



# The TESA CONNECTION

The Official Publication of the Texas Educational Support Staff Association, Inc.  
Volume LXXII, Number 1—Fall/Winter 2021-2022

## From The President

Greetings,

Looks like we are off and running for the 2022. If your semester is like mine, you are very busy and the first few weeks of school have flown by. The start of each year can be hectic and we are sure to be wearing many hats at work and home, answering countless questions, and solving problems. I want to remind each of you, take time for yourself as well. One of my favorite sayings is, *you can't pour from an empty cup*. As you prepare for the year ahead, make a commitment to yourself. What will you do for yourself in 2022? Whatever that is, make a commitment and create a plan to achieve that goal and **Reach for New Horizons**.

As I picture my horizon, I am reminded of a passage in a book by John C. Maxwell. In **Developing the Leader Within You**, Maxwell explains that we can create our own horizon. In my horizon, I see the sun. The sun brings warmth and hope that tomorrow will be better than today and that the best is yet to come. The sun brings light, that can overcome any darkness. My horizon includes birds, that soar to great heights. Think of the feeling you have when you watch the mighty eagle spread its wings, reminding us of the power of the human spirit to rise and overcome any challenge we face. Maxwell reminds us that the mountains are not in our horizon as barriers, but as challenges to overcome. As we strive to reach the top of the mountain, each step offers a broader view of the world around us. The path in the picture of your horizon is a visual image of your plan to achieve your personal goals this year. The flowers along the way remind you to stop and smell the roses along your journey. By doing so, you may find that you are more refreshed and energized to carry on.

As you create your plan to reach your goals, I want to encourage each of you to take advantage of the benefits and resources your TESA membership provides. TESA offers [scholarships](#) for members who want to continue their education, or take a technology class to hone computer skills. Imagine the heights you could reach if you continued your education. I invite you to look over the recognition awards [TESA awards](#) each year. Affiliate can submit a nomination for the Administrator of the Year and the Nelda Van Dyke awards.

One of the most valuable benefits of your membership in TESA is the experience you can gain by serving on a committee or running for office. Contact Juliana Holmes to sign up.

Mark your calendars for the Summer Work Conference (SWC) on June 13-16 in Bryan, Texas. More details will be announced later this fall, including a special hotel room rate for conference attendees. SWC Chair **Teri Baldridge** and committee are buzzing with enthusiasm and have begun making plans for a spectacular conference. *Exciting news!* [Destination Bryan](#) met with the Executive Board and committees in July and has agreed to serve as a sponsor for the Summer Work Conference. By conference attendees staying in Bryan and enjoying the sights of the city, TESA will receive a \$7,500 conference sponsorship! Be sure to send in your articles for the next issue of the TESA Connection. The deadline is April 15, 2022 and will be published May 9, 2022.

President Elect Juliana Holmes and I, as well as the Executive Board, are here to serve you. We look forward to working with you this year to **Reach for New Horizons!**

Sharon Mena, CEOP  
TESA President 2021-2022



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## Dates to Remember

Awards & Scholarship  
Applications Due April 15, 2022

TESA Summer Work Conference  
June 13 - 16, 2022

## TESA Connection

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**with professional growth at the  
2022 TESA Summer Work Conference  
June 13-16, 2022**

**Brazos Center: Bryan/College Station, TX  
Hilton Garden Inn: Bryan, TX**

**STEM classes offered Tuesday thru Thursday  
Breakout sessions  
Extended sessions**

**All-Inclusive member rate \$225**

**All-Inclusive Non member rate \$300**

**Hotel rate \$109 per night**

**BBQ and Bingo night \$5**

**President's luncheon on Wednesday**

**Banquet and installation on Thursday**

**Great Food and Great Fun!**

**Registration**

**<https://www.conftrac.com/#/?domain=tesasummer22>**





## MESSAGE FROM THE EDITOR

By Stacy Wright, CEOP - Texas A&M

### TESA

#### Purpose Statement

We the members of the Texas Educational Support Staff Association, Inc., hold that the primary purpose of the educational support staff association is to assist, as a team member, in developing citizens who will safeguard, strengthen and improve America. The TESA Connection is published four times a year – fall, winter, spring and summer. Member fees include four online issues of the association newsletter.

#### TESA Connection

If you wish to receive all four issues in print, you will need to sign up for an annual newsletter subscription in addition to your annual membership. Newsletter Annual Subscription is \$10.

