

VOLUME LXIII, NUMBER 1 - FALL 2012

the TESA CONNECTION

THE OFFICIAL PUBLICATION OF THE TEXAS EDUCATIONAL SUPPORT STAFF ASSOCIATION, INC.



President's Message



Greetings,

Welcome back to a new school year. As TESA President, President Elect, Patti Walling and I will be working together alongside the 2012 – 2013 Executive Board and Committees to offer numerous opportunities to enhance and encourage each of you to grow stronger throughout the year.

As I sit here at the computer to compose this letter I think how honored I am to be serving as your 2012-2013 President. My theme for this year is “TESA...Strong to the Core” with an apple as the symbol. The core is the strongest and innermost part of anything. You, as TESA members are our core. The core of an apple contains the seeds, and as members you will plant those seeds to grow TESA stronger for the future.

I not only want this for our association, I want this for you as well. I want you to plant the seeds, come out of your comfort zone, and become stronger. This does not necessarily mean that you need to run for an office or be part of the TESA board, although it is a great experience and I would encourage you to consider doing so in the future. This means maybe taking that first STEM class, or attending a workshop. Plant those seeds, become stronger and don't let anyone or anything hold you back. Who knows what the future holds.

I am excited that we will be returning “home” to Austin for the 2013 Summer Work Conference at the Omni Southpark. I attended my first SWC in Austin many years ago and remember how exciting and a little overwhelming it was. We were at the Austin Convention Center and spread out in several hotels. But no matter where the conference was held I always came home with new and exciting information that I could use in my job, new friends, renewed friendships, and always looking forward to the next conference.

The 2012-2013 TESA Board is already working on plans for the coming year. A year of growing stronger through STEM classes, workshops and new and renewed members. You are our core, plant your seeds and who knows what will happen in a few years. I look forward to working with each of you in the coming year to make TESA Strong to the Core.

A handwritten signature in black ink that reads "Pat Crawford". The signature is stylized and cursive.

Pat Crawford
TESA President
2012-2013



From the Editor



Dianne Lemons
Editor

Welcome to the TESA Connection. We hope you enjoy reading this magazine as much as we enjoyed putting it together. TESA President Pat Crawford's theme for 2012-2013 is "TESA Strong to the Core."

In researching the apple I discovered some interesting facts. Apples are a member of the rose family. There are 2500 varieties of apples grown in the United States and over 7500 different types of apples grown all over the world. It takes 50 leaves to produce one apple and the apple tree grows over 40 feet high and lives over 100 years.

Just as the apple tree is strong to the core, so is TESA. The apples have many parts working together to make the fruit, just like our TESA members do their parts in coming together in unity to help our association prosper.

There are six parts to an apple. Each one does their part to make the fruit just like the different parts of TESA work together to keep our association strong.

The skin is the part that covers and protects the inside of the apple. TESA members work together in many different jobs to preserve our heritage and help it to continue to grow. Our jobs may be different but we are to protect TESA and encourage each other as we continue to grow in the future, making smart decisions that will empower TESA.

The flesh of the apple holds the water in and is the juicy part of the apple we all enjoy. Our president and our president elect work to guide and hold together our TESA organization. They lead our board and all our members encouraging everyone to do their part to make TESA beautiful on the inside as well as the outside so that others will join our association.

The core is the center part that holds each seed pocket. Our executive board works together in many different jobs making sure that our members have a very informative and healthy association. Each year the board makes decisions to keep TESA alive and prospering for the future.

The seeds are the little tiny black dots inside the core that grow into new apple trees if you take care of them. The seeds remind me of our members. Without having members all over Texas, TESA could not grow. It is very important that each member encourage and nurture each other through our support and fellowship as well as coming together at our annual summer conference.

The stem is the twig that connects the apple to the tree and carries food and water for growth. This reminds me of our great STEM program and the professional classes that we offer to all of our members. Just as the stem connects the apple to the tree, our STEM classes connect us to the heart of TESA to continue our professional growth.

The leaves are the little flat, green parts of the tree that cover the branches making food for the apples to grow. It is amazing to watch new members blossom into beautiful blooms each year. Just as the blossoms are the beginning of the new apples, new members are the beginning of growth for TESA. Each one will bloom and flourish with our support and encouragement each year.

There were over 69 million tons of apples grown worldwide in 2010. When is the last time we have encouraged someone to become a new member in our organization? Let's make sure as members we continue to work to grow TESA into a beautiful group of members in the big state of Texas.

Serving you,
Dianne Lemons



Darcy Blackstock
Assistant Editor



Paula Lambright
Advertising Manager



2012-13 TESA Executive Board



Pat Crawford
President

Richardson ISD
9373 Whitehurst Dr.
Dallas, TX 75243
(469) 593-1467
pat.crawford@risd.org



Patti Walling
President Elect

San Jacinto College District
4624 Fairmont Parkway
Pasadena, TX 77504
(281) 998-6170
patti.walling@sjcd.edu



Dianne Lemons
1st Vice President

Mesquite ISD
329 E. Davis St.
Mesquite, TX 75149
(972) 882-7320
dlemons@mesquiteisd.org



Cindy Bright
2nd Vice President

Brownsboro ISD
P.O. Box 465
Brownsboro, TX 75756
(903) 852-3701 ext. 1007
brightc@brownsboro.k12.tx.us



Lisa Gonzalez
Secretary/Treasurer

Donna ISD
116 North 10th St.
Donna, TX 78537
(956) 461-4264
lgonzalez@donnaisd.net



Ruth Lyday
Member-at-Large

Celeste ISD
P.O. Box 67
Celeste, TX 75423
(903) 568-4721 ext. 1000
lydayr@celesteisd.org



Teena Hancock
Member-at-Large

Garland ISD
P.O. Box 469026
Garland, TX 75046
(972) 487-41017
tlhancoc@garlandisd.net



Bonnie Tomczyk
Member-at-Large

Killeen ISD
110 N. WS Young Dr.
Killeen, TX 76541
(254) 336-0074
bonnie.tomczyk@killeenisd.org



Marie Enax
Member-at-Large

Lamar CISD
3911 Ave I
Rosenberg, TX 77471
(832) 223-0303
emax@lcisd.org



Sue Hand
Immediate Past President

Lamar CISD
3911 Avenue I
Rosenberg, TX 77471
(832) 223-0280
lhand@cisd.org



Linda Sockwell
Parliamentarian

Richardson ISD
7630 Arapaho Rd.
Dallas, TX 75248
(469) 593-3507
linda.sockwell@risd.org



Shirley Haswell
STEM Chairperson

Retired



Paula Lambright
Web Advisor

Mesquite ISD
405 East Davis Street
Mesquite, TX 75149
(972) 882-7390
plambright@mesquiteisd.org



Jana Worthington
Summer Work Conference

Weatherford ISD
900 North Elm Street
Weatherford, TX 76086
(817) 598-2804
janaworthington@charter.net



Gerald Wharton
Legislative Consultant

Grapevine-Colleyville ISD
3051 Ira E. Woods Ave.
Grapevine, TX 76051
(817) 251-5531
gerald.wharton@gcisd.net



