

VOLUME LIX, NUMBER 3 - SPRING 2009

the TESA CONNECTION

THE OFFICIAL PUBLICATION OF THE TEXAS EDUCATIONAL
SUPPORT STAFF ASSOCIATION, INC.



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MaryAnn Hollingsworth

Welcome to the Spring Edition of the TESA Connection. The cold weather is gone, and soon we will be in the midst of the heat wave that hits us every year. Our elections for the 2009-2010 executive board have been held, and the results are in. As I sit to compose this, my mind keeps on wondering about what is in store for our TESA organization.

Much has happened in this last year since I was elected to this position. We are in a recession that has hit every corner of our society, and TESA is no different. Our membership has fallen to a low that I never thought I would see. Your TESA Executive Board is working very hard to keep the only support staff association in the state in the black. Our Fall and Summer Work Conferences are not what they use to be in attendance nor in revenue; our area workshops are increasingly not meeting their numbers to be effective, yet our STEM Program continues to thrive. TESA is not the powerhouse that it once was in the 90's, so we do not have the power to negotiate with hotels when it comes to prices for rooms nor food. Though I must say that we are not the only ones in this situation of finding ways to survive and keep TESA in business.

Our membership dues are the lowest of any organization in the state of Texas, and for years we have continued to strive to give our membership the best. The decision to move SWC out of Austin was a change that was hard for our members but necessary due to escalating costs. The Executive Board at that time made a difficult decision to move and rotate when it came to holding our SWC. Each and every TESA member, whether active, retired, past-president or associate, is needed to step forward to continue to keep TESA thriving. There are ways that we, as a whole, can continue to keep TESA strong. Things that we are considering are increasing our membership dues to bring in more revenue, having only one conference a year, and limiting those attending the TASA and TASBO conferences. We want to continue our good relationships with these organizations but not to the detriment of TESA.

The year that President Sockwell was in office she and her executive board took bold steps to reduce spending, and they have worked well, but we still are not where we would like to be. We as individuals must do more to keep this great organization going. As TESA members we must take the initiative to commit ourselves both with our time and money to support TESA.

I and the TESA Executive Board welcome your comments, question, and supportive ideas on how we can continue bringing the best to our members.

Thank you,

MaryAnn Hollingsworth
TESA President, 2008-2009
mh70@txstate.edu

Hands that Serve • Hearts that Care

Anonymous

Letter from the Editor & Table of Contents

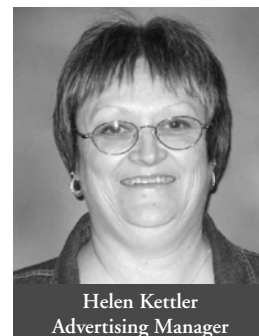
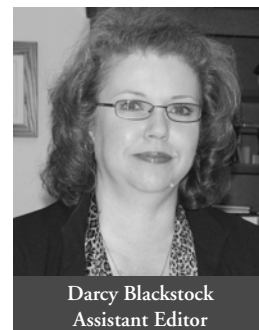


In this issue you will find information on the Summer Work Conference. This conference is filled with educational and exciting sessions that will help you in your workplace. It is also a great time to renew friendships that were made at past conferences and make new friendships.

I have to report that Juneanne has, for personal reasons, resigned as the magazine Advertising Manager. Helen Kettler has taken over and has been successful in obtaining ads for this issue. Welcome Helen!

The next issue of the TESA Connection will not be a printed issue. The board, after reviewing TESA's finances, made the decision not to print the Summer Issue. That issue will be published on line. You will be able to print a copy if you choose to. Cost for printing and mailing were considered. Financial times are difficult for everyone, and TESA is no different.

Wendy



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2009 SWC Announces a STEM CEOP Graduation!

CEOP Graduation and Reception

Wednesday, June 17, 2009

Marriott Westchase, Grand Pavilion

5:30 pm to 6:30 pm



You are cordially invited to attend a very special celebration acknowledging those TESA members who have successfully completed the STEM program. The graduates' dedication to this course of study is evidence of each one **“Achieving Excellence Hand in Hand.”** Please join us as we share with them our TESA Pride.



Congratulations 2009 SWC STEM CEOP Graduates!

TESA STEM COMMITTEE

Dianne Lemons, Chairman, Mesquite ISD, dlemons@mesquiteisd.org

Teena Hancock, Area I Coordinator, Garland ISD, tlhancoc@garlandisd.net

Sandy Salazar, Area II Coordinator, Mesquite ISD, ssalazar@mesquiteisd.org

Wanda Honeycutt, Area III Coordinator, University of Houston-Clear Lake
honeycutt@uhcl.edu

CEOP application deadline: May 18, 2009 • Contact Melissa Davis at: tesa@austin.rr.com

Purpose

We the members of the Texas Educational Support Staff Association Inc., hold that the primary purpose of the educational secretary is to assist, as a team member, in developing citizens who will safeguard, strengthen, and improve America. *The TESA Connection* is published four times a year - fall, winter, summer, and spring. Membership in TESA entitles the individual to an annual subscription to *The TESA Connection* magazine, circulation approximately 2,000. Subscription rate for libraries and nonmembers is \$10 per year. Send request for subscriptions to: TESA Central Office, PO Box 1565, Austin, TX 78767. Please send information for the Summer Issue to:

Wendy Klentzman - Alvin Community College
3110 Mustang Road, Alvin 77511
P: 281-756-3600 F: 281-756-3858
E: wklentzman@alvincollege.edu



TESA 2009 Summer Work Conference



TESA 2009 Summer Work Conference Houston Marriott Westchase June 17 – 20, 2009

Conference Schedule



Tuesday, June 16, 2009

STEM Sessions
STEM Sessions

9:00 AM to 12:00 PM
1:15 PM to 4:15 PM

Wednesday, June 17, 2009

Executive Board Meeting
STEM Sessions - 3 hours
STEM Sessions – 6 hours
TESA Past President's Luncheon
Registration Opens
Exhibit Hall Opens
Extended Sessions
STEM Sessions - 3 hours
CEOP Graduation Practice
CEOP Graduation Ceremony & Reception

8:00 AM to 12:00 PM
9:00 AM to 12:00 PM
9:00 AM to 4:15 PM
12:00 PM to 2:00 PM
11:00 AM to 6:00 PM
11:00 AM to 6:00 PM
1:30 PM to 4:30 PM
1:15 PM to 4:15 PM
5:00 PM to 5:30 PM
5:30 PM to 6:30 PM

Thursday, June 18, 2009

Registration Opens
Exhibit Hall Opens
Breakout Sessions
Flag Practice
General Session/Flag Ceremony/Keynote/Awards
“Hands of the Future” President's Luncheon
Registration Opens
Breakout Sessions
STEM Sessions
Extended Sessions
Breakout Sessions
08-09 / 09-10 Joint Board Meeting

7:30 AM to 11:30 AM
7:30 AM to 5:30 PM
8:00 AM to 9:15 AM
8:00 AM to 9:15 AM
9:30 AM to 11:30 PM
11:45 AM to 1:00 PM
1:15 PM to 5:30 PM
1:30 PM to 2:45 PM
1:15 PM to 4:15 PM
1:30 PM to 4:30 PM
3:00 PM to 4:15 PM
8:00 PM to 10:00 PM