Send requests for subscription to:  
TESA Central Office  
PO Box 11825  
Killeen, TX 76547.

Please send information for future issues to:

Stacy Wright,  
Texas A&M University  
Division of Academic and  
Strategic Collaborations/  
Undergraduate Recruitment  
and Outreach  
TESA Connection  
sawright@tamu.edu



Howdy TESA Members,

I hope 2022 is wonderful year filled with blessings and new beginnings, as we all **“Reach for New Horizons”**. To reach for new horizons is to expand one’s view of life and look for new goals and challenges to conquer. As you set your New Year’s goals and resolutions, I urge you to stretch yourself beyond your comfort zone.

A wise woman (our very own TESA President, Sharon Mena) shared this quote with me, **“Leap and the net will appear.”** This year little did I know by taking a leap of faith, my net would indeed appear. Through my experience with TESA, I gained valuable skills that helped prepare me and gave me the confidence I needed to embrace a new opportunity.

As we celebrate this new year, I encourage all of you to become involved, volunteer for new positions and seek out the wonderful opportunities TESA has to offer. The experience and knowledge you gain by serving is priceless and will strengthen and prepare you in your career. Challenge yourself to stretch beyond your comfort zone, take that leap of faith, and reach for **your** new horizon.

## TESA CONNECTION COMMITTEE



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**TEXAS A&M UNIVERSITY**  
sawright@tamu.edu



**SHERRY GRAY, ASSISTANT**  
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## RIO GRANDE VALLEY EDUCATIONAL SUPPORT STAFF ASSOCIATION (VESA)

By: Lisa E. Gonzalez, CEOP, Newsletter Editor

Times sure have changed...No in person meetings for VESA last year; we hoped we could start back with in person meetings this year, but the Covid 19 Delta Variant has put a damper on that. Who would have thought that we would have to be wearing facial coverings or that we would ever go through a disease like this? We have tried to keep things as normal as possible, but will we ever go back to what "normal" used to be? Is this our new "normal"? So many unanswered questions, but slowly we have to move on and keep pushing forward.

In 2020 our VESA year came to an abrupt end and we were not able to announce the 2020 Outstanding Support Staff Member of the year. Last year proved to be an interesting year for VESA as well as so many other organizations. However, we were determined to continue with our monthly meetings through Zoom. Under the direction of President Mary Ann Gallegos, we were able to continue with our monthly meetings. At the start of last school year, members voted to wait to make the announcement of the 2019-2020 Outstanding Support Staff Member until the end of the year at the 2021 VESA Bosses Banquet which we hoped would be able to have. Unfortunately, we were not able to hold our Annual Bosses Banquet, however, we were able to have the VESA Awards Ceremony & Installation of Officers via zoom on May 13, 2021. Mary Ann Gallegos, Harlingen CISD was recognized as the 2019-2020 Outstanding Support Staff Member of the Year. Mary Ann has been a member of VESA for 9 years, member of TESA for 8 years and has worked for Harlingen CISD for approximately 18 years. Lisa E. Gonzalez, Donna ISD served as the Installing Officer for the 2021-2023 VESA Executive Board. VESA will be under the direction of Mary Ann Gallegos, President, Harlingen CISD; Martin Saenz, 1<sup>st</sup> Vice-President, South Texas ISD; Ofelia Barron, 2<sup>nd</sup> Vice-President, Donna ISD; Maricela Cavazos, Secretary, Donna ISD; Patty Garcia, Treasurer, Weslaco ISD.

VESA kicked off the new year with its first meeting on September 09, 2021 via Zoom. Before we got down to the business section of our agenda, we wanted to make an award presentation that was pending from last year. A short write-up was read before the announcement:

*On February 29, 2019, VESA lost a long-time charter member, Sandra S. McMurtray. Sandra was a hardworking and loyal VESA member. Even though Sandra was retired, she continued to attend monthly meetings, participate in activities and remain active in our association. She would always tell us how she looked forward to our monthly meetings. In May of 2019 at the 52<sup>nd</sup> Annual Bosses Banquet, then VESA President Patty Garcia, recognized her for **OUTSTANDING LIFETIME DEDICATION AND COMMITMENT to VESA**. Sandra was a dedicated employee to McAllen ISD and over 50 years total in school education. Sandra will be greatly missed and will forever hold a special place our hearts. It is for this reason that VESA members voted to rename the Outstanding Support Staff member of the Year Award to the Sandra S. McMurtray Award.*

We are happy to announce that the first recipient of the Sandra S. McMurtray Award, was Andrew Chew, Mercedes ISD. Andrew has been a member of VESA and TESA for 10 years and has been employed by Mercedes ISD for approximately 30 years.