Melissa Davis
Administrative Assistant

1460 E. Whitestone
Blvd. Suite 175
Cedar Park, TX 78613
(512) 528-0046
info@tesatexas.org



2012 – 2013 Executive Board & Committees



2012 – 2013 Executive Board & Committees



Pat Crawford	President	Richardson ISD
Patti Walling	President Elect	San Jacinto College District
Dianne Lemons	1 st Vice President, Editor <i>The TESA Connection</i>	Mesquite ISD
Darcy Blackstock	Assistant Editor	Channelview ISD
Paula Lambright	Advertising Manager	Mesquite ISD
Cindy Bright	2 nd Vice President, Membership	Brownsboro ISD
Ofelia Barron	Administrative Council	Donna ISD
Linda Brewer	Secondary Council	Channelview ISD
Lorri Hawkins	Elementary Council	Brownsboro ISD
Helen Kettler	Higher Education Council	Alvin Community College
Christine Ortiz	Education Service Center Council	Region 10
Lisa Gonzalez	Secretary / Treasurer	Donna ISD
Ruth Lyday	Member at Large – Affiliate Services	Celeste ISD
Sandy Salazar		Mesquite ISD
Wanda Honeycutt		Retired – Univ. of Houston Clear Lake
Teena Hancock	Member at Large – Area Workshops	Garland ISD
Christine Billingsley		Texas State University, San Marcos
Robin Pool		Pasadena ISD
Bonnie Tomczyk	Member at Large – Awards / Scholarships / Journalist	Killeen ISD
Sherry Gray		San Jacinto College District
Kristin Hiney		Mesquite ISD
Marie Enax	Member at Large – Nominations	Lamar CISD
Patti Walling		San Jacinto College District
Debbie Wade		Retired San Jacinto College District
Gerald Wharton		Grapevine/Colleyville ISD
Linda Sockwell	Parliamentarian	Richardson ISD
Gerald Wharton	Legislative Consultant	Grapevine/Colleyville ISD
Sue Hand	Immediate Past President / Marketing Chairman	Lamar CISD
Paula Lambright	Web Advisor	Mesquite ISD
Shirley Haswell	STEM Chairman	Retired
Sandra Curry		San Jacinto College District



Feature Article



Curtis Culwell
Superintendent, Garland ISD

The educational landscape in Texas is changing drastically. Funding and finance take center stage each legislative session in Austin. Testing programs and assessment methods

are constantly being debated by lawmakers and educators from the state capitol to Washington D.C. College and career readiness are coupled with dropout-prevention techniques aimed at better accommodating a diverse statewide student body. Yet one constant has remained in place throughout these ongoing exchanges and alterations currently faced by

Texas public schools—the unwavering support of TESA and its members.

Educational support professionals are invaluable pieces of a holistic learning experience. Office workers often represent the first exchange between school districts and the families they serve. On more than one occasion throughout my 37 years in public education, I have witnessed TESA members use their welcoming presence and warm personalities to diffuse a volatile situation. I have overheard phone conversations when a calming TESA voice most certainly removed a scowl from the caller's face and replaced it with a smile. Good educational support staff workers know your weaknesses, but show you your strengths. They see your anxieties, but alleviate your

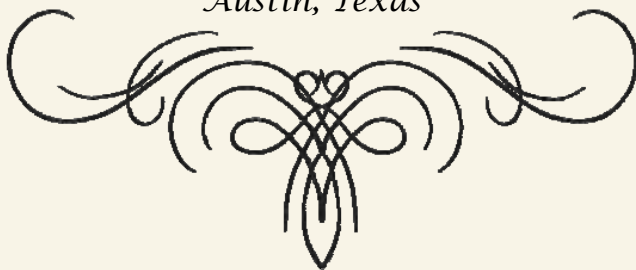
concerns. They recognize your limitations, but emphasize your possibilities.

Very few professions afford the range of communication each and every one of you work with every day. Almost half the professionals employed by Texas school districts are support staff. Schools cannot operate without you or without the assistance from organizations like TESA. Thank you for taking aggressive roles in advocating the interest of educational support personnel in all areas of education.

Sincerely,
Curtis Culwell
Superintendent, Garland ISD



*Make plans now for
Summer Work Conference
June 19~22, 2013
Omni Southpark
Austin, Texas*



Details coming to www.tesatexas.org.

Austin, Texas has many traditions.



TESA has many traditions as well, and Summer Work Conference is certainly one of our most popular!

Make plans now to be a part of SWC 2013
where we will be . . .



REASONS For Joining TESA

Responsibility - It is your personal

responsibility to see that our profession goes forward in education. Education is changing as our work is. We need to accept this responsibility of adapting to these changes

Expectation - We can reach our

expectations through our united efforts. Our goal to be recognized as professionals can best be reached through our Association

Advancement - Our advancement

in professional status can best be pushed through joint effort. Other associations have demonstrated the need to have a strong association. Only through your efforts can we have a strong Association.

Satisfaction - TESA creates wider

horizons and broader views for all members. The personal satisfaction a member can find in working with such a group is beyond measure.

Opportunity - There is an opportunity

for YOU, each and every one of YOU, to help TESA reach its goals. ONLY YOU have the opportunity to do this.

Need - TESA has a very definite

need for you, for your help, and you have a definite need for TESA. Never let it be said that you as an educational secretary or office personnel, are allowed to cry and weep over your position and status if you do not put forth the effort to move.

Texas Educational Support Staff Association, Inc.

Membership Application

2012-2013



Last Name First Name MI Member ID #

Address City / Zip

Daytime Phone Evening Phone

Work Email Address Home Email Address

Employed by Local TESA Affiliate

☐ New Membership \$35 ☐ Renewal \$35 ☐ Associate \$35 ☐ Retired \$17.50

Name Change/Address Change information

☐ Elementary ☐ Higher Education ☐ Educational Service Center

☐ Secondary ☐ Administrative ☐ Other

Referred by _____

Are you a member of NAEOP? ☐ Yes ☐ No

Complete form and mail with your payment to:
TESA, 1460 E. Whitestone Blvd., Suite 175, Cedar Park, TX 78613

Renew online at: www.tesatexas.org

Dues paid to Texas Educational Support Staff Association, Inc. are not tax deductible as charitable contributions for federal income tax purposes. However, they may be Tax deductible as an ordinary and necessary business expense. Consult your tax advisor.

Cindy Bright, CEOP

2nd Vice President, Membership Chairperson
Tyler ISD
cindy.bright@tylerisd.org

Ofelia Barrón, CEOP, Administrative Council, DonnaISD – obarron@donnaisd.net
Christine Ortiz, CEOP, Education Service Center Council, Region 10 ESC – christine.ortiz@region10.org
Lorri Hawkins, CEOP, Elementary Council, Brownsboro ISD – hawkinsl@brownsboro.k12.tx.us
Helen Kettler, CEOP, Higher Education Council, Alvin Community College – hkettler@alvincollege.edu
Vacant - Secondary Council



2012-13 Proposed Budget

Texas Educational Support Staff Association 2012 - 2013 Proposed Budget

Revenue:

Summer Work Conference	\$ 40,000.00
STEM	\$ 50,000.00
Affiliate Services	\$ 1,500.00
Affiliate Dues	\$ 1,000.00
Member Dues	\$ 31,000.00
Area Workshops - Registrations	\$ 1,000.00
Sales - Pens / Patches / Novelties	\$ 200.00
Advertising	\$ 350.00
Miscellaneous Income	\$ 1,550.00
Awards / Scholarships / Journalist	\$ 500.00
TOTAL BUDGETED INCOME	\$ 127,100.00

Expenses:

Summer Work Conference	\$ 23,500.00
STEM	\$ 19,500.00
Area Workshops	\$ 400.00
Affiliate Services	\$ 500.00
Salaries & Wages	\$ 22,500.00
Employee P/R Taxes / Retirement	
P/R taxes	\$ 1,500.00
Medicare	\$ 300.00
Social Security	\$ 1,200.00
Retirement - \$ 0	\$ 0.00
Insurance - Employee Health	\$ 0.00
Insurance - Workers Comp.	\$ 300.00
President	\$ 3,000.00
President Elect	\$ 1,500.00
Secretary / Treasurer	\$ 50.00
Board Travel	\$ 6,850.00
NAEOP Conference	\$ 4,000.00
NAEOP Officer / Marion Wood	
NAEOP Officer Travel	\$ 250.00
Marion Wood Scholarship	\$ 50.00

Expenses cont.