Friday, June 19, 2009

Registration Opens
Exhibit Halls Opens
Breakout Sessions
Business Meeting /Awards
TRESA Luncheon
Breakout Sessions
STEM Sessions
Extended Session
Breakout Sessions
Table Decoration Set-Up
“Hand in Hand Reaching For the Stars” Installation and Banquet:
Dinner
Installation
Dance
Reception: Gerald Wharton, 2009-2010 President

7:30 AM to 9:15 AM
7:30 AM to 3:00 PM
8:00 AM to 9:15 AM
9:30 AM to 11:30 AM
12:00 PM to 2:00 PM
1:30 PM to 2:45 PM
1:15 PM to 4:15 PM
1:30 PM to 4:30 PM
3:00 PM to 4:15 PM
5:00 PM to 5:30 PM
6:00 PM to 11:30 PM
6:00 PM to 7:00 PM
7:00 PM to 8:30 PM
8:30 PM to 11:30 PM
9:00 PM to 10:00 PM

Saturday, June 20, 2009

“Achieving Excellence Hand in Hand” Brunch

9:00 AM to 11:30 AM



TESA 2009 Summer Work Conference



TESA 2009 SUMMER WORK CONFERENCE REGISTRATION FORM

Member # _____ 1st SWC ☐ Retired ☐ Past President ☐
 Last Name _____ First Name _____ Name on Badge _____
 Address _____ City _____ Zip _____
 Home Phone _____ Home E-Mail _____
 Office Phone _____ Office E-Mail _____
 Fax _____ Employer _____

Registration Packages

		Meal Choice – Option I or II (Member/Non-Member)		
Member – Option I – All Inclusive Pkg. (includes President's Luncheon, Banquet & Saturday Brunch)	\$200	<input type="checkbox"/>	Banquet A <input type="checkbox"/> B <input type="checkbox"/> C <input type="checkbox"/>	\$
Member – Option II – Inclusive Pkg. includes Banquet & Saturday Brunch	\$175	<input type="checkbox"/>	Saturday Brunch A <input type="checkbox"/> B <input type="checkbox"/>	\$
Non-Member – Option I – All Inclusive Pkg. (includes President's Luncheon, Banquet & Saturday Brunch)	\$265	<input type="checkbox"/>	President's Luncheon – Tri- Salad Plate (Included in Option I)	\$
Non-Member – Option II – Inclusive Pkg. includes Banquet & Saturday Brunch)	\$235	<input type="checkbox"/>	Special Dietary Needs <input type="checkbox"/>	\$

A-LA-CART ITEMS

		Select	Meal Choice – A-la-Cart		
STEM Only – Registration	\$ 25	<input type="checkbox"/>			\$
Member – Registration only	\$110	<input type="checkbox"/>			\$
Non-Member – Registration only	\$155	<input type="checkbox"/>			\$
President's Luncheon	\$ 30	<input type="checkbox"/>	President's Luncheon – Tri-Salad Plate (Included in Option I above)		\$
President's Luncheon – Non-Member	\$ 35	<input type="checkbox"/>			\$
Banquet – Member	\$ 40	<input type="checkbox"/>	Banquet A <input type="checkbox"/> B <input type="checkbox"/> C <input type="checkbox"/>		\$
Banquet – Non-Member	\$ 50	<input type="checkbox"/>			\$
Saturday Brunch – Member	\$ 30	<input type="checkbox"/>	Saturday Brunch A <input type="checkbox"/> B <input type="checkbox"/>		\$
Saturday Brunch – Non-Member	\$ 35	<input type="checkbox"/>	Special Dietary Needs <input type="checkbox"/>		\$
TESA PAST Presidents' Luncheon	\$ 32	<input type="checkbox"/>			\$

Additional meal tickets available at
Non-Member price.

		Select	Additional tickets – Meal Choice		
President's Luncheon – Additional	\$ 35	<input type="checkbox"/>	President's Luncheon – Tri-Salad Plate		\$
Banquet – Additional	\$ 50	<input type="checkbox"/>	Banquet A <input type="checkbox"/> B <input type="checkbox"/> C <input type="checkbox"/>		\$
Saturday Brunch – Additional	\$ 35	<input type="checkbox"/>	Saturday Brunch A <input type="checkbox"/> B <input type="checkbox"/>		\$

Registration Sub Total

\$

2009 SWC Shirts

Shirts - \$20.00 Small ☐ Medium ☐ Large ☐ X-Large ☐ \$

Shirts - \$23.00 2 X-Large ☐ 3 X-Large ☐ \$



TESA 2009 Summer Work Conference

NAME _____

2009 SWC STEM Registration

Tuesday, June 16, 2009		STEM Session	Fee	Select	Amount
9:00 a.m. – 4:15 p.m.	Agenda for Personal Organization	\$45	<input type="checkbox"/>		
9:00 a.m. – 4:15 p.m.	Business Grammar	\$45	<input type="checkbox"/>		
9:00 a.m. – 4:15 p.m.	Interpersonal Communication	\$45	<input type="checkbox"/>		
9:00 a.m. – 4:15 p.m.	Effective Office Practices	\$45	<input type="checkbox"/>		
9:00 a.m. – 4:15 p.m.	Conflict Management	\$45	<input type="checkbox"/>		
9:00 a.m. – 4:15 p.m.	Managing Change	\$45	<input type="checkbox"/>		
9:00 a.m. – 4:15 p.m.	Profile for Success	\$45	<input type="checkbox"/>		
Wednesday, June 17, 2009		STEM Session	Fee	Select	Amount
9:00 a.m. – 4:15 p.m.	Effective Office Practices	\$45	<input type="checkbox"/>		
9:00 a.m. – 4:15 p.m.	Interpersonal Communication	\$45	<input type="checkbox"/>		
9:00 a.m. – 4:15 p.m.	Basic Communication	\$45	<input type="checkbox"/>		
9:00 a.m. – 4:15 p.m.	Profile for Success	\$45	<input type="checkbox"/>		
9:00 a.m. – 12:00 Noon	Professional Image	\$35	<input type="checkbox"/>		
9:00 a.m. – 12:00 Noon	Time Management	\$35	<input type="checkbox"/>		
1:15 p.m. – 4:15 p.m.	Stress Management	\$35	<input type="checkbox"/>		
1:15 p.m. – 4:15 p.m.	Assertiveness Training	\$35	<input type="checkbox"/>		
Thursday, June 18, 2009		STEM Session	Fee	Select	Amount
1:15 p.m. – 4:15 p.m.	Stress Management	\$35	<input type="checkbox"/>		
1:15 p.m. – 4:15 p.m.	Professional Growth	\$35	<input type="checkbox"/>		
1:15 p.m. – 4:15 p.m.	Assertiveness Training	\$35	<input type="checkbox"/>		
1:15 p.m. – 4:15 p.m.	Rules for Spelling	\$35	<input type="checkbox"/>		
1:15 p.m. – 4:15 p.m.	Dialogue of Diversity	\$35	<input type="checkbox"/>		
1:15 p.m. – 4:15 p.m.	Leadership/Team Building	\$35	<input type="checkbox"/>		
Friday, June 19, 2009		STEM Session	Fee	Select	Amount
1:15 p.m. – 4:15 p.m.	Customer Service	\$35	<input type="checkbox"/>		
1:15 p.m. – 4:15 p.m.	Leadership/Team Building	\$35	<input type="checkbox"/>		
1:15 p.m. – 4:15 p.m.	Professional Growth	\$35	<input type="checkbox"/>		
1:15 p.m. – 4:15 p.m.	Professional Image	\$35	<input type="checkbox"/>		
1:15 p.m. – 4:15 p.m.	Telephone Skills	\$35	<input type="checkbox"/>		
1:15 p.m. – 4:15 p.m.	Time Management	\$35	<input type="checkbox"/>		