After the presentation, VESA members resumed with the business at hand. We voted to start back up with our annual raffle fundraiser. We did not have one last year due to the pandemic. This raffle will consist of gift cards, gift baskets, and other prizes. Ofelia Barrón and Lisa Gonzalez, Donna ISD are Co-Chairing the raffle along with the help of the Donna ISD VESA members. We are hoping that we will be able to have our 53<sup>rd</sup> Annual Bosses Banquet that we have not been able to have since 2019. Patty Garcia and Belia Solis, Weslaco ISD will be Co-Chairing the Banquet committee.

Once again, VESA was awarded First Place in the 2020-2021 Newsletter competition during the first ever TESA Zoom Awards Presentation on July 9, 2021. *(That makes it four years in a row of receiving the distinction of First Place.)* Also, for the second year in a row, The VESA Express received First Place in the NAEOP - Rachel Maynard Award for Excellence in Communication

# RIO GRANDE VALLEY EDUCATIONAL SUPPORT STAFF ASSOCIATION (VESA) Continued

*Award (Local Newsletter, Category One—100 members or less).*

VESA will continue to have representation at the state level. Ofelia Barrón, Donna ISD will serve on the Awards/Scholarship/Journalist Committee; Dora Elder, Harlingen CISD will be serving on the STEM Committee; and Lisa E. Gonzalez will continue to serve as the Web Advisor.

Everyone is excited to get this school year started and hoping to be able to resume in person meetings very soon! We are looking forward to see what this year has in store for us!



Mary Ann Gallegos  
Harlingen CISD  
2019-2020  
Outstanding Support Staff  
Member of the Year



Mary Ann Gallegos pictured with her boss,  
Kimberly Anderson, Director of Purchasing  
Harlingen CISD.



Andrew Chew, Mercedes ISD  
2020-2021  
Sandra S. McMurtray Award Recipient



Andrew Chew pictured with his  
boss Lisa Cantu-Reyes  
Federal Programs Director for  
Mercedes ISD.



First Place Certificate  
presented at the  
Annual NAEOP Summer Conference



Left to right: Ofelia Barron, Lisa E. Gonzalez,  
Stacy Wright, TESA Awards/Scholarship/  
Journalist Chairman.  
Newsletter award was presented  
at the July 9, 2021  
TESA Executive Board Meeting

## STAFF TRAINING FOR EFFECTIVE MANAGEMENT (STEM)



### Texas Educational Support Staff Association, Inc.

#### STEM Committee

The STEM (Staff Training for Effective Management) Committee is working to “Reach New Horizons” with a few exciting updates for the STEM program! Keep watching the TESA website ([www.tesatexas.org](http://www.tesatexas.org)) for announcements about new technology classes.

This is the time of year when renewing your CEOP (Certified Educational Office Professional) distinction is beginning to come to mind. There are a few steps to keep in mind so you receive your letter from Sharon Mena, TESA President 2021-2022, without delay.

#### Step-by-step Re-certification Process:

1. Complete a total of 6 hours of continuous training in increments of 3 hours or more. (Each certificate must show a minimum of three hours each and dated between **August 1 and July 31.**)
2. Fill out the Re-certification Form – can be found at [www.tesatexas.org](http://www.tesatexas.org) under STEM program.
3. Attach copies of your certificates for the total of 6 hours to the re-certification form.
4. Attach a copy of your current membership card or copy of cashed check for membership dues paid.
5. Submit via email to: [info@tesatexas.org](mailto:info@tesatexas.org) for the quick process OR mail to:  
TESA, PO BOX 11825, Killeen TX 76547
6. Once ALL information is received then the President will email you a recertification letter.

Please allow 8- 10 days for processing once received.

## **New STEM Consultant Training**

Are you reaching for the horizon and wondering what is there? Maybe it is being a STEM, Staff Training for Effective Management, Consultant! New STEM Consultant Training is HERE! If you are interested and meet the qualifications listed below, complete the registration form and send it in ASAP! We would love to see you in Mesquite on May 20-22 for a weekend filled with friends, fun, and learning.