Nominations	
VoteNet	\$ 2,015.00
Membership Expenses	\$ 150.00
Magazine / Newsletter	\$ 9,250.00
Content / Bond Insurance	
Content Insurance	\$ 750.00
Bond Insurance	\$ 100.00
Capital Outlay	\$ 0.00
TASA / NAEOP Affiliation	
TASA	\$ 250.00
NAEOP	\$ 160.00
C/O Expense / Stationary / PO Rental	
Central Office Expenses -	\$ 1,000.00
Stationary	\$ 1,000.00
PO Box Rental	\$ 0.00
Rent - Office	\$ 8,900.00
Rent - Equipment (Copier)	\$ 4,800.00
Bank / Credit Card Fees	\$ 2,500.00
Employee Training	\$ 400.00
Audit & Accounting	\$ 3,000.00
Marketing Committee / Booth	\$ 0.00
Website Maintenance	\$ 350.00
Telephone	
AT & T	\$ 2,500.00
Time Warner	\$ 1,025.00
Postage	\$ 2,000.00
Property / Sales Tax	
Property -	\$ 150.00
Sales -	\$ 200.00
Novelties - TESA Pins / Patches	\$ 50.00
Miscellaneous Expense	\$ 250.00
Employee Travel	\$ 400.00
Awards / Scholarship / Journalist	\$ 500.00
TOTAL BUDGETED EXPENSES	\$ 127,100.00



TESA SCHOLARSHIP DONATION FORM

TESA Central Office Scholarship Committee Chairman
1460 E. Whitestone Blvd., Suite 175 - Cedar Park, TX 78613

Name: _____
Association: _____
Address: _____
City/St/Zip: _____

Check one: ☐ Lorene Roby Rogers Memorial Scholarship Fund
☐ Dr. Michael Zolkoski Technology Scholarship Fund
☐ Founders Scholarship Fund

Check one: ☐ Individual Amount: \$ _____
☐ Local Association Amount: \$ _____
☐ State Association Amount: \$ _____

Donation is made in memory/honor of: _____

Notification should be sent to:

President's Name: _____
Association: _____
Address: _____

LORENE ROBY ROGERS MEMORIAL SCHOLARSHIP

The Texas Educational Support Staff Association established a memorial fund to Mrs. Lorene Roby Rogers after her death December 31, 1969, as contributions were received in her memory by our organization. The general assembly of TESA voted in May 1970 to establish a permanent fund to be named the Lorene Roby Rogers Memorial Scholarship Fund for a secretary, clerical or instructional assistant in education to continue her education.

DR. MICHAEL ZOLKOSKI TECHNOLOGY SCHOLARSHIP

In June 1996, the Texas Educational Support Staff Association established the Dr. Michael Zolkoski Technology Scholarship. This scholarship is for TESA members who would like to take computer enrichment classes.

Dr. Zolkoski's commitment to TESA has been without precedent and exemplifies the spirit of TESA. This scholarship fund has been established to honor Dr. Zolkoski's efforts to enhance the paraprofessionals' knowledge of technology.

FOUNDERS SCHOLARSHIP

In April 2006, the Texas Educational Support Staff Association established the Founders Scholarship. This scholarship was created to honor past TESA leaders and members who laid the foundation for this association. This scholarship is for children, grandchildren, and great-grandchildren of active TESA members. Recipients must be graduating high school seniors.



SWC Board Minutes - June 18, 2012



Texas Educational Support Staff Association, Inc.

Minutes for the Summer Work Conference Executive Board Meeting
Omni Colonnade – San Antonio, TX
June 18, 2012

- Call to Order: The meeting of the Texas Educational Support Staff Association, Inc. Executive Board was called to order by President Sue Hand at 7:33 p.m. on Monday, June 18, 2012 at the Omni Colonnade in San Antonio, TX.
- Parliamentarian: Gerald Wharton proclaimed that a quorum was established.
- Roll Call: Executive Board:
- | | |
|------------------|-----------------|
| Sue Hand | Pat Crawford |
| Darcy Blackstock | Patti Walling |
| Ruth Lyday | Bonnie Tomczyk |
| Lisa Gonzalez | Dianne Lemons |
| Gerald Wharton | Wendy Klentzman |
| Wanda Honeycutt | Paula Lambright |
| Debbie Wade | Melissa Davis |
- Absent: Cindy Bright
- Guest Present:
- | | |
|-----------------------|----------------|
| Barbara Jennings | Marilyn James |
| Nelda Van Dyke | Peggy Hudson |
| Jana Worthington | Phyllis Hyden |
| Helen Kettler | Sherry Gray |
| Marie Enax | Deana Ross |
| Debbie McFadden | Robin Pool |
| MaryAnn Hollingsworth | Linda Sockwell |
| Shirley Haswell | |
- Minutes: The Minutes of the Spring Board Executive Board Meeting Conference call held on March 31, 2012, were approved as presented.
- Correspondence: A thank you note from Blake F. Babcock, Founders Scholarship recipient was read.
- Treasurer's Report: Treasurer's Report was presented and will be filed for audit.
- Reports: Second Vice President – Patti Walling's report on pages 14 and 15, reported the following membership numbers: Active – 925; Retired – 10; Associate – 5; Honorary – 69; for a total of: 1,009.

1460 Whitestone Blvd. Suite 175 Cedar Park, Texas 78613 Phone: 512.528.0046 Fax: 512.528.0271
www.tesastexas.org



SWC Board Minutes - June 18, 2012

Affiliate Services Chairman – Bonnie Tomczyk's report on page 17 reported there are 27 affiliations.

STEM Chairman – Wandy Honeycutt report on pages 25 and 26, reported 108 STEM participants at the Summer Work Conference.

Summer Work Conference Chairman – Debbie Wade report on pages 28 and 29, reported that there are 254 registered for Summer Work Conference (217 conference, 26 STEM only and 11 Mini-retreat participants).

Old Business: None

New Business:

Motion One: Motion made by Patti Walling seconded by Ruth Lyday that, per the standing rules we present, Lola Young, Nebraska, an honorary membership at her installation at the 2012 NAEOP Annual Conference. Motion carried.

Announcements: TESA office will be closed Wednesday, July 4, 2012
NAEOP Conference is July 9–12, 2012 in Costa Mesa, CA.

President Sue Hand adjourned the Spring Executive Board Meeting at 8:08 p.m.

Submitted by:

Ruth Lyday

Ruth Lyday, CEOP
TESA Secretary/Treasurer

Approved by:

Sue Hand

Sue Hand, CEOP
TESA President 2011-2012

Date Approved: June 18, 2012

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SWC Board Minutes - June 21, 2012



Texas Educational Support Staff Association, Inc.