STEM Session Sub Total

\$



TESA 2009 Summer Work Conference

Please select list your breakout session choices below from the drop-down menus – tickets are required for entry in session

Wednesday, June 17, 2009

	1 st Choice	2 nd Choice	3 rd Choice	
1:30 p.m. – 4:30 p.m.	<input type="text"/>	<input type="text"/>	<input type="text"/>	EXTENDED SESSION

Thursday, June 18, 2009

	1 st Choice	2 nd Choice	3 rd Choice	
8:00 a.m. – 9:15 a.m.	<input type="text"/>	<input type="text"/>	<input type="text"/>	
1:30 p.m. – 4:30 p.m.	<input type="text"/>	<input type="text"/>	<input type="text"/>	EXTENDED SESSION
1:30 p.m. – 2:45 p.m.	<input type="text"/>	<input type="text"/>	<input type="text"/>	
3:00 p.m. – 4:15 p.m.	<input type="text"/>	<input type="text"/>	<input type="text"/>	

Friday, June 19, 2009

	1 st Choice	2 nd Choice	3 rd Choice	
8:00 a.m. – 9:15 a.m.	<input type="text"/>	<input type="text"/>	<input type="text"/>	
1:30 p.m. – 4:30 p.m.	<input type="text"/>	<input type="text"/>	<input type="text"/>	EXTENDED SESSION
1:30 p.m. – 2:45 p.m.	<input type="text"/>	<input type="text"/>	<input type="text"/>	
3:00 p.m. – 4:15 p.m.	<input type="text"/>	<input type="text"/>	<input type="text"/>	

Method of Payment for 2009 Summer Work Conference

No Purchase Orders

Please select your method of payment and include with a copy of your completed registration

Mail to: TESA, PO Box 1565, Austin TX 78767

Registration form will not be processed until payment is received

Check # _____ Make check payable to TESA

Credit Card: MasterCard ☐ Visa ☐ Discover ☐ American Express ☐ Other

There will be a \$5.00 processing fee on all credit card payments

Name on Card: _____

Card #: _____ Expiration: _____ / _____

Signature: _____

Registration form and payment must be mailed to TESA office for you to be considered registered for SWC

Registration Sub Total	\$	<input type="text"/>
Shirt Sub Total	\$	<input type="text"/>
STEM Only Registration	\$	<input type="text"/>
STEM Session Sub Total	\$	<input type="text"/>
Credit Card Processing Fee (\$5.00)	\$	<input type="text"/>
Late Registration Fee After May 15, 2009 (\$30.00)	\$	<input type="text"/>
Late STEM Fee After May 15, 2009 (\$15.00)	\$	<input type="text"/>

Grand Total for 2009 SWC Registration \$

STEM cancellation request must be received in writing at the TESA office and postmarked prior to May 15, 2009 to be entitled to a refund. **STEM refunds are subject to a \$15 cancellation fee.** No refunds if postmarked after May 15, 2009.

Conference Refund policy: Cancellation request must be received in writing at the TESA office and postmarked prior to May 15, 2009 to be entitled to a refund. **Refunds are subject to a \$30 administration fee.** No refund if postmarked after May 15, 2009. **No refunds for no-shows.** LATE registration will be accepted through June 5th. After June 5th, on site registration only. LATE FEE of \$30 for **ALL** registrations after May 15, 2009.

Reminder – Please submit banquet reservation form for each affiliate with registration.



TESA 2009 Summer Work Conference

TESA Banquet Response Form for Seating June 19, 2009

(Please submit with SWC 09 Registration)

Seating for the SWC 09 banquet will be reserved seating this year. Please complete the form below with your affiliate's name, contact information and name of individuals to be seated at the table. If your affiliate does not have 10 guests to complete the table, individuals from other affiliates will be seated with your group. Only one form will be needed from each affiliate.

Name of Affiliate:

Contact Name:

Daytime Phone:

E-mail:

Please reserve the following guests:

1.

2.

3.

4.

5.

6.

7.

8.

9.

10.



If you have any questions, please contact Debbie McFadden, SWC 09 Social Chair, at 281-283-3703 or by email at mcfadden@uhcl.edu

TESA 2009 Summer Work Conference



TESA 2009 Summer Work Conference

Houston Marriott Westchase

June 17 – 20, 2009

BREAKOUT SESSIONS



WEDNESDAY, JUNE 17, 2009 --1:30 PM to 4:30 PM

Extended Sessions

101 “Creating Electronic Forms in MS Word”

Jan Lampart and Carlton Sands -- Spring Branch ISD

Have fun learning how to create a form with blanks for the end user to complete without the lines moving; create a letterhead; tables; add form fields to the document; add tables that calculate totals; instruct end-users to return the document to you. Knowledge of Advanced Word MS (not for beginners) (20 max per class)

*NOTE: If you have access to a laptop, please bring it. For those who don't, you may be able to share.

102 “Service That Matters”

Ron Klinger, University of Houston – Clear Lake

Today's society is driven by a service economy; from pet sitting, to retail stores, to banks, to education services. The level of service consistently delivered by the provider can be expected to correlate directly with customer satisfaction and loyalty. Why all this talk about service and customer loyalty? In short, IT MATTERS! This course promises to be highly engaging and entertaining. Participants will be able to hone in and articulate their service mantra, as well as develop specific plans and a course of action to ensure that they are known as the best service provider in their organization. This course is designed to challenge “status quo” and is not for the complacent. Be prepared to answer the tough questions, to look inside, and to have the crucial conversations that are necessary to excel in a world where the service you provide matters.

103 “Stressed is Desserts Spelled Backwards...So Stress for Success”

Debbie Wade, San Jacinto College

Guaranteed to be a “sweet” deal, we will learn how to identify the stresses that are mixed into our lives. No need to “sugar coat” it, we'll have fun while learning how to alleviate the stress or at least manage it so we can enjoy the “sweet” taste of success and the desserts we so richly deserve.

THURSDAY, JUNE 18, 2009 -- 8:00 AM to 9:15 AM

201 “In the Event of...”