### **New STEM Consultant Qualifications**

- ✓ Must have CEOP or finishing at SWC 2022
- ✓ Must be a TESA Member in good standing (dues are current)
  - ✓ Attend New STEM Consultant Training
- ✓ Make presentation to current STEM Consultants
- ✓ Must be observed teaching a class by a current STEM Consultant

We will begin the weekend meeting for dinner and discussion on Friday evening with those who are available to join us. Saturday morning, we have presentation training, overview of being a STEM Consultant, and time to practice and work with a current STEM Consultant before making a short presentation in the afternoon. The weekend is completed on Sunday morning with a review and wrap-up. When this training is complete, we will be welcoming new STEM Consultants to TESA and STEM!

Contact Juliana Holmes, CEOP, TESA STEM Chairman at [jholmes@garlandisd.net](mailto:jholmes@garlandisd.net) with questions.

# STEM CONSULTANT TRAINING

## May 21 - 22, 2022



Name (please print) \_\_\_\_\_ Member # \_\_\_\_\_

Address (with city and zip) \_\_\_\_\_

Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

E-mail \_\_\_\_\_

Emergency Contact \_\_\_\_\_  
Name Telephone

### Consultant Training Registration Fees

☐ **\$50** - Registration Fee assists with cost of materials and training.

☐ **\$5.00** - ADD Late Fee if paying after the **5/6/2022** deadline or if emailing for on-site registration.

\$\_\_\_\_\_ - Total Enclosed ■ check payable to TESA. ■ Keep a copy of Registration Form for your records.

**MAIL REGISTRATION WITH CHECK by May 6, 2022 to:**

**Juliana Holmes  
PO Box 460941  
Garland, TX 75041**

***Fri. May 20 Join us for dinner and discussion if you are in town and able to meet.  
(details to follow)***

**Sat. May 21 *Training - Consultant Overview - Presentations***

**Sun. May 22 *Review & Wrap-up***

Mesquite ISD Administration Building  
3819 Towne East Crossing Blvd.  
Mesquite, TX 75150

### New STEM Consultant Qualifications

- ✓ Must have CEOP or finishing at SWC 2022
- ✓ Must be a TESA Member in good standing
- ✓ Attend New STEM Consultant Training
- ✓ Present to current STEM Consultants for approval
- ✓ Must be observed teaching by a current STEM Consultant



WE WOULD LOVE FOR YOU TO JOIN US!  
WE ARE BETTER TOGETHER! TOGETHER WE  
CAN MAKE A DIFFERENCE

## *TESA 2021-22 Membership Drive*

New/Renewal/Associate membership

\$45.00

<https://tesatexas.org>

All educational support personnel working in public, private, or charter schools; Educational Service Centers; or higher education (colleges or universities) in the State of Texas shall be eligible for active membership.

The organization of the Texas Educational Support Staff Association, Inc., exists for the sole purpose of promoting professional growth and rendering services to all facets of its membership.

## KILLEEN SUPPORT STAFF ASSOCIATION ICE CREAM SOCIAL



Eva Gonzalez, Keili Manivanh-Lee, Jennifer Carranza, and Michelle Gerard

## AWARDS/SCHOLARSHIPS/JOURNALIST UPDATED INFORMATION



### Theme Basket Fundraiser Raffle

**Tickets - \$1 Each or 6 for \$5**

**Help Support *Those Who Support Us***

- Baskets are donated from TESA affiliates and individual members.
- All proceeds made from the Theme Baskets goes to the TESA Scholarship Fund. Scholarships are available for current TESA members or their children/grandchildren/great-grandchildren.
- Baskets will be displayed in the Exhibit Hall during our TESA Summer Work Conference being held June 13-16, 2022, in College Station, TX.