Minutes for the Summer Work Conference General Business Meeting

Omni Colonnade – San Antonio, TX

June 21, 2012

- Call to Order: The meeting of the Texas Educational Support Staff Association, Inc. Summer Work Conference Business Meeting was called to order by President Sue Hand at 10:07 a.m. on Thursday, June 21, 2012 at the Omni Colonnade in San Antonio, TX.
- Parliamentarian: Gerald Wharton proclaimed that a quorum was established.
- Minutes: The Minutes of the Fall Work Conference Business Meeting held on November 5, 2011, were approved as presented.
- Correspondence: A thank you note from Blake F. Babcock, Founders Scholarship recipient was read.
- Treasurer's Report: Secretary/Treasurer Ruth Lyday presented the Treasurer's Report. The report will be filed for audit.
- Reports: Second Vice President – Patti Walling's report on pages 10 and 11, reported the following membership numbers: Active – 925; Retired – 10; Associate – 5; Honorary – 69; for a total of: 1,009.
- Summer Work Conference Chairman – Debbie Wade report on pages 26 and 27, reported that there are 255 registered for Summer Work Conference (217 conference, 26 STEM only and 12 Mini-retreat participants).
- Old Business:
- Motion One: Motion from the TESA Executive Board, no second required, moved that Article I Section 1 of the TESA Bylaws be changed to update the location of the TESA office to 1460 E. Whitestone Blvd., City of Cedar Park, in the state of Texas, 78613 and Article I Section 2 of the TESA Bylaws to update the location of the TESA office to 1460 E. Whitestone Blvd., Cedar Park, TX 78613. Motion carried.
- New Business:
- Motion Two: Motion made by Pat Crawford seconded by Ruth Lyday, that the proposed 2012-2013 budget be approved as presented. Motion carried

1460 Whitestone Blvd. Suite 175 Cedar Park, Texas 78613 Phone: 512.528.0046 Fax: 512.528.0271

www.tesastexas.org



SWC Board Minutes - June 21, 2012

Announcements: TESA office will be closed Wednesday, July 4, 2012
NAEOP Conference is July 9–12, 2012 in Costa Mesa, CA.
TESA office will be closed July 22-26, 2012

Member-at-Large Awards/Scholarships/Journalist Chairman Lisa E. Gonzalez, along with her committee Lynn Andrews, Linda Brewer and Deana Ross, awarded the following scholarships: Blake Forrest Babcock awarded a \$400 Founders Scholarship; Mitzi Cepeda, Spring Branch ISD and Teena Hancock, Garland ISD each awarded a \$400 Lorene Roby Rogers Scholarship.

President Sue Hand adjourned the Spring Executive Board Meeting at 10:29 a.m.

Submitted by:
Ruth Lyday
Ruth Lyday, CEOP
TESA Secretary/Treasurer

Approved by:
Sue Hand
Sue Hand, CEOP
TESA President 2011-2012

Date Approved: 06/22/12

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Are You Frozen in Grief

By Dianne Lemons



Dianne Lemons

You probably know what it is like to be stuck in a traffic jam. At such times you wonder, "What is the problem? Why aren't things moving on?" Yet there is a reason,

even when you cannot see what it is. If you have found yourself stuck in grief, making no progress day after day or month after month, there's a reason for the gridlock. On your journey through grief you will experience some delays and detours, but it is important that you do not get stuck at any partial level of healing.

When most people think of grief they think of a loss of a family member. However, many life situations bring deep grief, such as separation or a divorce, a loved one who is dying or losing their independence, miscarriages, stillbirths, loss of a job, loss of a new position you wanted, losing your home or finances, loss of custody of a child through divorce and more. Your grief is real and justified. Despite what others are thinking or saying to you, you must give yourself permission to grieve. It may be hard for you to feel optimistic about the future right now. You have probably found there are not many people who understand the deep hurt you feel. People will say they understand but unless they have walked a mile in your shoes they don't. Anything that

causes you great sadness can put you in a state of grief. If you are struggling with a loss I encourage you to find a positive person that can walk with you through this time in your life. Grief freezes you in place: it freezes your emotions, and it can become so bad that you are trapped in a prison of your own making. When was the last time you got to the core of the issues you are facing and took charge of your feelings?

In the North when the first frost of the season comes, the lakes begin to ice over. At this point the ice can still be broken or thawed. But as the winter season progresses, layers of ice buildup until the lake is so solid that even an 18 wheeler can drive across it.

We need to understand that over time, we can become frozen in layer after layer of grief if we don't deal with our emotions and our negative mental images as they come. We can get all these images and pictures built up, and the ice can be thick. So whether we are frozen or whether we are stuck, the key to thawing things out is like how things start to bud when spring comes. It comes when we turn to the warmth of the sun letting go of things that are out of our control and finally start thawing out and becoming human again with the negative mind pictures removed.

With each negative emotion, each image that plays and replays itself in our minds, we have to express it to God and let him melt it away with his love. The love of our family and

friends can also help us to let go of every piece of negative in our lives. We need God to thaw this block of ice that imprisons us and to free us to move again.

I lost my oldest son Brandon three years ago to suicide. I miss his smile that just lit up the room when he walked in. If it had not have been for my husband, my best friend, my youngest son Darren and his wife Becky, my family as well as my church family I would not have survived this tragedy. My dad is a very positive person and has always taught me to put myself around positive people as well as reading my Bible daily. That has always helped me through the years to handle any type of grief or stress in my life.

Our lives and our attitudes touch so many different lives every day. Some of the people we know and some we do not. How are people receiving you? Are you a positive person willing to step out of your comfort zone to help others from your experiences? Or do you tell yourself to let someone else handle it.

Let's get to the core of our hearts and start being a positive helpful influence to everyone that we meet every day of our lives. I try to remember everyday not to frown even when I'm sad because you never know who is falling in love with your smile. Let's make a decision right now to smile everyday like we really mean it and bring sunshine in to the lives of others.





Texas Educational Support Staff Association, Inc.
Volunteering for TESA for 2013 – 2014

Insert
Photo
Here

TESA needs candidates who are enthusiastic about the Association, have effective leadership qualities, and are interested in serving as an officer, or on a committee. Please complete the following questionnaire and return by October 31, 2012 to Marie Enax, Nominations Committee Chairman, 3832 Ave R, Rosenberg, TX 77471, fax to 832.223.0301, or email enax@lcisd.org.