Ron Klinger -- University of Houston Clear Lake

In September of 2008 hurricane Ike ravaged the greater Houston and Texas Gulf Coast region. As coastal dwellers, we all know when hurricane season begins and ends. However, many did not know what to expect when the reality of Ike's impact was experienced. Whether you live on the coast or not, planning and knowledge can help assist when a disaster or crisis touches you. This session will be a sharing session of information, resources, and “I wish I would have known” tips on how to survive a natural disaster or other crisis. From preparations, to insurance, to getting back in your home, you will not want to miss this session.



TESA 2009 Summer Work Conference

202 “Unforgettable Events”

Charity Ellis – University of Houston Clear Lake

Make the effort to plan your events before your events plan you. Learn the basics of event planning and a strategy to make your events truly unforgettable.

203 “First Timers Session”

TESA Past Presidents

TESA Past Presidents Association invites all First Timers to SWC to join us and learn more about TESA... Achieving Excellence Hand in Hand.

204 “Scrapbooking and More”

Karen Vacek – Lamar CISD

If you are new to scrapbooking you won't want to miss this inspiring class. You'll leave the workshop with a completed card and the desire to do more! There will be a \$5 supply fee payable at the door.

205 “Getting Your Best Results...Even in Tough Times!”

Pete Hinojosa – Director of Community Network – Spring Branch ISD

Do you respond or react? Are you getting the results in your life that you really want? When you interact with another person are the results productive? Find out in this interactive session with nationally recognized author and speaker, Pete Hinojosa, how to communicate with influence while getting the best results of your life!

206 “Power of Positive Relationships”

Jana Worthington – Weatherford ISD

Promote positive relationships with customers, co-workers, and students. People need someone to respect them and help them succeed – this could be you!

207 “Why is the Grass Always Greener on the Other Side??”

Linda Sockwell – Richardson ISD

This session is based on the book “The Spyglass” written by Richard Paul Evans (Author of “The Christmas Box”) which emphasizes the vision and attitude one must have to be a leader. On a more personal level it can apply to have you set and reach goals. This is for anyone interested in advancing in the Association or at their job.

THURSDAY, JUNE 18, 2009 -- 1:30 PM to 4:30 PM

Extended Sessions

301 “Service That Matters”

Ron Klinger, University of Houston – Clear Lake

Repeat of previous session.

302 “First Things First”

Marsha M. Moore – Director of Professional Development, Texas State University - San Marcos

Learn some tricks for putting “First Things First” in your life through help from Franklin Covey’s “7 Habits for Highly Effective People” workshop.



TESA 2009 Summer Work Conference

THURSDAY, JUNE 18, 2009 -- 1:30 PM to 2:45 PM

401 "Reach Out and Touch Our Future Leaders"

Gloria Cantu – Bloomington ISD

Learning how to communicate with our youths in the classroom; how to win and appreciate their trust and confidence as they are the "Tic-Toc" of the school's heart and soul – and the future leaders of tomorrow.

402 "Stress! That Was my Last Nerve and You Have Just Shredded it!"

Judith Goodman – Instructional Specialist – Pasadena ISD

This workshop will help participants identify their stress and various ways to deal with it! We will use practical activities as well as humor to diffuse your stress.

403 "President and President Elect Council Session"

Gerald Wharton – Grapevine-Colleyville ISD

Presidents and President Elects are welcomed to bring questions and ideas for an interactive discussion on their roles as leaders. Come share your ideas with others on what your association is doing.

404 "Benchmarks for Living a Long and Healthy Life"

Hutch Dvorak – Kinesiology Professor, Houston Baptist University

How everyone can meet the standards that are essential for longevity and achieve an excellent quality of life along the way. Target age group is 30 – 60 years young.

405 "MS Publisher 2007" Session 1

Paula Lambright – Mesquite ISD

Microsoft Publisher 2007 is a Desktop Publishing software. We will create flyers, business cards, tri-fold brochures, newsletters, calendars, greeting cards, etc. Samples will be available for viewing.

*NOTE: If you have access to a laptop, please bring it. For those who don't, you may be able to share.

406 "Change...It's a Good Thing!"

Peggy Hudson – Leander ISD

Discussion to center around why change is necessary and how to make change work for us and not against us. Tips for handling the stress associated with change.

THURSDAY, JUNE 18, 2009 -- 3:00 PM to 4:15 PM

501 "NAEOP – Your National Professional Association"

Linda Tribble, NAEOP President

This session will be a general overview of NAEOP as an organization and the PSP Program.

502 "Purchasing 101"

Michele Leach – Lamar CISD

Intro to Purchasing and Procurement Policies for Texas school districts. The attendee will come away with a broad overview to help them understand why their local Purchasing departments' policies and procedures are so important.

503 "MS Publisher 2007" Session 2

Paula Lambright – Mesquite ISD

Part 2 of previous session.

TESA 2009 Summer Work Conference

504 “I Am Not A ‘Just A...’ I’m Unique!”

Phyllis Hyden – Galena Park ISD

Do you perceive yourself as a “Just A...”? If so, this session is for you. You will be introduced to the unique qualities embedded in all of us and you will leave knowing you are an important, dynamic individual. Some religious connotation is presented.

505 “Avery and 3M Office Products”

Dale Osberg and Pam Wilson

Everything you need in office products to organize and simplify your working environment.

FRIDAY, JUNE 19, 2009 -- 8:00 AM to 9:15 AM

601 “TESA Past Presidents Meeting”

Peggy Hudson, TESA Past President-
Semi-annual Meeting of the TESA Past Presidents Association

602 “Getting Your Best Results...Even in Tough Times!”

Pete Hinojosa – Director of Community Network – Spring Branch ISD

Repeat of a previous session.

603 “Leader of the Pack”

Vicki Marvel – Alvin Community College

Do you want to be the leader of the pack or just another member of the gang? This session will show you how to lead, motivate, and stay positive in your work, at home, and play!!

604 “Clothing Basics and Accessories”

Wendy Klentzman – Alvin Community College

What are accessories and what do I do with them? Bring your pins and scarves and we will tie knots. Learn how they can change the look of a basic outfit to a wow! What basics you must have for work to make getting dressed in the morning less STRESSFUL!

605 “Cash Management and Understanding Account Coding”

Debbie Faires – Mesquite ISD

Learn more about cash and check handling along with activity fund management. We will go over the structure of the account code and explain the different parts and how to choose what coding to use.

606 “If in Heaven We Don’t Meet, Hand in Hand We’ll Stand the Heat”

Ricardo Martinez – Lubbock ISD

Building self-esteem at work even during times when it seems impossible to do so. Pro-active class to discover resources and aids to learn how to take control of one’s attitude even while under duress.

FRIDAY, JUNE 19, 2009 -- 1:30 PM to 4:30 PM

Extended Session

701 “Communication – The Key to Successful Relationships”

Jean Cain – Pasadena ISD

Did you know that your ability to get along with others will largely predict how successful you are in your career, as well as your level of personal happiness? This session will focus on Gary Chapman’s research on the



TESA 2009 Summer Work Conference

Five Love Languages and on the Five Languages of Apology.