**Let's Get Creative and Have Some Fun!**

**Baskets will be judged in three categories: Most Creative, Most Unusual and Most Thoughtful**

**Some ideas for theme baskets might include:**

- **"Summer Fun" Theme** can be an Ice Chest Filled with Summer Fun Items
- **"Family Fun Night" Theme** can be a Popcorn Bucket filled with movie tickets, snacks, sodas, etc.
- **"Your Hometown Sports Team" Theme** filled with an array of your sports favorites
- **"Relax, Refresh, Rejuvenate" Theme** could include gift card for a massage, manicure, pedicure, card to Barnes and Noble for a good book
- **"Thank You" Theme** filled with treats for that special someone who add so much to your life
- **"Kids Game Basket" theme** filled with books, games, color books, crayons, that would brighten a child's day



**Ofelia Barrón, Chairman – Donna ISD – [obarron@donnaisd.net](mailto:obarron@donnaisd.net)**

**Eva Gonzalez – Killeen ISD - [eva.gonzalez@killeenisd.org](mailto:eva.gonzalez@killeenisd.org)**

**Kelli Isaacks – Texas A&M - [kelli.isaacks@ag.tamu.edu](mailto:kelli.isaacks@ag.tamu.edu)**

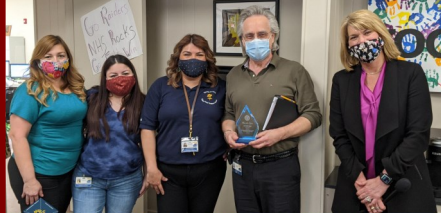
# SPRING BRANCH EDUCATIONAL SUPPORT ASSOCIATION 2020-2021 SCHOLARSHIP WINNERS



**Spring Branch Educational Support Association**  
2021 SCHOLARSHIP RECIPIENT



**KARA ANN ALLENDER**  
Stratford High School



SPRING BRANCH EDUCATIONAL SUPPORT ASSOCIATION  
**2021 BOSS OF THE YEAR!**  
Congratulations, Dr. Keith Haffey!



**Spring Branch Educational Support Association**  
2021 SCHOLARSHIP RECIENT



**GLORIA A. CASTILLO**  
Northbrook High School



**Spring Branch Educational Support Association**  
2021 SCHOLARSHIP RECIPIENT



**THY HO**  
Spring Woods High School



**SBESA**  
MEMBER OF THE YEAR



**NSIKAK SCRANTON**  
MEMBERSHIP COORDINATOR

We appreciate Nisikak's commitment to Spring Branch Educational Support Association for the past several years. Nisikak provides excellent customer service and consistent leadership to the membership and sunshine committees. Nisikak is organized and dedicated to maintaining the highest level of professionalism and encouragement to members. We appreciate everything you do for SBESA!

**2021 SBESA MEMBER OF THE YEAR**

CONGRATULATIONS

CEOP CERTIFIED

SUNSHINE COMMITTEE CHAIR

TESA MEMBERSHIP COMMITTEE

ADMIN ASSISTANT



**Spring Branch Educational Support Association**  
2021 SCHOLARSHIP RECIPIENT



**CLIFTON SHERRARD**  
Westchester Academy for International Studies



MEMBERSHIP DRIVE FOR

# TESA

## TEXAS EDUCATIONAL SUPPORT STAFF ASSOCIATION

TESA CREATES WIDER HORIZONS AND BROADER VIEWS FOR ALL MEMBERS.  
THE PERSONAL SATISFACTION A MEMBER CAN FIND IN WORKING WITH SUCH A GROUP IS  
BEYOND MEASURE.

WE ARE BETTER TOGETHER

Join TESA and be a part of something amazing!

Click below to renew your membership or become a new member.

<https://tesatexas.org/join-tesa-benefits/membership/renew-membership-online>

If you want to learn more, please contact [Michelle.gerard@killeenisd.org](mailto:Michelle.gerard@killeenisd.org) or you  
can visit TESA's website <https://tesatexas.org/>.



**Texas Educational Support Staff Association, Inc.  
Individual Membership Form**

**Membership Application Annual Membership (August 1-July 31)**

Please select year that you are paying dues for: ☐ 2021-2022 ☐ 2022-2023

**Membership Type:** Dues are not deductible as a charitable contribution for income tax purposes.

<input type="radio"/> Active - \$45 New Membership	<input type="radio"/> Associate - \$45 Membership Number: _____
<input type="radio"/> Active - \$45 Renewal Membership Membership Number: _____	<input type="radio"/> Retired - \$22.50 Renewal Membership Membership Number: _____

**Newsletter Only Subscription:** Membership fees includes 4 online issues of the association newsletter. If you wish to receive all 4 issues in print, you will need to sign up for an annual newsletter subscription in addition to your annual membership.

