES ASSOCIATION

Are you a retired Educational Secretary? Would you like to stay in touch with your retired TESA friends and receive a newsletter, *The Reflections*, three times a year? If so you might want to join TRESA. We meet each summer at the TESA Summer Work Conference for a "Dutch Treat" luncheon. Our goal is to keep the members informed as well as entertained and to help retired members stay in touch and share their retirement years and experiences with the entire group. We would like to have you join us. Please fill out the membership form below, make your check payable to TRESA and send the check to Barbara Jennings, 2018 Concord, Deer Park, TX 77536.

If you would like more information about TRESA, please contact Marilyn James at (jandmjames@embarqmail.com).

TRESA
(Texas Retired Educational Secretaries Association)
Membership Form
August 01, 2008 to July 31, 2009
Dues: \$5.00

Name: _____

Address: _____

City/State/Zip: _____

Birthday: Month _____ Day _____

Phone: _____ C ell: _____

Email Address: _____

Return this form with your check (make check payable to TRESA) to Treasurer:

Barbara Jennings
2018 Concord
Deer Park, TX 77536

- ☐ New
- ☐ Renewal
- ☐ Member of TESA
- ☐ Member of NAEOP



Membership Form for the National Association of Educational Office Professionals

Membership Type:	<input type="checkbox"/>	Active - \$45	<input type="checkbox"/>	Retired - \$25	
<input type="checkbox"/>	Associate - \$45	<input type="checkbox"/>	Institutional - \$80	<input type="checkbox"/>	Corporate - \$55

Membership Application Continuous Membership (12 full months)

- ☐ New Membership ☐ Renewal Membership Membership Number:
☐ Magazine Annual Subscription - \$25 ☐ Magazine Annual Subscription (Retired) - \$10

-All fees must be paid in U.S. Dollars
 -Outside of U.S. special postage and handling charges apply. Please add an additional \$15.
 -Active membership fees include a one-year subscription to the associate magazine.
 -Dues are not deductible as a charitable contribution for income tax purposes.

Membership Information:			
Job description:			
<input type="checkbox"/> Elementary	<input type="checkbox"/> Middle School/Junior High	<input type="checkbox"/> Secondary/High School	
<input type="checkbox"/> Higher Education	<input type="checkbox"/> State Department	<input type="checkbox"/> Administration	
<input type="checkbox"/> Career & Technical Education	<input type="checkbox"/> Retired	<input type="checkbox"/> Other:	
Name:			
Address:	City:	State:	Zip:
Home phone:	Office phone	Ext.	
Fax:	Email:		
Recruited by (Name):			
Method of Payment: <input type="checkbox"/> Check <input type="checkbox"/> MasterCard <input type="checkbox"/> Visa			
Cardholder's Name:			
Card Number:		Expiration Date:	
Signature:			

Mail or Fax to:

NAEOP
 PO Box 12619
 Wichita, KS 67277-2619
 Fax: 316-942-7100



TESA Fall Conference 2008



Crowne Plaza Hotel
14315 Midway Road
Addison, TX 75001
972-980-8877
972-788-2758- Fax
www.cpgalleria-nr.crowneplaza.com

Itinerary at a Glance

Friday

Registration and Vendors Open
STEM Sessions
Early Bird Sessions
Reception

Saturday

President's Breakfast
(Bring a donation of a new clothes item
to be donated to a Homeless Shelter)
General Business Meeting
Breakout Session
STEM Sessions
Tours (optional)

Sunday

Brunch

Fall Conference Committee

MaryAnn Hollingsworth - President
speedyg1997@austin.rr.com

Gerald Wharton - President-Elect
gerald.wharton@gcisd.net

Elaine Simmons - Conference Chairman
elaine23swbell.net

Karen Turner - Registration Chairman
kturner@lubbockisd.org

Carmen Tyminski - Social Chairman
tyminski@dallasisd.org

Doshia Jones - Exhibits Chairman
djones@desotoisd.org

The TESA Connection

Texas Educational Support Staff Association, Inc.
Central Office - P.O. Box 1565 - Austin, TX 78767



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Texas Educational
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