FRIDAY, JUNE 19, 2009 -- 1:30 PM to 2:45 PM

702 “The Choking Game”

Cliff O’Quinn -- Pasadena ISD Police Officer

The object of the game is asphyxiation by applying pressure to restrict oxygen and / or flow to the brain, creating a desired floating, tingling, high sensation. This “game” is being played by students and young people, costing many of them their lives. Knowledge is the key to preventing this deadly game from taking another life. The presentation will be on the dangers of this type of activity. It is very emotional. A member of the Morgan family, a PISD School Board member, who lost their 17 year old daughter on December 27, 2008, to this horrible game, will be with Officer O’Quinn to tell their story.

703 “D-Fence – De-Fence – Developing Healthy Boundaries”

Barbara Jennings – Retired

Topic will cover outside resistance and internal resistance, fear of the unknown, fear of loss or abandonment, unforgiveness, guilt messages, and angry reaction.

704 “Building Blocks for Success”

Debbie Wade – San Jacinto College

Through a variety of “building” activities, we will learn the importance of many building blocks that help create a successful working environment. These include teamwork, communication, positive attitude, leadership, professionalism and customer service.

705 “Investment Cooking”

Cheryl Koteras – Lamar CISD

Join us as we learn how to be a “Dinner Diva” by making investments in our menus, food budgets and most importantly...ours and our family’s health. We’ll cover topics such as “Cook Once, Eat Twice” and “Crank Up the Crockpot.”

706 “Tips on Growing Your Local Association”

Dianne Lemons – Mesquite ISD

Suggestions will be given on ideas to help grow your association through member incentives, fundraisers and much more.

707 “Line Dancing TESA Style”

Cindy Walker – Bangs ISD

Come join the fun of learning line dances and being with others who love to dance. We will dance and laugh a lot–Good for the Heart!

FRIDAY, JUNE 19, 2009 -- 3:00 PM to 4:15 PM

801 “STEM Overview”

Dianne Lemons – Mesquite ISD

This session is an overview of the STEM program including requirements, changes, new courses, and consultant opportunities.

802 “Parliamentary Procedures for the Novice; Presented by a Novice”

Gerald Wharton, Grapevine-Colleyville

Parliamentary Procedures – don't be afraid! This will be a broad brush presentation of Parliamentary Procedures that are typically used in everyday association meetings. This will be your opportunity to hear basic information, share experiences, ask questions, and be prepared to run your next meeting.

803 “Membership Session”

Martin Saenz – South Texas ISD, Chair and Membership Committee

Do you have great ideas and solutions to share? Do you have job related problems you need solved? You will have an opportunity to discuss your successes and your problem areas with people from around the state who are doing jobs like yours.

804 “Hearing Gestures: How Our hands Help Us Think”

Cindy Bright – Brownsboro ISD

Our hands through work, play, meditation and communication display an important and direct correlation to the people we are and our individual personalities. Our hands often play a vital role in the first impression we make and we may not even be aware of our gestures. We tend to think of hand signs and gestures being used only by our deaf colleagues when in truth we in the hearing world convey messages with our hand signs and gestures, also. Come and learn how to communicate your true feelings and thoughts without using words.

805 “Line Dancing TESA Style”

Cindy Walker – Bangs ISD

Come join the fun of learning line dances and being with others who love to dance. We will dance and laugh a lot–Good for the Heart!

TECH TIP

Find and Replace Feature

If you have a word repeated multiple times in a Word document or in Excel and you want to change them all...don't panic, it's easy. While holding the Ctrl key down, tap the letter “F”. This will bring up the Find and Replace box. Click on the Replace tab and in the box marked. “Find What” type the word you want to find. In the, “Replace With” box, type the new word you want to use as the replacement. When you click the Replace All button, it will tell you how many it found and replaced.

TESA 2009 Summer Work Conference



2009 TESA Summer Work Conference
Houston Marriott Westchase
June 17 - 20. 2009

Staff Training for Effective Management

(STEM) Schedule



DATE	STEM SESSION	TIME
Tuesday, June 16	Agenda for Personal Organization	9:00 AM to 4:15 PM
	Business Grammar	9:00 AM to 4:15 PM
	Interpersonal Communication	9:00 AM to 4:15 PM
	Effective Office Practices	9:00 AM to 4:15 PM
	Conflict Management	9:00 AM to 4:15 PM
	Managing Change	9:00 AM to 4:15 PM
	Profile for Success	9:00 AM to 4:15 PM
Wednesday, June 17	Effective Office Practices	9:00 AM to 4:15 PM
	Interpersonal Communication	9:00 AM to 4:15 PM
	Basic Communication	9:00 AM to 4:15 PM
	Profile for Success	9:00 AM to 4:15 PM
	Professional Image	9:00 AM to 12:00 PM
	Time Management	9:00 AM to 12:00 PM
	Stress Management	1:15 PM to 4:15 PM
	Assertiveness Training	1:15 PM to 4:15 PM
Thursday, June 18	Stress Management	1:15 PM to 4:15 PM
	Professional Growth	1:15 PM to 4:15 PM
	Assertiveness Training	1:15 PM to 4:15 PM
	Rules for Spelling	1:15 PM to 4:15 PM
	Dialogue of Diversity	1:15 PM to 4:15 PM
	Leadership/Team Building	1:15 PM to 4:15 PM
Friday, June 19	Customer Service	1:15 PM to 4:15 PM
	Leadership/Team Building	1:15 PM to 4:15 PM
	Professional Growth	1:15 PM to 4:15 PM
	Professional Image	1:15 PM to 4:15 PM
	Telephone Skills	1:15 PM to 4:15 PM
	Time Management	1:15 PM to 4:15 PM

**** STEM Only Registration cost is \$25 (Complete on first page under A-La-Cart)**

Would you be willing to serve as a facilitator?



TESA 2009 Summer Work Conference



TESA 2009 SUMMER WORK CONFERENCE SHIRTS

Shirts are black polo with the conference logo
embroidered on the left shoulder

65% polyester & 35% cotton



Robin Pool, Registration Chair; Annette Knaus,
Exhibits Chair; Debbie McFadden, Social Chair



Sue Hand, Conference Chair

Cost: Small – XLarge \$20.00

2XLarge – 3XLarge \$22.00

Conference shirts are pre-sale only at time of registration



“The Colonel” Named Associate of the Year!

Much to her surprise, our own Maria Campos was named Operations Associate of the Year at the December Operations meeting.

Fellow members from the Transportation department were on hand for the award presentation.

Associate Superintendent of Operations, Ruben Reyes, presented Maria with the award which read:

**The Spring Branch Independent
School District and the Maintenance
Department
is proud to honor,
Maria Campos
as Operations Associate of the Year.**

Maria has been a member of the SBISD family for 7 years. She came from Judson ISD in Converse, Texas, and has a total of 18 years of experience in the educational system.

Maria has served in several positions within the transportation department including Technical Routing Specialist, Payroll/Business Specialist, and even Bus Driver when needed.

Maria is a natural born leader. Her ability to guide others with her CAN DO attitude, allows her to accomplish anything that is placed in front of her. She has a willingness to lend a hand no matter what is being asked of her. Her positive attitude, and care and concern for others, inspire co-workers to step up to help accomplish goals, in spite of challenging personal or health issues.