Please Print Clearly or Type Form

Name: _____

Address: _____

City / Zip: _____

District / College / University / ESC: _____

Current Job Position (District/College/University/ESC): _____

☐ Elementary ☐ Secondary ☐ Administrative ☐ Higher Education ☐ Education Service Center (ESC)

Home Phone: () _____ Work Phone: () _____

Fax #: () _____ Cell Phone: () _____

Work Email: _____ Home Email: _____

Number of Years TESA Member: _____ CEOP: Yes / No _____

I would prefer to be contacted or receive information at ☐ Home address ☐ Work address

I would like to serve TESA because:

I would bring the following expertise to TESA:

Favorite Quote:

I would be interested in serving:

☐ On a Committee (specify) _____

☐ As a Committee Chairman (specify) _____

☐ As an Elected Officer (specify) _____



TESA Volunteering

Volunteering for TESA

	<u>TESA Events Attended</u>		
	Number	Date	<i>Please enter the <u>number of events</u> attended and the <u>date of the most recent</u></i>
Area Workshop	_____	_____	
Summer Work Conference	_____	_____	
Fall Work Conference	_____	_____	

<u>Local Association Office / Committee Served</u>			
<u>Year</u>	<u>Committee Name</u>	<u>Year</u>	<u>Committee Name</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

<u>TESA Committee(s) Served</u>			
<u>Year</u>	<u>Committee Name</u>	<u>Year</u>	<u>Committee Name</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

<u>TESA Committee(s) Chaired</u>			
<u>Year</u>	<u>Position Held</u>	<u>Year</u>	<u>Committee Name</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

<u>TESA Office(s) Held – Elected and Appointed</u>			
<u>Year</u>	<u>Position Held</u>	<u>Year</u>	<u>Position Held</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

<u>NAEOP Office(s) Held and Committee(s) Chaired and/or Served</u>			
<u>Year</u>	<u>Position Held</u>	<u>Year</u>	<u>Position Held</u>
_____	_____	_____	_____
_____	_____	_____	_____

<u>Staff Training for Effective Management (STEM)</u>			
	Yes / No		Yes / No
Training Started?	_____	Completed?	_____



TRAVEL INFORMATION

Once elected and traveling for TESA would you most likely drive or fly? _____

If flying, which airport is most acceptable to you? _____

Supervisors

Superintendent / President / Chancellor / ESC Director: _____

Title: _____

Address: _____

City: _____ State: _____ Zip: _____

Immediate Supervisor: _____

Title: _____

Address: _____

City: _____ State: _____ Zip: _____

Additional Supervisor: _____

Title: _____

Address: _____

City: _____ State: _____ Zip: _____

Please complete and forward the entire form no later than October 31, 2012 to:

Marie Enax
Member-at-Large, Nominations
3832 Ave. R
Rosenberg, TX 77471

Or

Marie Enax
Lamar CISD
3911 Ave I
Rosenberg, TX 77471
Fax: 832.223.0301
enax@lcisd.org



Nomination Committee

OFFICER, COMMITTEE CHAIRMAN AND COMMITTEE MEMBER QUALIFICATION REQUIREMENTS

President-Elect Qualifications:

All officers shall be active members in good standing with

- a) three (3) years membership in the Association;
- b) two (2) years of service as an elected member of the Executive Board of the Association. (Only one year as an elected member-at-large will qualify as one of the two (2) years of service);
- c) hold the CEOP certification and
- d) membership in the National Association of Educational Office Professionals.

The chairman and committee members of STEM or Summer Work Conference may be allowed to count that service as one year of election to the Executive Board as a member-at-large. This is a one-year credit regardless of the times served on these committees. (A working knowledge regarding: STEM, *The TESA Connection*, Summer Work Conference, etc.)

Vice-President Qualifications:

All officers shall be active members in good standing with

- e) two (2) years membership in the Association;
- f) one (1) year of service on the Executive Board of the Association;
- g) hold the CEOP certification and
- h) membership in the National Association of Educational Office Professionals.

The chairman and committee members of STEM or Summer Work Conference may be allowed to count that service as one year of election to the Executive board as a member-at-large. This is a one-year credit regardless of the times served on these committees.

Secretary / Treasurer Qualifications:

All officers shall be active members in good standing with

- i) One (1) year of membership in the Association;
- j) hold the CEOP certification and
- k) membership in the National Association of Educational Office Professionals.

The chairman and committee members of STEM or Summer Work Conference may be allowed to count that service as one year of election to the Executive Board as

a member-at-large. This is a one-year credit regardless of the times served on these committees.

Other Elected Officer Qualifications:

All officers shall be active members in good standing with

- l) one (1) year of membership in the Association;
- m) hold the CEOP certification or be currently pursuing (within the last 12 months) the CEOP certification and
- n) membership in the National Association of Educational Office Professionals.

The chairman and committee members of STEM and Summer Work Conference may be allowed to count that service as one year of election to the Executive Board as a member-at-large. This is a one-year credit regardless of the times served on these committees.

Committee Chairmen:

All committee chairmen shall be active members in good standing and should have previously served as a committee member.

Committee Member:

All committee members shall be active members in good standing. No prior experience is required.



**Step out
of your
box!!!**

Volunteer Today!

TESA is a collective voice for educational office personnel in all levels of education – public school districts, education service centers, colleges and universities, and private educational agencies

WE NEED YOU! Please consider active involvement and complete the Volunteering for TESA form.



Staff Training for Effective Management

STEM

A professional development program designed for educational support personnel.
The STEM program is sponsored by the Texas Educational Support Staff Association, Inc. (TESA).

Required Courses

Basic Communication
Managing Change

Effective Office Practices
Professional Growth Plan (3 hour class)

Interpersonal Communications
Profile for Success

Choose nine (9) hours of training from the following classes:

3 hour classes

Assertiveness Training
Professional Image
Stress Management

Customer Service
Leadership/Team Building
Telephone Skills

Dialogue of Diversity
Rules for Spelling
Time Management

6 hour classes

Business Grammar

Assisting Difficult People

A minimum of eighteen (18) clock-hours of self-directed study* meeting the following criteria:

- At least 3 hours in length
- In a classroom setting
- Job related
- Taught by a qualified instructor
- May include TESA classes not taken for credit in the last three (3) years

To receive your Certified Educational Office Professional (CEOP) certification you must:

- Complete the required 60 clock-hours of coursework
- Submit a certification application and fee
- Be a current member of TESA

STEM Calendar

SEPTEMBER

18	Customer Service	Mesquite ISD
29	Interpersonal Communication	Mesquite ISD

OCTOBER

13	Basic Communication	Mesquite ISD
20	Professional Image	Lamar CISD
	Time Management	Lamar CISD
23	Professional Image	Mesquite ISD
27	Time Management	Mesquite ISD
	Stress Management	Mesquite ISD

NOVEMBER

1	Professional Growth Plan	Mesquite ISD
10	Effective Office Practices	Mesquite ISD
16	Effective Office Practices (Session limited to University employees)	Texas State University

DECEMBER

13	Assertiveness Training	Mesquite ISD
15	Assisting Difficult People	Garland ISD

Debbie Faires – Mesquite ISD

DFaires@mesquiteisd.org

Marie Enax – Lamar CISD
enax@lcisd.org

Teena Hancock – Garland ISD
TLHancoc@garlandisd.net



Legislative Update, What to expect?

The new school year has begun. Many of us had the summer off, while a few of us worked. The Texas 83rd Legislative Session will begin January 8, 2013. However, many of the House and Senate committees have been hard at work, this past summer. The House and Senate committees were issued Interim Charges. These are areas that the Speaker of the House and the Lt. Governor wants information gathered and issues studied, which typically brings bills being filed for action, during the 83rd Legislative Session.

Senate committees have been meeting regarding these and other education issues:

- Public school management practices, Educational Service Centers – with improving efficiencies
- Educator and principal preparation program improvements and improved recruitment of high-quality teachers and teacher retention
- Study the demand for virtual school and the benefits; plus successes in other states
- Study the performance and accountability of charter schools
- Comprehensive review of discipline practices regarding Disciplinary Alternative Educational Program and Juvenile Justice Alternative

Education Programs; plus Disproportionate school discipline referrals and the “Zero tolerance” issues

- Bullying in public schools

House committees have been meeting regarding these and other education issues:

- Review of the University Interscholastic League (UIL)
- Monitor implementation of the new state assessment system (STAAR) and the impacts on students, instruction, teachers, and graduation or promotion rates
- Evaluate charter schools
- Review Disciplinary Alternative Educational Program and Juvenile Justice Alternative Education Programs and make recommendation in area that would reduce further disciplinary infractions
- Study State Board of Education districts to determine ability of members to provide representation to their constituents.
- Review research funding programs for Higher Education and analyze its effectiveness
- Evaluate proposals for the higher education master plan beyond 2015

National, state, and local elections will be Nov. 6, 2012. Don't forget to VOTE!!