☐ Newsletter Annual Subscription - \$10

First Name:		Middle:	Last Name:	
Home Address		City		Zip+4
Home/Cell Phone		Office Phone		Ext.
Work Email		Personal Email		
Which email do you prefer to receive your TESA email at?		<input type="radio"/> Work <input type="radio"/> Personal		
Current Employer		Service Type (Elementary, Secondary, Administration, Higher Ed, Service Center, Retired)		
Office Address		City		Zip+4
Name of Local TESA Affiliate (if applicable):		Current Member of NAEOP? <input type="radio"/> Yes <input type="radio"/> No		

**For New Members (informational purposes only):**

Recruited by (Name): \_\_\_\_\_

How did you hear about TESA? ☐ Colleague ☐ Sponsor ☐ Employer/Administrator ☐ Website ☐ TESA Event

Check # _____	Date Mailed _____
---------------	-------------------

**Payment:** All fees must be paid in US Dollars.

**FOR CREDIT CARD PAYMENT please go to the TESATEXAS.ORG Website.**

**(NOTE: There is a \$5.00 Convenience fee for all credit/debit cards!)**

Click on the drop down arrow by JOIN TESA/BENEFITS, click on MEMBERSHIP and then on MEMBERSHIP(NEW & RENEWAL) ONLINE. Fill in the requested demographic information and payment information. Make sure to click on CONFIRM DUES to finalize.

For login questions/issues email Lisa E. Gonzalez [lisaegonzalez@donnaisd.net](mailto:lisaegonzalez@donnaisd.net).

TOTAL Enclosed	
Membership Fee	\$
Newsletter Subscription	\$
TOTAL	\$

**Mail completed form with payment to:**

TESA  
PO BOX 11825  
Killeen, Texas 76547

## 2021-2022 TESA BUDGET

Revenue	Debit	Credits	
Affiliate Dues		\$800.00	
Area Workshops - Registrations		\$800.00	
Contributions - Founders Scholarship		\$500.00	
Contributions - Dr. Z. Scholarship		\$250.00	
Contributions - LRR Scholarship		\$500.00	
Credit Card Surcharge		\$1,000.00	
Donations		\$500.00	
Interest Income		\$25.00	
Membership Dues (Active, Retired, Associate)		\$20,000.00	
Newsletter Subscriptions		\$120.00	
<b>TOTAL BUDGETED REVENUE</b>		<b>\$24,495.00</b>	
Expense			
Affiliate Services	\$0.00		
Area Workshops	\$0.00		
Audit & Accounting	\$2,100.00		
Awards/Scholarship/Journalist	\$400.00		
Bank/Credit Card Fees	\$3,500.00		
Board Travel	\$1,500.00		
Capital Outlay	\$200.00		
Central Office Expense	\$850.00		
Content Insurance	\$920.00		
Bond Insurance	\$100.00		
Employee Travel	\$100.00		
Insurance - Workers Comp	\$0.00		
Membership Expenses	\$50.00		
NAEOP Affiliation	\$100.00		
NAEOP Conference	\$700.00		
NAEOP Officer - Marion Woods	\$20.00		
Newsletter Expense	\$0.00		
Nominating/Election - Survey Monkey	\$220.00		
Payroll Tax - Medicare	\$100.00		
Payroll Tax - Federal & State Unemployment Taxes	\$40.00		
Payroll Tax - Social Security	\$450.00		
Payroll Tax - Paychex Service	\$650.00		
Postage	\$110.00		
President	\$600.00		
President Elect	\$450.00		
Property Tax	\$150.00		
Sales Tax	\$0.00		