A good example of her leadership was recently demonstrated as Spring Branch ISD personnel mobilized to deal with the effects of Hurricane Ike. She assisted the Maintenance Department - fondly naming her “The Colonel” - by coordinating the transportation staff of 150 employees in moving furniture and cleaning up storm debris.

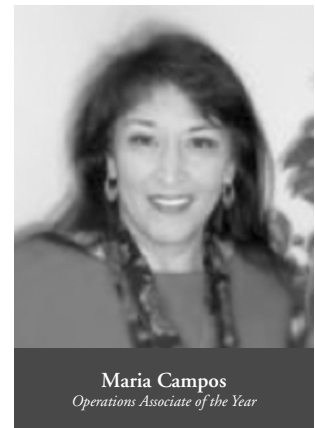
Maria also assists other Operations personnel with software issues, payroll training and other needs as they arise. And of course, she always has her camera ready to

capture the fun and exciting moments in her department or other district events!

Maria is the currently the SBESA Membership Chairman and also serves as Immediate Past President for the Spring Branch Educational Support Association. She has served with TESA (Texas Educational Support Association) as Fall Workshop Conference Social Chairmen as well.

We are proud of you, Maria, and honored to have you as part of the SBESA family.

Jeanine Presswood, CEOP
SBESA President



Dates to Remember

May 15, the TESA Connection Deadline

May 30, TESA Office closed-Memorial Day

June 16-20, Summer Work Conference-Houston

July 4, TESA Office Closed-July 4th Holiday

July 20-24, NAEOP Annual Conference-Bloomington, MN

Technologically Advanced or Socially Deficit: Is the price of progress worth it?

America is one of the most technologically advanced countries in the world. With cell phones, Internet, and television all so readily accessible, we have never before been so connected to one another. Friendships can be pursued no matter how many miles apart, thanks to long-distance calling and unlimited texting. Mastering gourmet recipes from your own kitchen is a breeze with Rachael Ray and the Food Network. Stereo systems and HD-TVs bring the thrill of a movie-theater experience to the comfort of your living room. While technology undoubtedly has many positive benefits, it has also destroyed our social skills, converting America into one big high school cafeteria. There's no need to ever venture outside your comfort zone when your best friends are constantly in your pocket.

Though ideal for preserving long-distance relationships, technology as a whole further encourages American tactlessness. I can't tell you how many times I've watched a customer go through a grocery checkout line, cell phone glued to ear, without so much as a nod to the cashier. Have you ever tried to have a conversation with someone mid-text? You could be telling them that they've won the lottery, but all you'll receive in reply is a "mmhm" (and maybe if you're lucky, a "yeah, sure"). How many of your neighbors do you know by name? Do we even remember what the word "neighbor" means?

In my experience as a lifeguard, I daily encounter dozens of technology-distracted patrons. Although a few are more than eager to chat with me, most act as if I rank way under their Blackberry. For every ten 'have a nice days' I offer, I'm lucky to receive so much as a backward glance. And

the electronic addiction affects more than just adults. Teens and grade-schoolers alike are too engrossed in their electronics to take notice of others around them; courtesy and manners are not nearly as important as PS3s and Mario Kart.



*Megan McKisson, Junior
Clear Creek High School
League City, Texas*

Rudeness in America is not only accepted, but expected. Wave to someone you don't know and receive a blank stare. Try holding the door open for a teacher and watch their shocked reaction. Drop a few "ma'ams" and "sirs" to your parents and revel in the stunned silence. While most of our mothers have taught us how to be polite, have we actually employed those "please" and "thank you's?" Common manners are no longer the rule, but the exception. Has being so connected to each other actually disconnected us from society as a whole? When we become so engrossed in our iPhones and our MySpace

profiles, we lose sight of what truly matters (hint, it's not your numerous quantities of picture comments).

The good news is, we aren't a lost cause yet. All it takes is one person to say hello to a stranger, to smile for no reason, to let that poor teenager caught mid-road in the turn lane pull in front of us. Politeness is impossible to ignore – who ever spat in the face of someone who held the door for them? We need to pull our heads out of our electronics and take a good look at the world around us.

I encourage you, the reader, to embark on a mission of neighborly nature. I dare you to do something nice for a complete stranger. Talk to the girl who sits alone at lunch. Ask someone (genuinely) how their day is going. Help that little old lady who's having trouble loading groceries into her car. Most importantly, open your circle, destroy the term 'clique,' and let others in. There are a thousand ways to spread non-technological respect in our electronics-obsessed country. If every person in America did one thing – just one – to brighten another's day, the intentional acts of kindness would easily number in the thousands.

It's time we heightened our esteem of others and put our priorities into place. By passing on just a moment of kindness, we could defy America's unfeeling standard and create a new social norm. Pulling the plug on our electronic fixation could be the most dangerous, innovative, healthy thing that America has ever done, and all it takes is one person to start it – you.

Channelview ESA *By: Maria Rosales, CEOP*

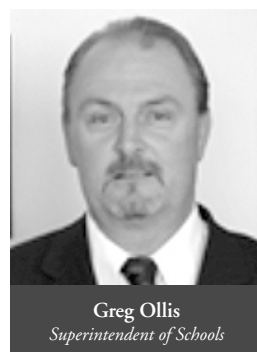


On January 21, 2009, the Channelview Educational Support Staff Association (CESA) held a meeting in the board room of the Channelview ISD administration building. Chris Tipton from Tejas Office Supplies was very nice to come out and demonstrate to the members of CESA how office supplies can help them in their work and make their jobs easier. Delicious refreshments were offered as well as plenty of great door prizes, with the grand prize being a wireless keyboard and mouse set. The grand prize was won by Yolanda Rosales. Other door prizes included labels, stamps, iron-on transfers and mouse

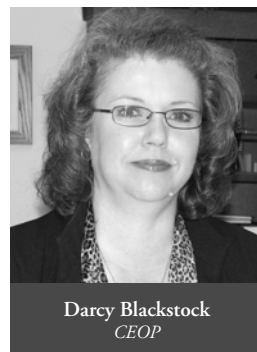
pads all from Tejas Office Supplies and Avery products. Special thanks to Chris Tipton, Tejas Office Supplies and CESA President Linda Brewer for making this all possible!

Linda Brewer, CESA President, called the meeting to order for the purpose of electing our representatives for TESA Administrator of the Year and Educational Office Employee of the Year. Members unanimously elected Mr. Greg Ollis, Channelview ISD Superintendent, as Administrator of the Year and Darcy Blackstock, CESA Immediate Past President, as Educational

Office Employee of the Year. We are extremely proud to have Mr. Ollis and Mrs. Blackstock represent Channelview ESA as candidates for TESA's Administrator of the Year and Nelda Van Dyke Award for Educational Office Employee of the Year.



Greg Ollis
Superintendent of Schools



Darcy Blackstock
CEOP

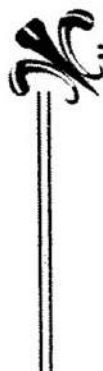


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San Jacinto College Association of Educational Office Personnel

It's been a busy year so far and quite challenging because of Hurricane Ike in September. But AEOP members have come through together, strong as ever and will continue to support each other, our college, and our community.