The Teacher Retirement System (TRS) also seems very likely to be a legislative topic. Public pension systems are under fire, as being “too risky.” TRS-Care will also be discussed. Both of these are likely to have bills filed.

Education funding litigation is another factor that may impact the 83rd Legislative session. This effort by a large number of Texas school districts focuses on several funding issues: Adequacy, Equity/Efficiency, Meaningful Discretion, etc. Has the current budget really created a de facto State Property Tax, which is prohibited by the state's constitution. The trial is set to begin October 22, 2012, with a decision likely before the legislature convenes. Regardless of the outcome, an appeal is almost certain. The state Supreme Court ruling would be expected in 2013-2014. Should the districts prevail; the legislature will determine the remedy. Stay tuned.

Did I mention Voucher?

Governor Perry named Michael Williams as the new Commissioner of Education, effective September 1, 2012. Also, Lizzette Gonzalez Reynolds will serve as chief deputy commissioner.



News Flash...TESA Area Workshop!!! Save the date as TESA and UHCL ESA set sail into new horizons!

University of Houston–Clear Lake Educational Support Association (UHCL ESA) would like to invite all TESA members to attend our workshop. Our TESA Area Workshop will include both STEM Classes and Break-out Sessions. So ... please mark your calendars and join us for fun, fellowship, and training.

Day: Saturday

Date: February 9, 2013

Location: University of Houston–Clear Lake
Bayou Building
2700 Bay Area Blvd.
Houston, Texas 77058

Workshop Contact: Terri Culbert
281-283-3314
culbert@uhcl.edu

Debbie McFadden
281-283-3703
mcfadden@uhcl.edu



Awards / Scholarship / Journalist Committee



Texas Educational Support Staff Association, Inc. Awards / Scholarship / Journalist Committee

TESA offers several opportunities for TESA Members, Administrators and children/grandchildren of TESA Members to receive scholarships and/or awards. In addition, it also offers YOUR association opportunities to shine with your Newsletters, Yearbooks and submission of Spirit items.



For information regarding descriptions, qualifications, and guidelines on any of the above, please feel free to contact one of the committee members or visit the TESA website at: www.tesatexas.org

Bonnie Tomczyk, CEOP

Killeen ISD

110 North WS Young Drive

Killeen, TX 76543

Phone: (254) 336-0074

E-mail: bonnie.tomczyk@killeenisd.org

Kristin Hiney

Mesquite ISD

405 E Davis Street

Mesquite, TX 75149

Phone (972) 882-7788

E-mail: khiney@mesquiteisd.org

Sherry Gray

San Jacinto College

13735 Beamer Road

Houston, TX 77089

Phone: (281) 998-6150 ex 3751

E-mail: sherry.gray@sjcd.edu





Texas Educational Support Staff Association, Inc.

1460 E. Whitestone Blvd., Ste. 175, Cedar Park, TX 78613

512-528-0046 Fax: 512-528-0271

Texas Educational Support Staff Association, Inc. is the only professional association for educational support personnel in public schools, educational service centers, private schools, colleges, and universities in Texas.

TESA represents all educational support staff advocating the interests of educational support personnel in all areas of education.

TESA is dedicated to providing educational support staff opportunities for professional membership, professional development, and the benefits of a professional association.

Association Services and Benefits

- **The TESA Connection**, the official publication of TESA.
Two issues are printed and two can be found on the TESA website: TESA texas.org.
- **Professional development programs** and consultants to provide for public school districts, educational service centers, colleges, and universities, upon request.
- **Scholarships** are made available to educational support staff personnel pursuing continuous improvement education.
- **Affiliate Services** assistance is provided to local educational support staff organizations (including information packets, advisory services, and organizational information).
- **Legislative Representation:** TESA promotes legislative proposals that benefit the quality of educational in Texas. TESA is an active voice in legislative issues promoting the interest of all educational support staff.
- **Summer Work Conference:** An annual conference jointly sponsored by TESA, Texas Association of School Administrators, Texas Education Agency, and the Coordinating Board of Texas Colleges and Universities which provides sessions for personnel to participate in group discussions, seminars, and workshops that are led by experts in Texas education.
- **Area Workshops:** One-day workshops sponsored by TESA and hosted by local affiliates to promote networking and professional growth.
- **Credit Card Program**

Membership Application

(please print or type)

Last Name _____ First Name _____ MI _____

Address _____

City _____ State _____ ZIP+4 _____

Daytime Phone (_____) _____ Evening Phone (_____) _____

E-mail Address _____

Employed by (Educational institution) _____

Local Affiliate _____

_____ \$35 – New Membership/Renewal Membership/Associate Membership

_____ \$17.50 – Retired Membership

TESA dues are not deductible as a charitable contribution for federal income tax purposes; however, dues payments may be a deductible business expense if paid through a business account.

TESA Strong to the Core in NAEOP

Texas Educational Support Staff Association (TESA) members exhibited their strengths at the 2012 National Association of Educational Office Professionals (NAEOP) Annual Conference and Institute held in beautiful Costa Mesa, California.

NAEOP Standing Committee elections conducted at the Advisory Council Meeting, which is comprised of delegates representing affiliate associations, resulted in TESA members Shirley Haswell and Darcy Blackstock elected to serve on the Nominations and Elections Committee for 2012-2013.

MaryAnn Hollingsworth, representing TESA in her second term as NAEOP South Central Area Director, conducted the Area Meeting where elections are also held for members to serve on NAEOP's Standing Committees. TESA members elected are Jana Worthington, Affiliations & Advisory Council; Pat Crawford, Awards; Sue Hand, Bylaws; Patti Walling, Membership; Wanda Honeycutt, Professional Development Program; Debbie

McFadden, Professional Standards Program (PSP); Bonnie Tomczyk, Public Relations & Publications; and Wendy Klentzman, Student Scholarships.

TESA continued its strong tradition of excellence in the Rachel Maynard Communication Award as the TESA Connection received 1st place in the magazine category. Also, TESA and NAEOP Affiliate, Richardson Educational Support Staff Association (RESSA) received 3rd place in the Newsletter Local Category 2 (101 Members or more). Judges for these awards consisted of a photographer/journalist, a publisher/editor of a newspaper and a magazine, and a production manager for a marketing company all from the state of Kansas.

TESA certainly has reasons to celebrate as our organization strives to plant seeds to not only strengthen TESA but to continue to encourage our members to grow stronger in their service and affiliation with NAEOP.



TESA Planting Seeds of Professional Growth

The National Association of Educational Office Professionals (NAEOP) provides the opportunity for members to enhance their professional competencies through academic programs, conferences, and institutes. These incentive activities enable the members to take progressive steps to their desired professional growth level.