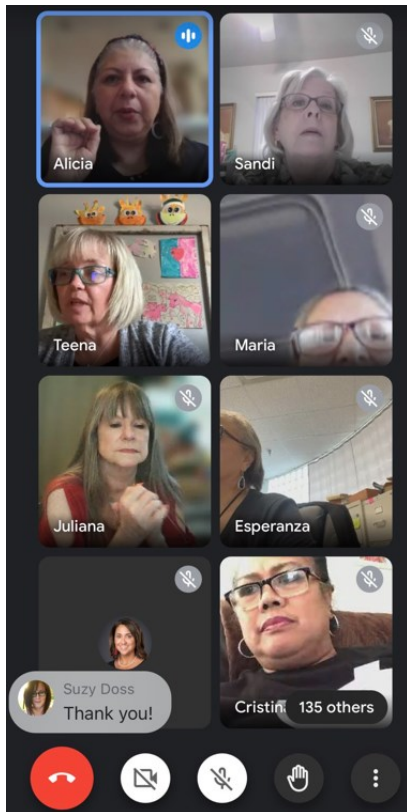
## 2021-2022 TESA BUDGET continued

<b>Expense continued</b>			
Rent - copier	\$1,287.00		
Rent - Credit Card Service (AuthorizeNet; FDGL, Transfer)	\$1,600.00		
Rent - P.O. Box	\$148.00		
Rent - QuickBooks Online Service	\$780.00		
Rent - Office	\$6,000.00		
Salaries & Wages	\$7,500.00		
Scholarship - Dr. Zolkowski	\$150.00		
Scholarship - Founders	\$800.00		
Scholarship - Lorene Roby Rogers	\$400.00		
Secretary/Treasurer	\$25.00		
Telephone - AT&T Cell Service	\$1,025.00		
Internet - Spectrum Internet	\$1,476.00		
Zoom	\$160.00		
Website Maintenance Contract	\$3,700.00		
Website Streamsend	\$240.00		
Website Domain Listing	\$228.00		
<b>TOTAL BUDGETED EXPENSE</b>	<b>\$38,829.00</b>		
<b>Net-Profit Loss</b>			<b>-\$38,829.00</b>
<b>Fundraising Revenue</b>			
Summer Work Conference		\$35,000.00	
Staff Training for Effective Management (STEM)		\$10,000.00	
<b>TOTAL BUDGETED FUNDRAISING REVENUE</b>		<b>\$45,000.00</b>	
<b>Fundraising Expense</b>			
Summer Work Conference	\$20,000.00		
Staff Training for Effective Management (STEM)	\$5,000.00		
<b>TOTAL BUDGETED FUNDRAISING EXPENSE</b>	<b>\$25,000.00</b>		
<b>FUNDRAISING NET PROFIT/LOSS</b>			<b>\$20,000.00</b>
<b>TOTAL NET PROFIT/LOSS</b>			<b>-\$18,829.00</b>
Approved by the 2020-2021 TESA Executive Board 7/9/2021			



## GARLAND EDUCATIONAL SUPPORT STAFF ASSOCIATION STARTS NEW YEAR VIRTUALLY 2021-2022

### Finding Joy in Our Journey



As we started our new school year, August 2, 2021, we set out to Reach For New Horizons. A new year, a new attitude, a new path to Finding Joy in Our Journey. 53,591 students returned to 72 campuses and the paraprofessionals of this district were ready to welcome them back. The Garland Educational Support Staff Association's Executive Board was working diligently behind the scenes to get the General Meetings scheduled and ready for another exciting year. As we start the year with virtual meetings, our goal is to return to face-to-face meetings next semester. Dr. Shelley Garrett, Assistant Superintendent of Safety & Operations, was our guest speaker at our first meeting on September 23, 2021. She spoke to us regarding customer service and staying positive while on our journey. Our next General Meeting will be October 21, 2021 where Mr. Michael Bland, Director of Innovation, will speak to us regarding innovation: The New Frontier in Education.

## TESA EXECUTIVE BOARD 2021-2022

**PRESIDENT SHARON MENA-Texas A&M University (Retired)**

**PRESIDENT ELECT/STEM CHAIRMAN JULIANA HOLMES-Garland ISD**

**VICE - PRESIDENT/TESA CONNECTION EDITOR STACY WRIGHT-Texas A&M**

**SECRETARY/TREASURER EVA ZAMORA-Lamar CISD**

**MEMBER AT LARGE/WORKSHOPS & LEGISLATIVE CONSULTANT BECKY MELENDEZ-Lamar ISD**

**MEMBER AT LARGE/NOMINATIONS & AWARDS/SCHOLARSHIPS/JOURNALIST-OFELIA BARRON-DONNA ISD**

**MEMBER AT LARGE/AFFILIATE SERVICES/MEMBERSHIP MICHELLE GERARD-KILLEEN ISD SUMMER WORK CONFERENCE**

**CHAIRPERSON TERI BALDRIDGE-Tomball ISD**

**WEB ADVISOR-LISA E. GONZALEZ-DONNA ISD**

**PARLIAMENTARIAN-FELIPE CAMPOS-Spring Branch ISD**

**IMMEDIATE PAST PRESIDENT MARKETING CHAIRPERSON-FELIPE CAMPOS-Spring Branch ISD**

## TESA COMMITTEES 2021-2022

### TESA CONNECTION COMMITTEE

STACY WRIGHT, EDITOR - TEXAS A&M UNIVERSITY  
SHERRY GRAY, ASSISTANT EDITOR - SAN JACINTO COLLEGE

### AFFILIATE SERVICES

MICHELLE GERARD, CHAIR - KILLEEN ISD  
SHEILA COOK - KILLEEN ISD  
SUZY ENGLERT - LONE STAR COLLEGE  
SOUBANH "KEILI" MANIVANH-LEE - KILLEEN ISD  
BARBARA SCHUMACHER - TEXAS A&M UNIVERSITY