At November's meeting AEOP members enjoyed a presentation by Shelley Rinehart, San Jacinto College South Campus counselor on "Helping Others Deal with Change."

San Jacinto College AEOP held its yearly December potluck get together in December at the district office. Everyone enjoyed a great meal and the camaraderie with staff from across our district. Santa stopped by for lunch and to share a Christmas ornament exchange

during a White Elephant game. Everyone enjoyed checking out each other's wins, and some even scooped away their prize leaving them to look for another.

In February, AEOP held its annual Half-Day Seminar where we had several guest speakers, activities, and a silent auction. The silent auction proceeds go to our community service project for the year. This year we have chosen one of our own members, Debbie Wade. As most everyone knows, Debbie suffered a great loss during Hurricane Ike and is now "remodeling" her home. In actuality, her home suffered major damage and had to be demolished and is being rebuilt several feet above sea level while they live in a trailer in the driveway! What a way to get rid of that pink

kitchen tile, Debbie!

In March, AEOP will be having our annual Bosses' luncheon! Our friend, Hurricane Ike, set us back a bit on this event, but we've rescheduled and look forward to a great lunch honoring our bosses.

On Saturday, April 4, 2009, AEOP hosted a TESA Area Workshop on the San Jacinto College Central Campus. We look forward to seeing many TESA members at the workshop and learning from many great presenters. Our theme of the workshop is "A World of Knowledge at Your Fingertips." Look for more information soon!

Sherry Grey

TECH TIP

Change Case

You don't have to retype a word or letter if you need it to be in a different case. UPPER CASE, lower case or Title Case, it makes no difference; the steps are the same. Highlight the word that needs to be a different case. Hold the Shift key and tap the F3 key at the top of your keyboard. Each time you tap the F3 key (while still holding Shift), it will toggle the word through the different cases.

Rio Grande Valley Educational Support Staff Association (VESA) in Action

My theme for this year is "VESA.... Coming together, sharing together, working together, succeeding together." In any organization, all members have to come together to work and share in order to succeed. If you really think about it, this is true not only in an organization, but in our everyday lives.

VESA started the year on September 11th with a meeting hosted by the Weslaco ISD members. Our guest speaker for the evening, Alonzo Cardenas, talked to us about Retirement and Benefits. Our next meeting was hosted by the McAllen ISD members. At this meeting members were divided into 6 groups and asked to build a free standing tower using only straws and masking tape. What made the task harder was that for the first 8 minutes they could only use their right hand then for the next 8 minutes they could only use their left hand. The purpose of this activity was to promote team building among the members. The members went through frustration, anxiety and had to find the strong points in each other for them to be able to build the tower. Our November meeting was hosted by the Mission CISD members on November 11th. Here we had Amanda Zamora and Lupita Ramirez, Herbalife Representatives, speak to us about the advantages of using Herbalife Products to improve our health and to assist in losing weight. Our December meeting/social was hosted by Edinburg CISD. In lieu of a speaker, members enjoyed a small social. Last year, President Gonzalez brought back an old tradition that VESA had of gathering

together and singing Christmas songs as a group. She continued with that tradition again this year. At this meeting, members continued with a long standing tradition of donating gifts to the elderly. This year gifts were taken to Retama Manor Nursing Home in Edinburg, TX. It was so touching when we went to deliver the gifts. We saw these men and women get so excited about receiving a gift. For those of us that went, it really touched our hearts. Our January meeting was hosted by Donna ISD members on January 8th. At this meeting Cindy Peña, Donna ISD Counselor, spoke to the members about "Cancer Awareness." Our next meeting will be hosted by the Mercedes ISD members and will be held on February 12th.

This is proving to be a very busy and fast paced year, with various activities being planned. Our main activity for this year is the hosting of a TESA Area Workshop in February. Members have been busy preparing for the Area Workshop by gathering donations, scheduling speakers and ensuring that everything is ready for the workshop. Members are also preparing for our annual fundraising raffle that will

take place during the months of February and March and last but not least, our annual Bosses Banquet scheduled for April 24th.

VESA is always looking for new members and we invite any individual who is employed in a school district in the Rio Grande Valley, Region One ESC, or College/University to join our association. For more information, you may contact any of the officers or current members. Contact information for the Executive Board is found on our website (www.rgvesa.org).

Lisa Gonzalez, CEOP



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Affiliates in Action

Rio Grande Valley Educational Support Staff Association (VESA) held a TESA Area Workshop on Saturday, February 21, 2009 at the South Texas High School for Health Professions in Mercedes, Texas.



Lighting the Path to Achievement and Success

North East Educational Support Personnel Association 2008-2009



Bottom row left to right: Glenda Cuellar, Irma Acosta, Andrea Terrazas and Terry Villalobos. Top row left to right: Juneanne Holder, Olga Rubio, Mary Roszell, Mary Osborn, Peggy Turner and Amabel Lopez.

Being NEESPA's President for the 08-09 School Year was easier than I thought it would be in the beginning. Maybe I'm being naïve. Maybe I missed a step or two. Still being fairly new to the organization as a whole I hope I didn't "forget" to do anything. Or at least anything too important!

I started the year off by attending the Summer Work Conference in Houston. If you have never been to a TESA Conference I need to tell you, it's a MUST DO! The friendships you'll make, the opportunities to learn and share are immeasurable.

Then before I knew it summer was over and the teachers came back to school. Then the real fun began when the kids came back! You can feel the excitement in the air, almost like Christmas. A new school year begins new clothes, new shoes, new notebook and a new classroom teacher. Remember the fun?

As my theme for the year I choose a Lighthouse. I wanted my NEESPA members to remember why we do what we do. As a Lighthouse we are in a most important place. WE are where people and students can see us and where we see those around us. Whether we are

in jobs that places us working with students or adults our roles are as guides/helpers/reminders/lights. We light the path of those around us. If the weather is bad we can help guide and protect. If the weather is good we can serve as gentle reminders of rough terrain or rocky shores ahead of them.

As lighthouses we are also an important part of a community. We serve as assistants in our community. Our fall fundraiser was our 2nd Annual Holiday Bazaar which was quite successful and left both our vendors and shoppers wanting more. This fall, NEESPA also

Affiliates in Action

worked with our District's Asthma Blowout at Madison High School and the Health and Wellness Fair at our Athletic Center. Our roles were as sign in helpers, direction givers and classroom managers.

NEESPA also collected canned, boxed and bagged dry foods to donate at Thanksgiving to give to two needy families within our community. The same was done a month later for two more families at Christmas time. Also at Christmas our membership enlisted help from all other staff in our district to supply gifts for six Angel Tree families. These families included 25 children under the age of 12. All the children had the opportunity to sit on Santa's lap and talk to him. The Santa role was played

by one of our member's husbands. After the holiday and a much deserved break our Board members came back together to plan our future, well at least our coming spring events.