The 2011-2012 NAEOP Professional Standards Program recipients from Texas are:

Frances Munoz – Advanced II, Option I

Lisa J. Logan – Advanced III, Option I, CEOE

Kristin L. Hiney – Bachelor Degree, Option II, CEOE

Nilda Espiritu Pineda – Bachelor Degree, Option II, CEOE

Shirley D. Reed – Bachelor Degree, Option II, CEOE

Patricia Crawford, CEOE – Recertification

Sue Hand, CEOE – Recertification

Diane Hogg, CEOE – Recertification

MaryAnn Hollingsworth, CEOE – Recertification

Sandy Jennings, CEOE – Recertification

Donna G. Jones, CEOE – Recertification

Silvia L. McGee, CEOE – Recertification

Tommy (Tomi) Lou Middleton, CEOE – Recertification



2012 NAEOP Conference and Institute

2012 NAEOP Conference and Institute *Costa Mesa, California*



2012 NAEOP Conference and Institute



NAEOP Membership Form

Membership Form for the National Association of Educational Office Professionals

Membership Type:	<input type="checkbox"/>	Active - \$50	<input type="checkbox"/>	Retired - \$30	
<input type="checkbox"/>	Associate - \$50	<input type="checkbox"/>	Institutional - \$85	<input type="checkbox"/>	Corporate - \$60

Membership Application Continuous Membership (12 full months)

- ☐ New Membership ☐ Renewal Membership Membership Number:
- ☐ Magazine Annual Subscription - \$30 ☐ Magazine Annual Subscription (Retired) - \$15

- All fees must be paid in US Dollars.
- Outside of US special postage and handling charges apply. Please add an additional \$15.
- Active membership fees include 3 online issues of the association magazine and 1 issue (Winter issue) in print. If you wish to receive all 4 issues in print, you will need to request an annual magazine subscription in addition to your annual membership.
- Dues are not deductible as a charitable contribution for income tax purposes.

Membership Information:			
<input type="checkbox"/> Elementary <input type="checkbox"/> Middle School/Junior High <input type="checkbox"/> Secondary/High School			
<input type="checkbox"/> Higher Education <input type="checkbox"/> State Department <input type="checkbox"/> Administration			
<input type="checkbox"/> Career & Technical Education <input type="checkbox"/> Retired <input type="checkbox"/> Other:			
Name:			
Address:		City:	State: Zip:
Home Phone:		Office Phone:	Ext.:
Fax:		Email:	
Recruited by (Name):			
Method of Payment: <input type="checkbox"/> Check <input type="checkbox"/> MasterCard <input type="checkbox"/> Visa <input type="checkbox"/> Discover			
Cardholder's Name:			
Card Number:		Expiration Date:	
Signature:			

Mail or Fax to:

NAEOP
PO Box 12619
Wichita, KS 67277-2619
Fax: 316-942-7100



MEPA

Each year the paraprofessionals of Mesquite ISD are so blessed to have our Superintendent, Dr. Linda Henrie and our Administrator Officer of Staff Development, Dr. Karen Nix to speak to us at our kick-off meeting for the new school year. With their advice, we always offer two meetings on one day in August before school starts. This allows the bosses and principals to send some of their paraprofessionals in the morning and some in the afternoon. Everyone has an opportunity to hear these ladies speak while every position in all facilities continues to be covered with a few paraprofessionals at all times.

Our Kick-Off meeting was on August 23, 2012 at one of our high schools. The two meeting options offered were 8:00 – 11:00 and 12:45 – 3:45. This year we had 268 in the morning and 139 in

the afternoon for a total of 407 for a day of staff development.

This year Dr. Henrie and Dr. Nix presented a program called KARES. K is for kindness, A is acceptance, R is respect, E is empathy and S is for service. We were encouraged to represent Mesquite ISD in a positive way and give positive feedback when people are talking about public schools. We were also encouraged to use our right to vote because of how important the impact is to all districts. We did several small group sessions and learned from one another the real meaning of caring and how we can grow as Mesquite ISD employees by showing better attitudes towards everyone we meet daily. We really feel honored that they take time out of their busy schedules each year for all Mesquite ISD paraprofessionals.



LCESA – The Core of LCISD

The Lamar Consolidated Educational Secretaries Association (LCESA) has hit the ground running for 2012-2013. The organization's theme this year is "The Core of LCISD", having extended TESA's theme and use of apples. LCESA held a Welcome Back Breakfast on August 9, with guest speaker Mike Rockwood, Executive Director of Community Relations for Lamar Consolidated ISD. LCESA also presented a check for \$300 to Common Threads (a district program that

distributes clothing and school supplies to those in need), and members brought school supplies that will also be distributed by Common Threads. Further, LCESA presented a \$500 scholarship to Betsy Krevosky (also a TESA member) towards her continued education.

LCESA has big plans this year. At each monthly meeting, members will bring items to support various community organizations in our area. We

have also planned a Fall training session on records retention, and a Spring session on Microsoft One Note. LCESA is planning two fundraisers. Our annual Butter Braid sale is always a huge success. LCESA will also present "Razzle Dazzle Market Days", where vendors will purchase booths, and the community will be invited. LCESA will end the year with its annual Bosses Banquet.



LCESA Board Members present a check for \$300 to Common Threads to assist with clothing for students in Lamar Consolidated ISD. Left to right, Eva Zamora, Ana Saenz, Cheryl McGill, Jill Duban (Director of Common Threads), Melissa Rodriguez, Marie Enax, and Karen Jones.



LCESA Member, Melissa Torres, shows off the great prizes she won at LCESA's Welcome Back Event. Each member received a ticket for each item they brought to the School Supply Drive.



Cheryl McGill and Marie Enax present a \$500 scholarship to LCESA member, Betsy Krevosky (also a TESA Member).



Affiliates in Action

WOW - What a great TESA June 2012 Summer Work Conference!

San Jacinto College AEOP, Association of Educational Office Personnel had 13 members attend this year: Paula Quiroz, Sandra Curry, Bea Rodriguez, Linda Navejar, Donna Cubstead, Sherry Gray, Mary Tunstall, Patti Walling, Janna Barton, Donna Traylor, Nancy McShane, Debbie Wade, and Barbara Jennings.

This was an exciting trip for SJC AEOP, and San Jac came home with many great accomplishments at TESA this year: Paula Quiroz graduated receiving her CEOP! Her daughter, sister and nieces were there to cheer for her as well. Patti Walling was elected to the TESA Executive Board, President-Elect 2012-2013. Sherry Gray was appointed to the Awards/Scholarship/Journalism committee and Sandra Curry was appointed to the STEM committee. Donna Cubstead, Linda Navejar and Mary Tunstall, all first timers to TESA conference, snagged "Most unique" for the table decoration contest at the banquet/officer installation. Sherry Gray won 2nd place for our newsletter, The Notepad and 3rd place for The Yearbook. Bea Rodriguez, Linda Navejar, Donna Cubstead, Mary Tunstall, Janna Barton and Donna Traylor attended STEM classes working toward their CEOP certification. Nancy McShane, SJC retiree/part-time employee, attended the "TESA Retiree Mini Retreat". Oh and of course Debbie Wade, retired member of SJC, was the Summer Conference Chair, keeping us all busy. Debbie Wade and Barbara Jennings, also retired from SJC, taught STEM classes and presented breakout sessions. That was some participation AEOP ladies! We also had a "tag-a-long guest";

Sherry's granddaughter Alexis attended a few of the functions. She had the time of her life! Thanks so much to all my AEOP and TESA friends for showing her a good time! She especially liked the banquet and dancing! Her favorite things...food and dancing! She was so excited; she said "I learned the Two-Step and the Cotton Eyed Joe"!