### MEMBERSHIP

MICHELLE GERARD, CHAIR - KILLEEN ISD  
SHEILA COOK - KILLEEN ISD  
SUZY ENGLERT - LONE STAR COLLEGE  
SOUBANH "KELLI" MANIVANK-LEE - KILLEEN ISD  
BARBARA SCHUMACHER - TEXAS A&M UNIVERSITY

### AREA WORKSHOPS

BECKY MELENDEZ, CHAIR - LAMAR CISD  
CYNTHIA OBREGON - KILLEEN ISD  
DIANA RODRIGUEZ - GARLAND ISD

### AWARDS/SCHOLARSHIPS/JOURNALIST

OFELIA BARRON - DONNA ISD  
EVA GONZALEZ - KILLEEN ISD  
KELLI ISAACKS - TEXAS A&M UNIVERSITY

### NOMINATIONS

JULIANA HOLMES/PRESIDENT ELECT - GARLAND ISD  
DARCY BLACKSTOCK/PAST PRESIDENT - CHANNELVIEW  
ISD MARIE ENAX/PAST PRESIDENT - RETIRED

### ADVISORY BOARD

PAT CRAWFORD - RICHARDSON ISD  
PATTI WALLING - RETIRED  
DARCY BLACKSTOCK - CHANNELVIEW ISD  
MARIE ENAX - RETIRED

### STEM COMMITTEE

JULIANA HOLMES, CHAIR - GARLAND ISD  
YVONNE SMELTZER AREA I COORDINATOR - MESQUITE ISD  
DORA ELDER, AREA II COORDINATOR - HARLINGEN CISD

### SUMMER WORKSHOP CONFERENCE

TERI BALDRIDGE, CHAIR - TOMBALL ISD  
ALICIA LOPEZ REGISTRATION - GARLAND ISD CISD ROSIE  
SCHOENFELD, EXHIBITS - TEXAS A&M UNIVERSITY

## TESA EXECUTIVE BOARD 2022-2023 ELECTION RESULTS



### Introducing the 2022-2023 Elected TESA Executive Board



Election Results

*Congratulations!*



**President**  
Juliana Holmes, CEOP  
Garland ISD



**President Elect**  
Ofelia Barron, CEOP  
Donna ISD

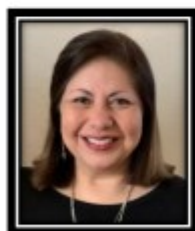


**Vice President**  
Eva Zamora, CEOP  
Lamar CISD

**Secretary/Treasurer**  
Diana Rodriguez, CEOP  
Garland ISD



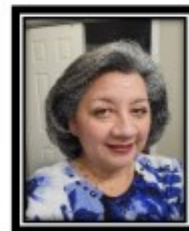
### MEMBER-AT-LARGE POSITIONS:



**Affiliate  
Services/Membership**  
Alicia Lopez, CEOP  
Garland ISD



**Area Workshops/Legislative  
Consultant**  
Teri Baldrige  
Tomball ISD



**Nominations & Awards/  
Scholarships/Journalist**  
Becky Melendez, CEOP  
Lamar CISD

## NATIONAL ASSOCIATION OF EDUCATIONAL OFFICE PERSONNEL

### 2022 NAEOP Annual Conference

Salt Lake City, UT  
July 17-20, 2022



*L.E.A.R.N. with*  
**NAEOP**

July 17-20, 2022  
Sheraton Salt Lake City Hotel  
Salt Lake City, Utah

### 2022 Annual Conference

The 2022 NAEOP Conference promises to touch on every aspect of our association's mission in formal and informal ways. You will have the opportunity to L.E.A.R.N. each day you attend. Our planning committee looks forward to welcoming you to Salt Lake City, UT, July 17-20, 2022, to explore your potential, see our association at work, and enjoy this special conference location.



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