Leaning on our Lighthouse theme we look for ways to share the light. By planning more in community service opportunities, such as helping with Girls Inc. Science Learning Day at the Sunken Gardens, Relay for Life – an all night event to raise money for Cancer Research, and more. We also hope to service our own membership with interesting speakers that touch our daily lives with noteworthy information. This spring we plan another Fundraiser. Hopefully this will serve us well enough to award three sizeable scholarships.

Lighting the Path to Achievement and Success; this says it all, I think. We don't want to hide our light under a bushel basket; we want to hold it high for all to see. Now the trick is to keep our members active, interested and served. As I leave the office at the beginning of this summer I want to remind them to "Burn Brightly without Burning OUT! We need to remember that we are here for each other too!

Mary Roszell

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S P I R I T A W A R D



2009 Summer Work Conference “Spirit Award” Contest Guidelines



1. Eligible participants are TESA members belonging to any local association, district, ESC, college, or university.
2. Spirit items must be in the form of apparel (shirts, vests, hats, visors, etc.)
3. Spirit item entries must be brought to the TESA booth located in the Vendor area by 4:30 p.m., Thursday, June 18th.
4. An entry form must be obtained and completed at the TESA booth.

Entries will be judged on overall creativity and originality.
Spirit Award winners will be announced Friday, June 19, during the Banquet.

Members are encouraged to wear their “Spirit” item(s) to the opening General Session. If your association is participating in the Flag Ceremony, be sure to stand up and be recognized! Please wear your favorite district/college or TESA shirt at the Saturday Brunch.

Awards/Scholarship/Journalist Committee

Jan Lampart, Chairman
Spring Branch ISD
janet.lampart@springbranchisd.com

Ricardo Martinez
Lubbock ISD
ricmartinez@lubbockisd.org

Bonnie Brewster
Lake Worth ISD
bbrewster@lwisd.org

Kay Riggs
Pasadena ISD
kriggs@pasadenaisd.org



Awards, Scholarships and Journalism



Thank you so much for your nominations/applications for:

Administrator of the Year
Nelda Van Dyke Award
Lorene Roby Rogers Memorial Scholarship
Dr. Michael Zolkoski Technology Scholarship
Founders Scholarship
Affiliate Newsletters and Yearbooks

The results will be presented at the Summer Work Conference
June 17-20, 2009

We look forward to seeing you there!

Awards/Scholarship/Journalism Committee

For information regarding these awards/nominations, please contact one of the committee members listed below or visit our website at www.tesatexas.org

Jan Lampart, Chairman

Spring Branch ISD
955 Campbell Road
Houston, TX 77024
713-251-2343

Janet.Lampart@springbranchisd.com

Kay Riggs

Pasadena ISD
2503 E. Southmore
Pasadena, TX 77502
(713) 740-0744

kriggs@pasadenaisd.org

Bonnie Brewster

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(817) 306-4200

bonniebrewster@yahoo.com

Ricardo Martinez

Lubbock ISD
1628 19th Street
Lubbock, TX 79415
(806) 766-1000

ricoman32@gmail.com

Texas Educational Support Staff Association Inc.



Don't get so caught up with work that you forget to renew Your TESA Membership

2008-2009 Membership Committee

Martin Saenz, Second Vice President
South Texas ISD
martin.saenz@stisd.net

Gloria Cantu, Elementary Council Chair
Bloomington ISD
cantug@bisd-tx.org

Linda Brewer, CEOP, Secondary Council Chair
Channelview ISD
linda.brewer@channelview.isd.esc4.net

Faith Gonzalez, Administrative Council Chair
Lubbock ISD
fgonzalez@lubbockisd.org

Ann Echart, Service Center Council Chair
Region VII Education Service Center
aechart@esc7.net

Pasty Hinson, Higher Ed Council Chair
San Jacinto College District
pasty.hinson@sjcd.edu

Texas Educational Support Staff Association, Inc. Membership Application

Last Name First Name MI Member #

Address City/Zip

Daytime Phone Evening Phone Email Address

Employed by Local TESA Affiliate

New Membership \$25 Renewal \$25 Associate Membership \$25 Retired Membership \$12.50

Name Change/Address Change information _____

☐ Elementary ☐ Secondary ☐ Higher Education ☐ Administrative ☐ Education Service Center

Referred by _____

Are you a member of NAEOP? ☐ Yes ☐ No

Complete form and mail with payment to:
TESA
PO Box 1565
Austin TX 78767
Renew online at www.tesatexas.org

Dues paid to TESA are not tax deductible as charitable contributions for federal income tax purposes. However, they may be tax deductible as an ordinary and necessary business expense. Consult your tax advisor.

Membership Form for the National Association of Educational Office Professionals

Membership Type:	<input type="checkbox"/>	Active - \$45	<input type="checkbox"/>	Retired - \$25	
<input type="checkbox"/>	Associate - \$45	<input type="checkbox"/>	Institutional - \$80	<input type="checkbox"/>	Corporate - \$55

Membership Application Continuous Membership (12 full months)

☐ New Membership ☐ Renewal Membership Membership Number:
☐ Magazine Annual Subscription - \$25 ☐ Magazine Annual Subscription (Retired) - \$10

-All fees must be paid in U.S. Dollars
 -Outside of U.S. special postage and handling charges apply. Please add an additional \$15.
 -Active membership fees include a one-year subscription to the associate magazine.
 -Dues are not deductible as a charitable contribution for income tax purposes.

Membership Information:			
Job description:			
<input type="checkbox"/> Elementary <input type="checkbox"/> Middle School/Junior High <input type="checkbox"/> Secondary/High School <input type="checkbox"/> Higher Education <input type="checkbox"/> State Department <input type="checkbox"/> Administration <input type="checkbox"/> Career & Technical Education <input type="checkbox"/> Retired <input type="checkbox"/> Other:			
Name:			
Address:	City:	State:	Zip:
Home phone:	Office phone	Ext.	
Fax:	Email:		
Recruited by (Name):			
Method of Payment: <input type="checkbox"/> Check <input type="checkbox"/> MasterCard <input type="checkbox"/> Visa			
Cardholder's Name:			
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TESA 2009 SWC

Wednesday - Saturday
JUNE 17-20, 2009



Hands of the Future President's Luncheon

Thursday, June 18 @ 11:45 a.m. - Included in Option I



Hand in Hand Reaching for the Stars Banquet

Friday, June 19th - 6:00 p.m. - 11:30 p.m. - Grand Ballroom

Centerpiece Contest Guidelines:

- *No taller than 2 feet
- *One per association
- *No open flames
- *No electricity-batteries allowed
- *Theme: Hand in Hand Reaching for the Stars

Be sure to complete the table reservation form and submit with your registration.

Achieving Excellence Hand in Hand Saturday Brunch

Saturday, June 20, 2009 - 9:00 a.m. - 11:30 a.m.

Wear your affiliate or school spirit shirt for our closing brunch.



Each affiliate is invited to join in the flag ceremony on Thursday, June 18th at the General Session at 9:30 a.m. Rehearsal will be at 8:00 a.m.

Cost \$10 per affiliate.

The TESA Connection

Texas Educational Support Staff Association, Inc.
Central Office - P.O. Box 1565 - Austin, TX 78767



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