Channelview ESA Tribute to a Star

Our beloved Linda Brewer, CESA President and 2012 Nelda Van Dyke Employee of the Year, was released on Monday, August 27, 2012 from her lengthy battle with cancer. Linda remains a shining example of a true friend to those who knew her well and to those who had just become acquaintances. Our students, association, district, community and TESA will deeply miss her constant support, enthusiasm and encouragement. Linda was eager to lend a helping hand to anyone that crossed her path and truly exemplified the term "paying it forward." In Linda's honor, we the members of CESA, ask that each of you demonstrate a caring and unselfish act of kindness to those you come in contact with this year.



Affiliates in Action

RIO GRANDE VALLEY EDUCATIONAL SUPPORT STAFF ASSOCIATION (VESA) SUMMER WORK CONFERENCE 2012

1) Mercedes ISD VESA Members: Linda Chimely, Lupita Espinoza and Mabel Treviño; 2) President Ofelia Barron displaying one of the Awards that VESA received at conference (Awards received: 2nd Place in the Yearbook Competition and Beach Bag Best Representing Conference them; 3) Norma Cerda, Donna ISD and Rosie Cavazos, Weslaco ISD in a session; 4) Weslaco ISD VESA Members: Patty Garcia, Pat Miller, Belia Solis and Rosie Cavazos; 5) Donna ISD VESA Members: Norma Cerda, Lisa E. Gonzalez, Thelma Cerda and Ofelia Barron; 6) President Barron standing with the Beach Bag that was donated to TESA to help raise money for scholarships; 7) VESA and future VESA members in attendance; 8) President Barron and Margret Peña-Zuniga from Donna ISD putting together the Beach Bag; 9) TESA President Pat Crawford with VESA President Ofelia Barron; 10) President Barron holding the VESA flag before the Flag Ceremony.



The Garland Educational Support Staff Association (GESSA) 2012-2013 school year officers were installed at a GESSA association dinner held on May 15 at the Taste of Italy. It was well attended by GESSA members and Garland ISD administration and staff.

Second year president, Pam Parks, will continue with her theme Engage, Enrich, and Empower. She quotes "We want to encourage all our paraprofessionals to Engage in GESSA and our program opportunities so they can Enrich their skills and professionalism, which allows them to Empower their own potential personally and professionally for future benefits and opportunities in our educational world."

At Summer Conference GESSA was awarded 1st place for Outstanding Yearbook, 3rd place for Newsletter, and Honorable Mention for Table Decorating. Their greatest honor at conference was their superintendent, Dr. Curtis Culwell, was named Administrator of the Year.

They look forward to what 2012-2013 has in plan for GESSA



2012-2013 Officers (left to right): Juliana Holmes-treasurer; Pam Parks-President, Cari Murray-Parliamentarian, Linda Salas-Vice-President, Ann Pike-Secretary, and Keith Reimer-Installing Officer from the BEST Education Foundation.



Affiliates in Action

University of Houston-Clear Lake (UHCL) Educational Support Association (ESA)

By Deborah McFadden, 2011-2012 President

The University of Houston-Clear Lake Educational Support Association (UHCL ESA) was busy in 2011-2012 celebrating our 10th birthday, fundraisers, supervisor's lunch, attending FWC and SWC, and professional development classes held on campus. Wow, we had a busy year!

Congratulation to Bridgette Daniels for completing her CEOP and walking at SWC, we're looking forward to more of our members completing their certification this year.

The 2012-2013 Installation of Officers was held on Tuesday, July, 7, 2013. Debbie Wade, TESA Past President, was our installing officer and Brenda Slough, ESA Past President, was our guest speaker. We were honored by five TESA Past Presidents attending the installation of Margaret Garcia and her new board.

2012 – 2013 UHCL ESA Board

Margaret Garcia, President
Jacque Darragh, President elect
Darlene Zelinski, Treasurer
Jodi Rodriguez, Historian
Debbie McFadden, Immediate Past President and Secretary
Dolores Galvan, Membership
Bridgette Daniels, Fundraising
Terri Culbert, Stipends/Awards
Wanda Honeycutt, Training
Lee Ann Wheelbarger, SSA Liaison
Ron Klinger, HR Training Liaison

The 2011-2012 and 2012-2013 boards attended a transition meeting on Tuesday, August 14, 2012 to discuss the past year and set goals and events for the upcoming year. ESA members can look forward to the supervisor's lunch in October, Coughatta bus trip in the fall, cookie exchange in December, workshop planned for February, fundraisers, and keep posted for more.....



Jodi Rodriguez, Darlene Zelinski, Lee Ann Wheelbarger, Jacque Darragh, Debbie McFadden, Margaret Garcia, Ron Klinger.



Sue Hand, Barbara Jennings, Marilyn James, Debbie Wade, Wendy Klentzman

Dr. Jeffrey Hanks, Superintendent Weatherford ISD



Dr. Jeffrey Hanks, Superintendent Weatherford ISD



We are starting something new and exciting here at Weatherford ISD. Our Superintendent, Dr. Jeffrey Hanks, has a new philosophy this year challenging us all to "Cross the Line". The idea is to not settle for mediocrity, only excellence will do. His philosophy is "Crossing the Line in everything we do. Every Teacher-Every Classroom-Every Student-Every Day! That's the Weatherford Way!" We had a wonderful convocation and we are all excited to cross the line this school year. The paraprofessionals will be doing our

part by supporting the professionals and doing everything we can to make it possible for the entire staff to do things the Weatherford Way. Weatherford is a very supportive community and we have a wonderful Board. We are looking forward to a new school year as paraprofessionals and as an organization. Weatherford Educational Support Association (WESA) accomplished a lot last year with fundraisers, community projects, scholarships and we plan on accomplishing even more this school year as we "Cross the Line."





Keep your
Association
strong!
Renew your
affiliation
with TESA
today!

Affiliate Services

What we can do for you!

Professional Staff Development Sessions

Assist with officer installations

Professional development advisory services.

Provide information on all TESA functions

Application for affiliation can be found on the website: www.tesatexas.org under the Affiliate Services tab.

Affiliate Services Committee

Ruth Lyday, Chairperson

lydayr@celesteisd.org

Wanda Honeycutt

honeycutt@uhcl.edu

Sandy Salazar

ssalazar@mesquiteisd.org

Celeste ISD

Retired, UHCL Part time

Mesquite ISD



The TESA Connection

Texas Educational Support Staff Association, Inc.
Central Office - P.O. Box 1565 - Austin, TX 78767

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IT'S TIME TO SCHEDULE YOUR 2012-13 AREA WORKSHOP

The TESA Area Workshop Committee invites TESA Affiliates to get with a neighboring district, university or service center and together host an Area Workshop

Area Workshops are a great way to provide valuable professional development, recruit members, raise funds for your local association and offer positive networking opportunities to all participants.

TESA will advertise your workshop by:

TESA Connection Magazine

Posting on the TESA calendar

Posting on the TESA Web Site

Promoting at Summer Work Conference

If you are interested in hosting a TESA Area Workshop or just need information, please contact:

Teena Hancock, Chairman
Garland ISD
972-487-4101
thancoc@garlandisd.net

Christine Billingsley
Texas State University
512-245-7467
cbillingsley@txstate.edu

Robin Pool
Pasadena ISD
713-740-0149
rpool@pasadenaisd.org